

16 November 2023 NZX/ASX Market Release

## Results of The a2 Milk Company Limited 2023 Annual Meeting of Shareholders

At The a2 Milk Company Limited's annual shareholder meeting, held in Auckland and online today, shareholders were asked to vote on three resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- That the Directors of the Company be authorised to fix the fees and expenses of the Company's auditor, Ernst & Young, for the ensuing year.
- That Kate Mitchell, who was appointed a Director of the Company by the Board during the year, and who will retire at the meeting in accordance with the Company's constitution, be elected as a Director of the Company.
- That, on an advisory basis and for the purpose of ASX Listing Rule 10.14 and for all other purposes, the acquisition of 690,066 performance rights by the Company's Chief Executive Officer and Managing Director, David Bortolussi, or an associate named in the Notice of Meeting, by grant under the Company's Long Term Incentive Plan be approved.

Details of the total number of votes cast are:

| Resolution   | For                     | Against               | Abstain |
|--|-------------------------|-----------------------|---------|
| That the Directors of the Company be<br>authorised to fix the fees and expenses of the<br>Company's auditor, Ernst & Young, for the<br>ensuing year.   | 391,285,944<br>(95.36%) | 19,021,156<br>(4.64%) | 192,384 |
| That Kate Mitchell, who was appointed a<br>Director of the Company by the Board during<br>the year, and who will retire at the meeting in<br>accordance with the Company's constitution,<br>be elected as a Director of the Company. | 388,784,440<br>(94.77%) | 21,443,933<br>(5.23%) | 271,111 |
| That, on an advisory basis and for the purpose<br>of ASX Listing Rule 10.14 and for all other<br>purposes, the acquisition of 690,066<br>performance rights by the Company's Chief   | 378,516,733<br>(92.48%) | 30,793,282<br>(7.52%) | 399,609 |

| Executive Officer and Managing Director,       |  |  |
|--|--|--|
| David Bortolussi, or an associate named in the |  |  |
| Notice of Meeting, by grant under the          |  |  |
| Company's Long Term Incentive Plan be          |  |  |
| approved.                                      |  |  |
|  |  |  |

| Authority for this announcement                                  |  |  |  |
|--|--|--|--|
| Name and position of person authorised to make this announcement | Jaron McVicar<br>Chief Legal and Sustainability Officer &<br>Company Secretary |  |  |
| Contact person for this announcement                             | Jaron McVicar  |  |  |
| Contact phone number   | +61 2 9697 7000  |  |  |
| Contact email address  | jaron.mcvicar@a2milk.com   |  |  |
| Date of release through MAP                                      | 16/11/2023   |  |  |