



## 4C Security Solutions Limited

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9 February 2009

Australian Securities Exchange  
By electronic transmission

### Change to terms of employment of CEO

On 5 February 2009 the company entered into an arrangement with 4C Controls Inc. ("FOUR") in relation to services provided by the company's CEO, Mr. Angeloglou. Under the terms of the agreement Mr. Angeloglou will act as CEO of both FOUR and 4C Security Solutions Limited ("FCS").

Pursuant to the agreement Mr. Angeloglou's employment agreement with FCS has been terminated and no remuneration will be payable to Mr. Angeloglou by FCS from 5 February 2009. FCS will pay a monthly fee of A\$15,600 to FOUR for services to be provided by Mr. Angeloglou in fulfilment of his continuing function as CEO of FCS.

The term of the agreement is from 5 February 2009 until 30 June 2011 or extended by mutual consent.

The agreement may be terminated:

- (a) at any time by mutual consent in writing;
- (b) by FOUR giving four months' written notice to FCS;
- (c) by FCS giving four months' notice to FOUR at any time after 30 June 2009; or
- (d) by FCS without notice if events specified in the agreement occur.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Danielson', with a long horizontal flourish extending to the right.

Steven J. Danielson  
Company Secretary

