Rule 3.19A.2

## **Appendix 3Y**

### **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	IBA Health Group Limited
ABN	66 063 539 702

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen John Garrington
Date of last notice	4 December 2008

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul><li>(1) IBA Health Employee Loan Plan</li><li>(2) IBA Health Employee Deferred Incentive Plan</li></ul>
Date of change	12 January 2009
No. of securities held prior to change	(1) 5,933,838 (2) 698,957
Class	Ordinary shares
Number acquired	(1) 9,766 (2) 9,766
Number disposed	Nil
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$0.64 per share

<sup>+</sup> See chapter 19 for defined terms.

11/3/2002 Appendix 3Y Page 1

# **Appendix 3Y Change of Director's Interest Notice**

No. of securities held after change	(1) 5,943,604 (2) 708,723
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares under the IBA ELP and EDIP.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
<b>change</b> Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Appendix 3Y Page 2 11/3/2002

<sup>+</sup> See chapter 19 for defined terms.