



01 May 2024

David Mair appointed as Sanford CEO

The Chair of Sanford Limited (*Sanford*) (NZX: SAN), Sir Rob McLeod, is pleased to announce that the company has appointed Sanford director David Mair as its new Chief Executive Officer.

The appointment follows a thorough process to identify and consider suitable candidates.

David has significant leadership experience. He was CEO of NZX-listed Skellerup Holdings Limited from 2011 until earlier this year. He was also involved in a2 Milk from 2008 until the company listed on the ASX in 2015. David was judged Deloitte Top 200 CEO of the Year for 2021 and in 2022 he was awarded the prestigious Johnson Partners Leadership Award from the Institute of Finance Professionals (INFINZ).

Sir Rob said he is delighted with David's appointment. "We are very fortunate to have David as CEO and I am confident that he will deliver exceptional results," said Sir Rob.

Mr Mair said he is looking forward to leading Sanford. "It is a privilege to have this opportunity to lead Sanford, an iconic NZ business. I appreciate the support of the Board and look forward to working with the people I have already met and meeting those I haven't. I am excited about seeing Sanford reach its potential as a sustainable high-quality seafood supplier, rewarding both shareholders and staff," said David.

Sanford director Craig Ellison has been in the acting CEO role since August 2023 and will remain on the Sanford board as a non-independent director. "The Board would like to thank Craig for his excellent service during this interim period as acting CEO," said Sir Rob.

David will commence his new role on 01 May 2024. David will remain on the Sanford board where he has served since November 2022, and is now an Executive Director due to his appointment as CEO.

For investor enquiries, please contact:

Roberto Magaraggia

rmagaraggia@sanford.co.nz

+64 (0) 22 046 6022

For media enquiries, please contact:

Carly Sheehan

csheehan@sanford.co.nz

+64 (0) 22 656 4460