



15<sup>th</sup> August 2011

Australian Securities Exchange  
Exchange Centre  
20 Bridge Street  
Sydney NSW 2000

**ASX ANNOUNCEMENT  
APPOINTMENT OF MANAGING DIRECTOR**

The Board of Forge Resources Ltd ("Forge") is pleased to announce the appointment of Dr Matthew James to the role of Managing Director of Forge.

Dr. James joins Forge Resources from Lynas Corporation where he held the role of Executive Vice President Strategy and Corporate Communications with accountability for strategy and business development, as well as investor relations and corporate communications. Dr. James has played an instrumental role over the past 9 years in building Lynas to an ASX100 company with a market capitalisation of approximately \$3.5 billion, filling a wide range of roles in the senior management of Lynas during his time there, including Chief Financial Officer.

Prior to joining Lynas, Dr. James spent three years at Deutsche Bank in London followed by four years in the London office of McKinsey & Company, the management consulting firm where he worked at the CEO and board level of major companies helping them in strategic, organisational and operations issues.

Dr. James received a BE (Hons) degree in Ceramic Engineering from the University of New South Wales, Australia and Ph.D. in Material Science and Engineering from Queens' College at the University of Cambridge.

Forge's Non Executive Chairman, Mr Nicholas Curtis noted "we are particularly pleased to have Matthew join Forge and know that his strong background in strategy and business development coupled with his experience in assisting growth companies will be invaluable to Forge as it looks to continue the development of its projects and reviewing and assessing other growth opportunities".

Dr James is employed pursuant to an employment contract and his remuneration package comprises the following:

- a salary package of \$370,000 per annum including statutory superannuation;

- annual leave of 4 weeks; and
- an incentive component comprising 2,000,000 options to purchase fully paid ordinary shares in Forge with the following key terms:
  - Options to be approved by Forge shareholders;
  - Exercise Price of \$0.54;
  - Expiry Date of 4 years from date of issue;
  - Options to vest:
    - a. 1,000,000 on the first anniversary date of employment;
    - b. 1,000,000 in the event the Company is successful in raising a minimum of \$15M at a price no less than \$0.35 per share on or before 23<sup>rd</sup> March 2012

Should you require further information, please do not hesitate to contact me directly.

Yours faithfully

Shane Hartwig  
Company Secretary  
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