

Section 1: Issuer information	
Name of issuer	Scales Corporation Limited ( <i>Scales</i> )
NZX ticker code	SCL
Class of financial product	Unquoted Performance Share Rights ( <i>PSRs</i> ), convertible to Scales ordinary shares pursuant to the 2023 Grant ( <i>2023 Grant</i> ) made under Scales' Performance Share Rights Plan ( <i>Plan</i> ).
ISIN (If unknown, check on NZX website)	N/A
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	322,956
Nominal value (if any)	Nil
Issue/acquisition/redemption price per security	Nil
Nature of the payment (for example, cash or other consideration)	PSRs are issued for nil consideration.
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) <sup>1</sup>	The PSRs for the 2023 Grant comprise 100% of the financial products of that class.
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	<p>The PSRs issued under the 2023 Grant comprise three separate tranches. Provided a performance hurdle has been achieved on the vesting date for a tranche of PSRs (being the date that is 11 trading days following the release of Scales' financial results for the period ended 31 December 2025 to NZX for Tranche One and Tranche Three and the date on which Scales' financial results for the year ended 31 December 2025 are released to NZX for Tranche Two), the PSRs will become eligible for exercise by the participants.</p> <p>On becoming exercisable, each PSR entitles the holder to one fully paid ordinary Scales share, subject to adjustment in accordance with the plan rules, ranking equally with all other Scales ordinary shares.</p> <p>The PSRs have a set exercise price of \$0.</p>

<sup>1</sup> The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	PSRs will lapse where the performance hurdle is not met on the vesting date or, where the participant ceases to be employed by Scales before the vesting date (except in certain circumstances).
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of 322,956 PSRs for the 2023 Grant under the Plan. Board resolution dated 15 December 2023.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	322,956 PSRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board resolution dated 15 December 2023. NZX Listing Rule 4.6.1.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	See above. PSRs are not transferrable (other than in exceptional circumstances) and do not entitle the holder to receive dividends or other distributions, or vote in respect of Scales ordinary shares, although under the terms of the plan an additional number of shares will be issued on conversion of fully vested PSRs to reflect dividends paid to Scales' shareholders prior to exercise. Any ordinary shares issued on the valid exercise of PSRs will rank equally with existing ordinary shares.
Date of issue/acquisition/redemption <sup>2</sup>	20 December 2023
<b>Section 3: Authority for this announcement and contact person</b>	
Name of person authorised to make this announcement	Stephen Kennelly
Contact person for this announcement	Stephen Kennelly
Contact phone number	+64 3 3712263
Contact email address	steve.kennelly@scalescorporation.co.nz
Date of release through MAP	20 December 2023

<sup>2</sup> Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).