



## Announcement Summary

---

**Entity name**

NZME LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Wednesday January 03, 2024

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
NZM	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	254,131	03/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

NZME LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

**1.2 Registered number type**

ARBN

**Registration number**

612823864

**1.3 ASX issuer code**

NZM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/1/2024



## Part 2 - Type of Issue

---

### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

NZMAA : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +security code and description**

NZM : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

254,131

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Further details of NZME's 2022 total incentive plan are summarised within NZME's annual report, available at <https://www.nzme.co.nz/investor-relations/financial-reports-presentations/>.

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Michael Boggs	Michael Boggs	100,304
David Mackrell	David Mackrell	37,737

**Issue date**

3/1/2024

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



Issue details

---

**Number of +securities to be quoted**

254,131

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Shares have been issued pursuant to rules of the 2022 Total Incentive Plan.

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

After the issue pursuant to this notice, the outstanding number of unquoted performance rights at 4.2 of this form should be 3,143,307 rather than the automatically populated number noted.



Part 4 - Issued capital following quotation

---

**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NZM : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	184,167,745

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NZMAA : PERFORMANCE RIGHTS	2,194,586
NZMAB : PERFORMANCE SHARE RIGHTS	798,339