



16 November 2023

Market Announcements Office  
ASX Limited  
Level 4  
20 Bridge Street  
Sydney NSW 2000

### **On-market purchase of ANZ Shares to settle employee compensation schemes**

The Company advises that ANZEST Pty Ltd (ANZEST) intends to purchase on-market up to approximately \$130 million of ANZ shares in order for ANZEST to settle certain amounts due under ANZ's share-based compensation plans. The purchase is intended to mainly occur in November and December 2023 (outside of the pricing period for ANZ's Dividend Reinvestment Plan (DRP) between 22 November and 5 December 2023 (inclusive)).

UBS Securities Australia Limited will be instructed to execute the purchase.

To the extent that the on-market purchase is not able to be completed for any reason, then ANZ will issue new shares to enable ANZEST to settle the amounts due.

Approved for distribution by ANZ's Continuous Disclosure Committee

Yours faithfully

**Simon Pordage**  
**Company Secretary**  
ANZ Group Holdings Limited