

Capital Change Notice

Updated as at June 2023

| Section 1: Issuer information | |
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| Name of issuer | Accordant Group Limited |
| NZX ticker code | AGL |
| Class of financial product | Ordinary Shares |
| ISIN (If unknown, check on NZX website) | NZAWFE0001S8 |
| Currency | NZD |
| Section 2: Capital change details | |
| Number issued | 110,480 |
| Nominal value (if any) | Nil |
| Issue price per security | \$0.6336 |
| Nature of the payment (for example, cash or other consideration) | No cash payment – provision of employment |
| Amount paid up (if not in full) | Fully paid |
| Percentage of total class of Financial Products issued (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹ | 0.33% of issued ordinary shares |
| For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date) | n/a |
| Reason for <u>issue</u> and specific authority for issue (the reason for change must be identified here) | Issue of fully paid ordinary shares held as treasury stock in lieu of a cash payment in remuneration of employees for the provision of employment and personal services to the Company |
| Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption. | 33,918,733 |
| In the case of an acquisition of shares, whether those shares are to be held as treasury stock | n/a |
| Specific authority for the <u>issue</u> , acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made | Board resolution dated 9 August 2024 pursuant to sections 67C and 47 of the Companies Act 1993 and NZX listing rule 4.6 |
| Terms or details of the <u>issue</u> , acquisition, or redemption (for example: restrictions, escrow arrangements) | Issue of fully paid ordinary shares held as treasury stock |

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

| Date of <u>issue</u> | 9 August 2024 |
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| Section 3: Authority for this announcement and contact person | |
| Name of person authorised to make this announcement | Rod Hyde |
| Contact person for this announcement | Rod Hyde |
| Contact phone number | 021 242 8854 |
| Contact email address | rod.hyde@accordant.nz |
| Date of release through MAP | 9 August 2024 |