

5 September 2016

Client Market Services NZX Limited Level 1, NZX Centre 11 Cable Street Wellington

By e-mail: announce@nzx.com

ISSUE OF UNLISTED PERFORMANCE SHARE RIGHTS

Arvida Group Limited ("Arvida") (NZX: ARV) advises for the purposes of NZX Main Board Listing Rule 7.12.1, that on 5 September 2016 it issued a total of 1,063,610 unlisted performance share rights to senior executives pursuant to the Arvida Group Limited Long Term Incentive Plan (the LTI Plan).

a	Class of security	Unlisted performance share rights
	ISIN	N/A
b	Number issued	1,063,610
С	Nominal value	N/A
	Issue Price	No cash consideration is payable on the issue of performance share rights
d	Payment terms	N/A
e	Amount paid up	N/A
f	Principal terms	The performance share rights are subject to a vesting period of 3 to 6 years (the vesting periods are: (i) as to 76,656 performance share rights, to 31 March 2018 (ii) as to 566,926 performance share rights, to 31 March 2019 (iii) as to 210,014 performance share rights, to 31 March 2020 (iv) as to 210,014 performance share rights, to 31 March 2021. Vesting is subject to the satisfaction of a total shareholder return hurdle. Upon vesting, each performance share right can be converted into one ordinary share in Arvida on exercise for no cash payment. The Arvida Board and senior executives agreed to amend the principal terms for the previously issued performance share rights so that vesting is only subject to the satisfaction of a total shareholder return hurdle.
g	Percentage of class of securities	100% of the unlisted performance share rights
h	Reason for issue	Performance share rights issued to senior executives pursuant to the Arvida Group Limited LTI Plan
i	Authority for issue	Board resolution dated 5 September 2016

j Terms of issue As above. The performance share rights cannot be transferred. k Number of securities in 2,551,208 unlisted performance share rights existence after issue 278,639,124 quoted ordinary shares ı Treasury stock N/A 5 September 2016 (the effective date of the grants Date of issue m are 1 April 2015 and 1 April 2016).

Yours faithfully **Arvida Group Limited**

Jeremy Nicoll

Chief Financial Officer

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