



ANNOUNCEMENT

5 April 2024

Manawa Energy appoints GM Market Operations & GM People

Independent power producer Manawa Energy has made two new appointments to its management team with Richard Spearman appointed General Manager Market Operations, and Deborah Sinclair appointed General Manager People.

Richard joined Trustpower (now Manawa Energy) permanently in 2004 having provided services to the business for a number of years prior. He has held various roles in the generation business over the past 20 years across market operations, strategy, network connections, irrigation and generation development. His most recent role was Commercial Development Manager, overseeing growth and progression of the generation development pipeline.

Deborah has more than 20 years of people and culture experience in a variety of senior roles in New Zealand across a range of industries. She joined Trustpower (now Manawa Energy) in 2022 as Head of People & Culture, supporting Manawa Energy's transition to an independent power producer along with developing and embedding the company's revised people and culture strategy.

The new appointments are effective today.

Manawa Energy also confirmed that for the purposes of the Financial Markets Conduct Act 2013 and the NZX Listing Rules, the Chief Executive and Chief Financial Officer are senior managers and will disclose information in accordance with section 297 of the FMCA.

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About Manawa Energy Limited

Manawa Energy is Aotearoa New Zealand's largest independent electricity generator and renewables developer. We have 26 power schemes throughout New Zealand and a total installed capacity of 510 megawatts, generating an average of 1942 gigawatt hours of electricity per year. We supply around 650 commercial and industrial customers.

Manawa (meaning 'heart') acknowledges our heritage establishing electricity generation on the Omanawa River in the Kaimai area during the early 1900s. Our name was gifted by Ngāti Hangarau hapū, mana whenua of the area where our Kaimai hydro-electric power scheme is located.

