# SOUTH AMERICAN FERRO METALS LIMITED ACN 128 806 977

# NOTICE OF ANNUAL GENERAL MEETING

**TIME**: 9:30 am (EDT)

**DATE**: 25th November 2010

**PLACE**: Corrs Chambers Westgarth

Level 32, Governor Phillip Tower 1 Farrer Place SYDNEY NSW 2000

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9388 9744.

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#### TIME AND PLACE OF MEETING AND HOW TO VOTE

#### **VENUE**

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 9:30 am (EDT) on 25<sup>th</sup> November 2010 at:

Corrs Chambers Westgarth

Level 32, Governor Phillip Tower, 1 Farrer Place, SYDNEY NSW 2000

#### YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

#### **VOTING IN PERSON**

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

# **VOTING BY PROXY**

To vote by proxy, please complete and sign the enclosed Proxy Form and return by:

- (a) post to South American Ferro Metals Limited, PO Box 1310, SUBIACO WA 6904;
- (b) or facsimile to the Company on facsimile number (+61 8) 9388 9755 so that it is received not later than 6:30 am (WST) on 23<sup>th</sup> November 2010.

Proxy Forms received later than this time will be invalid.

#### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders will be held at 9:30 am (EDT) on 25th November 2010 at Corrs Chambers Westgarth, Level 32, Governor Phillip Tower, 1 Farrer Place, Sydney, New South Wales.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders of the Company at 5:00 pm (WST) on 23<sup>th</sup> November 2010.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

#### **AGENDA**

#### **ORDINARY BUSINESS**

#### **Financial Statements and Reports**

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2010 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

#### **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2010."

#### **RESOLUTION 2 - RE-ELECTION OF DIRECTOR - PHILIP RE**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution and for all other purposes, Philip Re, a Director who retires by rotation, and being eligible, is reelected as a Director."

#### **RESOLUTION 3 - RE-ELECTION OF DIRECTOR - PAUL LLOYD**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution and for all other purposes, Paul Lloyd, a Director who retires by rotation, and being eligible, is re-elected as a Director."

#### **RESOLUTION 4 – RE-ELECTION OF DIRECTOR – TERENCE WILLSTEED**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.4 of the Constitution and for all other purposes, Terence Willsteed, a Director who was appointed on or about 29<sup>th</sup> October 2010, retires and being eligible, is re-elected as a Director."

#### **RESOLUTION 5 - RE-ELECTION OF DIRECTOR - STEPHEN FABIAN**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.4 of the Constitution and for all other purposes, Stephen Fabian, a Director who was appointed on or about 29<sup>th</sup> October 2010, retires and being eligible, is re-elected as a Director."

#### **RESOLUTION 6 - RE-ELECTION OF DIRECTOR - STEPHEN TURNER**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.4 of the Constitution and for all other purposes, Stephen Turner, a Director who was appointed on or about 29<sup>th</sup> October 2010, retires and being eligible, is re-elected as a Director."

#### **RESOLUTION 7 – DIRECTOR'S REMUNERATION**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.7 of the Constitution, ASX Listing Rule 10.17 and for all other purposes, Shareholders approve the maximum total aggregate fixed sum per annum to be paid to non-executive Directors to be set at \$500,000 (being an increase of \$200,000) to be paid in accordance with the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast on this Resolution by a Director and any of their associates. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote in accordance with the directions on the Proxy Form or it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

DATED: 22 October 2010

BY ORDER OF THE BOARD

SOUTH AMERICAN FERRO METALS LIMITED

**MR PHILIP RE** 

**COMPANY SECRETARY** 

#### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 9:30 am (EDT) on 25th November 2010 at Corrs Chambers Westgarth, Level 32, Governor Phillip Tower, 1 Farrer Place, Sydney, New South Wales.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

#### 1 FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Annual General Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2010 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

In accordance with amendments to the Corporations Act the Company is no longer required to provide a hard copy of the Company's annual financial report to Shareholders unless a Shareholder has specifically elected to receive a printed copy. These amendments may result in reducing the Company's printing costs.

