

16 December 2008

## **Norfolk Group will postpone activation of DRP Interim dividend of 2.0 cents per share payable on 29 January 2009**

Norfolk Group Limited (ASX: NFK) will postpone the activation of a dividend reinvestment plan (DRP) due to continued market volatility, including the significant decline in the share price of Norfolk since it announced its intention to activate the DRP on 26 November 2008.

The Board of Norfolk has concluded that the activation of a DRP at current share price levels would not deliver value to shareholders.

The Board of Norfolk has declared a maiden interim dividend of 2.0 cents per share, fully franked, payable on 29 January 2009, with a record date of 15 January 2009. The interim dividend is within the Board's policy of paying out between 50 per cent to 65 per cent of NPAT in dividends.

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### **Norfolk Group Limited**

Norfolk is a leading international provider of integrated building and engineering services. In Australia, Norfolk is number one in the electrical and non-residential HVAC (heating, ventilation and air conditioning) maintenance services markets.

Norfolk employs more than 3,500 people, including highly skilled engineers, electricians, plumbers, air conditioning technicians and apprentices, across more than 150 sites throughout Australia, New Zealand and India. Norfolk has more than 19,500 customers across a range of sectors including infrastructure, industrial, commercial, resources, retail, government and communications.

For further information on Norfolk, visit [www.norfolkgl.com](http://www.norfolkgl.com)