

8 May 2009

David Rafter appointed to Chief Executive – Norfolk Electrical & Communications and Norfolk International

Following the departure of David Lee in February 2009, David Rafter has been appointed to an expanded Chief Executive role covering Norfolk Electrical & Communications and Norfolk International businesses.

Specifically, this role will cover the existing Electrical & Communications business in Australia and all electrical/mechanical businesses operating outside Australia; Norfolk Electrical & Mechanical in New Zealand, Norfolk Mechanical India and Haden MEP (UAE).

Mr Rafter will transition from his current Chief Executive – Norfolk Mechanical role over the next two months. Concurrently, Norfolk will undertake a selection process for the new Chief Executive – Norfolk Mechanical Australia role, which will cover Haden, Smith Brothers Plumbing and Ductclean.

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For further information please contact:

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Norfolk Group Limited

Norfolk is a leading international provider of integrated building and engineering services. In Australia, Norfolk is number one in the electrical and non-residential HVAC (heating, ventilation and air conditioning) maintenance services markets.

Norfolk employs more than 3,600 people, including highly skilled engineers, electricians, plumbers, air conditioning technicians and apprentices, across more than 150 sites throughout Australia, New Zealand and India. Norfolk has customers across a range of sectors including infrastructure, industrial, commercial, resources, retail, government and communications.

For further information on Norfolk, please visit www.norfolkgl.com