Whilst the Company will not provide a hard copy of the Company's annual financial report unless specifically requested to do so, Shareholders may view the Company annual financial report on its website at www.rivieraresources.com.au.

#### 2 RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the Directors or the Company.

The remuneration report sets out the Company's remuneration arrangements for the Directors and senior management of the Company. The remuneration report is part of the Directors' report contained in the annual financial report of the Company for the financial year ending 30 June 2010.

A reasonable opportunity will be provided for discussion of the remuneration report at the Annual General Meeting.

#### 3 RESOLUTION 2 AND 3 - RE-ELECTION OF DIRECTORS

Clause 13.2 of the Constitution requires that if the Company has three or more Directors, one-third (or the number nearest one-third) of those Directors must retire at each Annual General Meeting following his or her appointment, whichever is the longer.

The Company currently has five (5) Directors and accordingly Philip Re and Paul Lloyd must retire. A Director who retires by rotation under clause 13.2 of the Constitution is eligible for re-election.

#### 4 RESOLUTION 4 TO 6 - RE-ELECTION OF DIRECTORS

Clause 13.4 of the Constitution allows the Directors to appoint at any time a person to be a Director as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution. Any Director so appointed holds office only until the next following annual general meeting and is then eligible for re-election.

Terence Willsteed, Stephen Fabian and Stephen Turner will be appointed prior to the date of meeting and retire in accordance with clause 13.4 of the Constitution and, being eligible, seek re-election.

#### 5 RESOLUTION 7 - DIRECTOR'S REMUNERATION

Clause 13.7 of the Constitution requires that the total aggregate fixed sum per annum to be paid to the Directors (excluding salaries of executive Directors) from time to time will not exceed the sum determined by the Shareholders in a general meeting and the total aggregate fixed sum will be divided between the Directors as the Directors shall determine and, in default of agreement between them, then in equal shares.

Resolution 7 seeks Shareholder approval to increase the maximum total aggregate fixed sum per annum to be paid to the Directors to \$500,000. This represents an increase of \$200,000 to the amount stated in the Company's Constitution.

The total aggregate fixed sum per annum has been determined after reviewing similar companies listed on ASX and the Directors believe that this level of remuneration is in line with corporate remuneration of similar companies.

The Board has determined to seek Shareholder approval for aggregate Directors' fees of up to \$500,000 to ensure that the Board has the capacity to appoint additional non-executive Directors as and when considered necessary by the Board.

#### 6 ENQUIRIES

Shareholders are required to contact Mr Philip Re on (+ 61 8) 9388 9744 if they have any queries in respect of the matters set out in these documents.

#### **GLOSSARY**

\$ means Australian dollars.

**Annual General Meeting** means the meeting convened by the Notice of Meeting.

**ASIC** means the Australian Securities and Investments Commission.

**ASX** means ASX Limited.

**ASX Listing Rules** means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Company means South American Ferro Metals Limited (ACN 128 806 977).

**Constitution** means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** mean the current directors of the Company.

EDT means Eastern Daylight Time as observed in Sydney, New South Wales

**Explanatory Statement** means the explanatory statement accompanying the Notice of Meeting.

**Notice of Meeting** or **Notice of Annual General Meeting** means this notice of annual general meeting including the Explanatory Statement.

**Resolutions** means the resolutions set out in the Notice of Meeting or any one of them, as the context requires.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of a Share.

WST means Western Standard Time as observed in Perth, Western Australia.

