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20 February 2024

NZX | ASX | MEDIA RELEASE TOURISM HOLDINGS LIMITED (thl)

CFO RECRUITMENT UPDATE

thl advises that the recruitment process for the CFO role is ongoing. There is a clear focus on making an appointment that is right for *thl* today which is taking longer than originally planned.

Steven Hall, Deputy CFO, has recently returned to the business in a full-time capacity after a period on parental leave. Current CFO Nick Judd's final day with *thl* will be at the end of February 2024 and Steven Hall will operate as Acting CFO from 1 March 2024, until the recruitment process is complete.

ENDS

Authorised by:

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About thl (www.thlonline.com)

thl is a global tourism operator listed on the NZX and ASX (code: THL) and is the largest commercial RV rental operator in the world. In New Zealand/Australia, thl operates rental brands (Maui, Britz, Apollo, Mighty, Hippie, Cheapa Campa), manufacturing (Action Manufacturing, Apollo), retail brands (Talvor, Kea, Winnebago, Adria, Coromal, Windsor), retail dealerships (RV Super Centre, Apollo RV Sales, Kratzmann, George Day, Sydney RV, Camperagent, E-Camperco), travel technology (TripTech) and tourism attractions (Kiwi Experience and the Discover Waitomo Group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co.). In North America, thl operates the Road Bear RV, El Monte RV, CanaDream, Britz and Mighty rental brands. In UK and Europe, thl operates the Just go, Apollo and Bunk Campers rental brands.

