Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

0	Niama (C. I								
Company	Name/Scheme								
I/ARSN									
Details of	substantial hold	er(1)							
me									
N/ARSN (if	applicable)								
re was a ch stantial hol	nange in the interes der on	ts of the	//	_					
•	otice was given to t otice was dated	he company on		- -					
Previous	and present voti	ng power							
total numb vhen last re	er of votes attached quired, and when no	d to all the voting sha ow required, to give a	ares in the company a substantial holdin	or voting interest g notice to the cor	s in the scheme that mpany or scheme, ar	t the substantial hole as follows:	der or an a	associate (2) had a relev	ant inte
	Class of securit	ties (4)	es (4) Previous notice Present notice						
			Person's votes	Voting power	(5)	Person's votes	Votin	ng power (5)	
									\dashv
ticulars of e stantial holo	ach change in, or c der was last require Date of change	hange in the nature of the desired to give a substantial Person whose relevant interest changed	al holding notice to Natur	the company or so	Consideration given in relation to change (7)	s: Clas	s and ber of rities	Person's votes	since the
						dire			
Present re	elevant interests								
ticulars of e	ach relevant interes	st of the substantial h	nolder in voting secu	urities after the ch	ange are as follows	:			
	Holder of relevant interest	Registered holder of securities		n entitled registered der (8)	Nature of relevant interest (6)	num	s and ber of rities	Person's votes	

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

Addresses

The addresses of persons named in this form are as follows:

Name	Address

print name	capacity		
sign here	date	/	1

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to (b) which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, becom'e (7) entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

IBA Health Group Registered Shareholdings as at 24 October 2008

Registered Name

RBC Dexia Investor Services Trust Citicorp Nominees Pty Ltd National Nominees Limited

Address

Address	<u>Holding</u>
Level 16 & 17, 2 Park Street, SYDNEY NSW 2000	38,824,280
Level 2, 350 Collins Street, MELBOURNE VIC 3001	597,400
GPO Box 1406M, MELBOURNE VIC 3001	106,391
	<u>39,528,071</u>

IBA Health Group

Annexure B

Net Trades between 25 October 2008 and 21 November 2008

<u>Date</u>	Quantity	Consideration
27-Oct-2008	745,351	476,579.35
28-Oct-2008	729,638	481,360.35
29-Oct-2008	185,720	122,338.18
30-Oct-2008	687,080	447,437.19
31-Oct-2008	299,870	193,628.91
03-Nov-2008	280,578	185,216.64
04-Nov-2008	7,353	4,858.32
05-Nov-2008	314,936	207,802.65
06-Nov-2008	114,515	75,938.18
07-Nov-2008	807,701	529,464.38
10-Nov-2008	356,691	233,711.06
11-Nov-2008	708,282	464,151.40
12-Nov-2008	434,495	284,428.81
13-Nov-2008	96,285	61,690.18
14-Nov-2008	159,088	103,520.95
17-Nov-2008	38,727	24,812.55
18-Nov-2008	97,904	62,727.49
19-Nov-2008	420,918	273,897.66
20-Nov-2008	379,996	228,248.40
21-Nov-2008	1,074,949	599,943.28
	7,940,077	5,061,755.93

Annexure C

Holding

46,701,967

597,400

168,781 <u>47,468,148</u>

IBA Health Group Registered Shareholdings as at 21 November 2008

Registered Name

RBC Dexia Investor Services Trust Citicorp Nominees Pty Ltd National Nominees Limited

Address

Level 16 & 17, 2 Park Street, SYDNEY NSW 2000
Level 2, 350 Collins Street, MELBOURNE VIC 3001
GPO Box 1406M, MELBOURNE VIC 3001