# **PROXY FORM**

### APPOINTMENT OF PROXY SOUTH AMERICAN FERRO METALS LIMITED ACN 128 806 977

#### ANNUAL GENERAL MEETING

/We								
of								
	being a member of South American Ferro Metals Limited entitled to attend and vote at t Annual General Meeting, hereby							
Appoint								
	Name of proxy							
<u>OR</u>	the Chair of the	e Annual General Meeting	g as your proxy					
Chair's no as the pro Corrs Ch	ominee, to vote in accor oxy sees fit, at the Annua	if no person is named, the dance with the following I General Meeting to be the el 32, Governor Phillip	directions, or, i neld at 9:30am	f no direc (EDT) on	tions have b 25th Novem	been given, ber 2010 at		
f no direc	tions are given, the Chai	r will vote in favour of all th	ne Resolutions.					
d	the Chair of the Annual General Meeting is appointed as your proxy, or may be appointed by efault, and you do <b>not</b> wish to direct your proxy how to vote as your proxy in respect of the <b>esolutions</b> please place a mark in this box.							
oroxy eve Annual Gonterest. It cast your	en if he has an interest in eneral Meeting for the R f you do not mark this bo	edge that the Chair of the the outcome of the Rescessolutions other than as property, and you have not direct and your votes will not be	olutions and the roxy holder will ected your pro	at votes of be disreg xy how to	cast by the (garded beco vote, the C	Chair of the ause of that hair will not		
OR .								
oting on	Business of the Annual G	eneral Meeting						
				FOR	AGAINST	ABSTAIN		
Resolution : Resolution : Resolution : Resolution : Resolution :	1 – Adoption of remuneration 2 – Re-election of Director – 3 – Re-election of Director – 4 – Re-election of Director – 5 – Re-election of Director – 6 – Re-election of Director – 7 – Director's Remuneration	Philip Re Paul Lloyd Terence Willsteed Stephen Fabian						
		box for a particular Resolutic poll and your votes will not to						
Signature	of Member(s):			Date:				
ndividual	or Member 1	Member 2		Member 3				
Sole Direc	tor/Company Secretary	Director		Director	/Company S	Secretary		
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Contac	:t Name:	t Name: Contact Ph (daytime):						

# SOUTH AMERICAN FERRO METALS LIMITED ACN 128 806 977

#### Instructions for Completing 'Appointment of Proxy' Form

- 1. (Appointing a Proxy): A member entitled to attend and vote at an Annual General Meeting is entitled to appoint not more than two proxies to attend and vote on a poll on their behalf. The appointment of a second proxy must be done on a separate copy of the Proxy Form. Where more than one proxy is appointed, such proxy must be allocated a proportion of the member's voting rights. If a member appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half the votes. A duly appointed proxy need not be a member of the Company.
- 2. (**Direction to Vote**): A member may direct a proxy how to vote by marking one of the boxes opposite each item of business. Where a box is not marked the proxy may vote as they choose. Where more than one box is marked on an item the vote will be invalid on that item.

## 3. (Signing Instructions):

- (Individual): Where the holding is in one name, the member must sign.
- (Joint Holding): Where the holding is in more than one name, all of the members must sign.
- (**Power of Attorney**): If you have not already provided the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.
- (Companies): Where the company has a sole director who is also the sole company secretary, that person must sign. Where the company (pursuant to Section 204A of the Corporations Act) does not have a company secretary, a sole director can also sign alone. Otherwise, a director jointly with either another director or a company secretary must sign. Please sign in the appropriate place to indicate the office held.
- 4. (Attending the Meeting): Completion of a Proxy Form will not prevent individual members from attending the Annual General Meeting in person if they wish. Where a member completes and lodges a valid Proxy Form and attends the Annual General Meeting in person, then the proxy's authority to speak and vote for that member is suspended while the member is present at the Annual General Meeting.
- 5. **(Return of Proxy Form)**: To vote by proxy, please complete and sign the enclosed Proxy Form and return by:
  - (a) post to South American Ferro Metals Limited, PO Box 1310, SUBIACO WA 6904; or
  - (b) facsimile to the Company on facsimile number (+61 8) 9388 9755,

so that it is received not later than 6:30 am (WST) on 23th November 2010.

Proxy forms received later than this time will be invalid.