

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Coal & Allied Industries Limited
ABN	67 008 416 760

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Douglas Campbell Walter Ritchie
Date of last notice	7 December 2011
Date that director ceased to be director	16 December 2011

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
29,955 ordinary shares in a related body corporate – Rio Tinto Limited
101,300 options granted under the Rio Tinto Limited Share Option Plan, Share Option Plan 2004 and Share Savings Plan
95,307 Conditional Share Awards granted under the Rio Tinto Limited Performance Share Plan, Management Share Plan 2007 and Bonus Deferral Plan.*

* In addition, in accordance with the rules of the Bonus Deferral Plan and Management Share Plan, upon vesting Mr Ritchie may receive additional Rio Tinto Limited ordinary shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Conditional Share Award that vest.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest	
Nil	

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.