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CCA AND CCA GROUP MANAGING DIRECTOR AGREE TO NEW TERM

Coca-Cola Amatil Limited (CCA) today advised that it had entered into a new employment agreement with CCA's Group Managing Director, Mr Terry Davis.

The new employment agreement, which consolidates into one document his earlier agreed and disclosed employment terms and conditions, includes changes to his existing arrangements and changes to reflect the requirements of current employment legislation.

In particular, Mr Davis, whose service agreement was due to expire on 30 November 2011, has agreed to a new term based on a 12 month rolling contract, effective immediately.

Previously, Mr Davis' role as CCA's Group Managing Director expired on 30 November 2011 (without the need for CCA to give notice). Mr Davis was required to give three months notice on resignation.

The revised terms and conditions provide that Mr Davis must give CCA 12 months' notice in writing to end his role as Group Managing Director.

Other than in circumstances of termination for cause, CCA may end Mr Davis' role as Group Managing Director:

- on or before 30 November 2011 by making a payment to Mr Davis equivalent to 12 months' total remuneration (inclusive of any payment in lieu of notice), calculated in a manner which is consistent with what was previously required to end Mr Davis' role as Group Managing Director prior to 30 November 2011 (as set out in CCA's Remuneration Report for the financial year ended 31 December 2008); and
- after 30 November 2011 by giving him 12 months' notice in writing, or by making a payment in lieu of such notice (calculated on the same basis as above).

Consistent with arrangements that apply to Chief Executive Officers in other listed entities, if, within 6 months of a change of control, there is a material change in Mr Davis' responsibilities (including where he is no longer regarded as being the most senior executive in the CCA Group), and upon being informed of such change the Board does not rectify the situation, Mr Davis will be entitled to resign from his position as Group Managing Director but will receive benefits as if his role as Group Managing Director had been ended by CCA.

CCA Chairman, David Gonski AC, said: "Securing an agreement which facilitates Terry's services to continue beyond 30 November 2011 is in the best interests of CCA and its shareholders. Mr Davis continues to perform impressively and maintains the enthusiasm and commitment to deliver continued success."

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