

#### Rubicor Group Ltd ACN 110 913 365

Level 16 1 York Street SYDNEY NSW 2000

T: 02 8061 0000 F: 02 8061 0001 W: www.rubicor.com.au

23 April 2009

Company Announcements Office ASX Limited Exchange Centre Level 5 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

#### **RE: CHANGES TO SHARE CAPITAL**

Please find attached Appendix 3B reflecting the following recent changes:

- securities granted and lapsed in relation to the Rubicor Group Limited Employee Option Plan; and
- following the conversion of vested Series C Convertible Shares on issue into Ordinary Shares, a reconciliation of all Series C Convertible Shares has also taken place.

Yours faithfully

**SHARAD LOOMBA** 

Company Secretary Rubicor Group Limited

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

#### RUBICOR GROUP LIMITED

ABN

#### 74 110 913 365

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- †Class of \*securities issued or to be issued
- 1. Fully paid ordinary shares
- Not applicable (exercise and lapse of options which had been granted under the Rubicor Group Limited Employee Option Plan)
- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 1. 35,437
- 2. Not applicable
- Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)
- Fully paid ordinary shares issued upon conversion of Series C Convertible Shares
- 2. Not applicable

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	1. 2.	Yes Not applicable	
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment			
5	Issue price or consideration	1. 2.	Shares for nil co	upon conversion of Series C Convertible onsideration pursuant to of the subscription
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	1.	Shares issued vested 94,651 Shares Not applicable	•
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	1. 2.	23 April 2009 Not applicable	
		Numbe		+Class
8	Number and *class of all *securities quoted on ASX (including the securities in clause 2 if applicable)	110,62	8,015	Fully paid ordinary shares
				i .

9 Number and +class of all +securities not quoted on ASX (including the securities in clause 2 if applicable)

Number	+Class
278	Series B Redeemable Preference Shares
148,403	Series One: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 03/06/2012, 03/06/2013, 03/06/2014 and 03/06/2015.
236,703	Series Two: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 01/02/2013, 01/02/2014, 01/02/2015 and 01/02/2016.
233,099	Series Three: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 28/05/2013, 28/05/2014, 28/05/2015 and 28/05/2016.
610,385	Series Four: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 31/07/2013, 31/07/2014, 31/07/2015 and 31/07/2016.

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259,527	Series Five: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 15/08/2013, 15/08/2014, 15/08/2015 and 15/05/2016.
142,734	Series Six: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 18/08/2013, 18/08/2014, 18/08/2015 and 18/08/2016.
99,137	Series Seven: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 24/08/2013, 24/08/2014, 24/08/2015 and 24/08/2016.
171,281	Series Eight: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 31/08/2013, 31/08/2014, 31/08/2015 and 31/06/2016.
179,067	Series Nine: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 01/09/2013, 01/09/2014, 01/09/2015 and 01/09/2016.

45,416	Series Ten: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 02/01/2014, 02/01/2015, 02/01/2016 and 02/01/2017.
46,713	Series Eleven: Options for ordinary shares on a one-forone basis with a nil exercise price and expiry dates 31/08/2014, 31/08/2015, 31/08/2016 and 31/08/2017.
797,415	Series Twelve: Options for ordinary shares on a one-forone basis with an exercise price of \$0.37 and expiry dates 28/04/2015, 28/04/2016, 28/04/2017 and 28/04/2018.
170,000	Series Thirteen: Options for ordinary shares on a one-forone basis with an exercise price of \$0.26 and expiry dates 27/05/2015, 27/05/2016, 27/05/2017 and 27/05/2018.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) 10

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the *securities will be offered	
14	*Class of *securities to which the offer relates	
15	*Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	
20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	

24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	
25	If the issue is contingent on *security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	
31	How do *security holders sell part of their entitlements through a broker and accept for the balance?	
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	
33	*Despatch date	

## Part 3 - Quotation of securities You need only complete this section if you are applying for

You ne	eed only	complete this section if you are applying for quotation of securities
34	Type (tick o	of securities one)
(a)		Securities described in Part 1
(b)		All other securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities.
Enti	ties tl	hat have ticked box 34(a)
Addi	ional	securities forming a new class of securities
Tick to docum		e you are providing the information or
35		If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36		If the +securities are +equity securities, a distribution schedule of the additiona +securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

A copy of any trust deed for the additional +securities

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#### Entities that have ticked box 34(b) 38 Number of securities for which N/A +quotation is sought 39 Class of +securities for which quotation is sought 40 Do the \*securities rank equally in all respects from the date of allotment with an existing \*class of quoted \*securities? If the additional securities do not rank equally, please state: • the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security) Number +Class Number and +class of all \*securities quoted on ASX (including the securities in clause 38)

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before \*quotation of the \*securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:		Date: 23 April 2009
	( <del>Director/</del> Company Secretary)	

Print name: SHARAD LOOMBA