



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA

Capital Change Notice

Updated as at June 2023

Section 1: Issuer information	
Name of issuer	Property for Industry Limited
NZX ticker code	PFI
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZPFIE0001S5
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	84,713
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	Nil
Nature of the payment (for example, cash or other consideration)	Upon the vesting of performance share rights under the third tranche of Property for Industry Limited's (PFI) Executive Long Term Investment Plan 2022 Grant (2022 Grant), second tranche of PFI's Executive Long Term Investment Plan 2023 Grant (2023 Grant) and first tranche of PFI's Executive Long Term Investment Plan 2024 Grant (2024 Grant), the holder is entitled to one ordinary share in PFI for each eligible performance share right exercised for nil cash payment, together with an additional allocation of shares equal to the dividends paid on PFI ordinary shares over the vesting period. Further details of those tranches are included within PFI's annual reports.
Amount paid up (if not in full)	Fully paid ordinary shares
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	0.017%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable

Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Vesting of 130,591 PSRs in the 2022, 2023 and 2024 Grant. Directors' resolution dated 25 February 2025.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	502,284,064 ordinary shares 0 performance share rights of the same Class from the 2022 Grant remain on issue. 82,280 performance share rights of the same Class from the 2023 Grant remain on issue. 182,892 performance share rights of the same Class from the 2024 Grant remain on issue.
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors' resolution dated 25 February 2025 pursuant to NZX Listing Rule 4.6.1 and 4.9.1(b).
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The shares issued are quoted ordinary shares ranking equally with the existing ordinary shares on issue of PFI
Date of issue/acquisition/redemption ²	25 February 2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Craig Peirce
Contact person for this announcement	Craig Peirce
Contact phone number	09 303 9651
Contact email address	peirce@pfi.co.nz
Date of release through MAP	25 February 2025