

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Fletcher Buildin
Date this disclosure made:	26 September 2
Date of last disclosure:	28 August 2024

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Director or senior manager giving disclosure

Full name(s):				
Name of listed issuer	:			
Name of related body corporate (if applicable):				
Position held in listed	l issuer:			

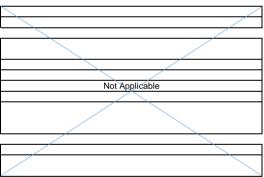
Wendi Malinda Bains
Fletcher Building Limited
N/A
Chief Health and Safety Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-		
Number held in class before acquisition or disposal:	(a)	33,349
	(b)	6,990
Number held in class after acquisition or disposal:	(a)	16,639
	(b)	17,183
Current registered holder(s):	(a)	Fletcher Building Share Schemes
	(b)	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
	(b)	Wendi Malinda Bains

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	Not Applicabl
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
the derivative or the value of the derivative is affected by the value of the underlying financial	
products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	
interest in the derivative:	



Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates: Details of transactions requiring disclosure-Date of transaction: 6 September 2024 Nature of transaction: (a) (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan (b) under (a)(i) Name of any other party or parties to the transaction (if known): (a) N/A (b) N/A The consideration, expressed in New Zealand dollars, paid or received for the acquisition or (a) Refer to nature of transaction above disposal. If the consideration was not in cash and cannot be readily by converted into a cash (b) Refer to nature of transaction above value, describe the consideration: Number of financial products to which the transaction related: (a) (i) 10,193 shares; (ii) 6,517 shares 10,193 shares (b)

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

 Whether relevant interests were acquired or disposed of during a closed period:
 No

 Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
 N/A

 Date of the prior written clearance (if any):
 N/A

Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under employee share plan
		Beneficial interest under executive long-term share scheme
For that relevant interest,-	1	
Number held in class:	(c)	6,432
	(d)	44,260
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited
	(d)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-	•	
Type of derivative:]	
Details of derivative,-	•	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:	1	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Name and title of authorised person:

Date of signature:

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Anythin

26 September 2024

Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.