

10 December 2008

Australian Securities Exchange

Attn Company Announcements

#### SHARES ISSUED UNDER EMPLOYEE SHARE PLANS

IBA Health Group Limited (IBA) on 10 December 2008 issued a total 5,408,843 IBA fully paid ordinary shares (Shares) at a share price of A\$0.5593 to approximately 220 employees as part of bonus payments for the year ended 30 June 2008.

In accordance with sub-section 708A(5) of the Corporations Act 2001 (Cwlth) (Act), IBA gives notice as follows:

- 1 The Shares were issued without disclosure to investors under Part 6D.2 of the Act.
- 2 This notice is being given under paragraph 5(e) of section 708A of the Act.
- 3 As at the date of this notice IBA has complied with:
  - The provisions of Chapter 2M of the Act as they apply to IBA; and
  - Section 674 of the Act.
- 4 As at the date of this notice, there is no information that is "excluded information" within the meaning of section 708A(7) and 708A(8) of the Act.



Howard T. Edelman  
Company Secretary