



Announcement Summary

Entity name

ANZ GROUP HOLDINGS LIMITED

Date of this announcement

Wednesday December 20, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANZAA	OPTIONS/RIGHTS	4,104,259	15/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANZ GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

16659510791

1.3 ASX issuer code

ANZ

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ANZAA : OPTIONS/RIGHTS

Date the +securities the subject of this notification were issued

15/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gerard Florian	Gerard Florian	67,284
Farhan Faruqui	Farhan Faruqui	67,952
Kevin Corbally	Kevin Corbally	51,322
Maile Carnegie	Maile Carnegie	69,284
Elisa Clements	Elisa Clements	42,634
Clare Morgan	Clare Morgan	60,488
Antony Strong	Antony Strong	45,300
Antonia Watson	Antonia Watson	60,198
Mark Whelan	Mark Whelan	79,942

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to ANZ's 2023 Annual Report (pages 194 - 199) for details of the terms of ANZ's employee incentive schemes: <https://www.anz.com/content/dam/anzcom/shareholder/ANZ-Annual-Report-2023.pdf>. The unquoted options/rights (ANZAA) have a grant date of 22/11/2023. 246,538 of these units are 4 year or 5 year Performance Rights with vesting subject to



the satisfaction of performance conditions. 310,202 of these units are Restricted Rights with vesting subject to a Pre-Vest Assessment. The remaining units are Deferred Share Rights which have been granted in tranches with different vesting periods and, in certain circumstances, retention periods.

Any other information the entity wishes to provide about the +securities the subject of this notification

Regarding Part 4.2, at 19/12/2023, the number of unquoted options/rights (ANZAA) was 8,402,195 with the discrepancy attributable to timing requirements for lodgement of certain ASX forms.

Issue details

Number of +securities

4,104,259



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANZ : ORDINARY FULLY PAID	3,005,286,886

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANZAA : OPTIONS/RIGHTS	8,088,479



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

4,104,259

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No