

MARKET RELEASE

19 July 2011

Kinetiko Energy Limited

PRE-QUOTATION DISCLOSURE

Kinetiko Energy Limited (the "Company") was admitted to the Official List of ASX Limited on Tuesday, 19 July 2011.

Official Quotation of the Company's securities will commence at 12.00pm EST (10.00 am WST) on Thursday, 21 July, 2011.

The following information is released as pre-quotation disclosure.

- Distribution schedule Appendix 1A, paragraph 48.
- 2. Top 20 holders.
- 3. Constitution.
- Appendix 1A.
- 5. An updated proforma statement of commitments based on actual funds raised.
- 6. An updated proforma balance sheet based on actual amount of funds raised pursuant to the Prospectus.
- A statement setting out the number of securities subject to escrow and the escrow period applied to those securities.
- 8. Confirmation of the payment of \$1,400,000 to Badimo Gas Pty Ltd.
- A trading policy that complies with the requirements of listing rule 12.9 in accordance with listing rule 1.1 condition 15.
- 11. A statement disclosing the extent to which the Company will follow, as at the date of its admission to the official list, the recommendations set by the ASX Corporate Governance Council.
- 12. Update on 30/5/2/3/38ER renewal application and ministerial consent.

Security Code:

of Hewils

KKO

Jill Hewitt

Senior Adviser, Listings(Perth)

S:\Perth Companies\PER-Unlisted\Kinetiko Energy Limited\Listing docs\KKO2011.07.08pqdmr-jh.doc

| 19 * HILLBROW INV LTD 20 * TAYCOL NOM PL | * PETERSON JASON + LISA J | 7 | MAGAURITE PL | 5 JOHNSTON S E O + S M | 14 TERRY PATRICK COFFEY + HA WII | HOLDREY PL | 12 DDVM SUPER NOM PI DDV | * CELTIC CAP PL | 10 * TRIDENT CAP PL | 9 * HOLDREY PL DON | 8 * DOROPOULOS THEO PAUL | 7 * IDAMENEO NO 79 NOM PL | * WILLINGVALE | * FOSTER WEST SEC PL | 4 * EKUL NOM PL | 3 * BLUE SAINT PL | * EARTHSCIENCES PL | * MICHAEL CHRISTINA M M | Page - 1 Holder name De: | KINETIKO ENERGY LIMITED - FULLY PAID SHARES | |
|--|---------------------------|----------|--------------------|------------------------|----------------------------------|-------------------|--------------------------|-----------------|---------------------|--------------------|--------------------------|---------------------------|---------------|----------------------|-----------------|-------------------|--------------------|-------------------------|--|--|--|
| | & L PETERSON S/F | | PETER NELSON S/F A | JOHNSTON RETMNT A/ | WILLIAMS FAM NO 2 | DON MATHIESON FAM | DDVM S/F A/C | CELTIC CAP A/C | | N MATHIESON FAM | | | | SPARTACUS A/C | | | SEARLE S/F A/C | & A A/C | Designation | 0.7 | |
| 700,000 | 0 | 0 | 0 | 0 | , 00 | ,000,00 | ,000,00 | ,387,50 | , 00 | ,500,00 | ,520,00 | ,800,00 | ,875,00 | ,375,00 | 0 | 0 | 0,500,00 | 21,400,000 | *- Current Units % | Spread & Top 20 | |
| 7 | . 64% | ∞ | ∞ | .82% | \vdash | Ľ | \vdash | Ċ) | 30 | აგ | კ | . 64 | . 70 | 3.07% | . 64 | 82 | (л | 19.45% | of issued | Listing | |
| | | | | | | | | | | | | | | | | | | | *- As at: 0/00/00 -* Units % of issued | Date - 18/07/2011 Time - 10.5 User - ALANA SRSP | |

^{***} Top 20 total ***

** All holders included

63,707,500

57.93%

^{* -} Denotes merged holder

| KINETIKO ENERGY LIMITED - FULLY PAID KINETIKO ENERGY LIMITED - FULLY PAID | D SHARES | | Spread Analysis Listing | Date - 18/07/2011 Time User - ALANA | me - 10.54.15 SRSPTP |
|---|------------------------------|---|-------------------------------|--|-------------------------|
| O.fr | Holders | Securities | % of issued capital | | |
| NIL holding 1 - 1,000 1,001 - 5,000 | | | | | |
| 5,001 - 10,000 10,001 - 100,000 100,001 - | 17 326 133 | 170,000 18,777,500 91,052,500 | 17.07 % 82.78 % | | |
| Total on register | 476 | 110,000,000 | 100.00 % | | |
| Total overseas holders | 14 | 2,790,000 | 2.54 % | | |
| Analysis by location | | | | | |
| - U) | 14 | 2,790,000 | 2.54 % | | |
| Australia : ACT NSW VIC QLD SA WA | 102 16 10 32 301 | 13,360,000 4,805,000 1,675,000 3,075,000 84,220,000 | 12.15 4.37 9.50 9.80 | | |
| TAS NT Address unknown | 0 | 75, | .00 | | |
| | 476 | 110,000,000 | 100.00 % | | |

^{**} ALL holders included

^{***} Common holders merged into one holding

| Australian investment | Foreign investment | NZL NEW ZEALAND USA UNITED STATES OF AMERICA | - | GIB GIBRALTAR MNG MONDOLIA | Code Country | KINETIKO ENERGY LIMITED - FU KINETIKO ENERGY LIMITED - FU Page - 3 |
|-----------------------|--------------------|---|---------|-------------------------------|---------------------|--|
| ment 462 | t 14 | AMERICA 1 | | ത ⊢ | No of Holders | FULLY PAID SHARES |
| 107,210,000 | 2,790,000 | 1,000,000 75,000 | 850,000 | 700,000 | Total Securities | Foreign Investment Analysis Date User |
| | | | | | | Analysis Date - 18/07/2011 Time . User - ALANA |

[%] Foreign to total 2.60%

^{**} ALL holders included

^{***} Common holders merged into one holding



UPDATED PRO FORMA BALANCE SHEET

The Company provides the following pro forma balance sheet based on actual funds raised under the prospectus dated 2 June 2011. The raising closed having reached the maximum subscription of \$10,000,000.

KINETIKO ENERGY LTD

STATEMENT OF FINANCIAL POSITION

| | Note | Kinetiko Reviewed 31-Dec-10 \$ | Subsequent Events \$ | Pro-forma Adjustment \$ | Pro-forma After Issue \$ |
|--|------|---|----------------------------|-------------------------------|--------------------------------|
| CURRENT ASSETS Cash and cash equivalents | 2 | 414,710 | 420,000 | 8,000,000 | 8,834,710 |
| Trade and other receivables | 2 | 20,796 | 420,000 | - | 20,796 |
| TOTAL CURRENT ASSETS | | 435,506 | 420,000 | 8,000,000 | 8,855,506 |
| NON-CURRENT ASSETS | | | | | |
| Exploration and evaluation | | | | | |
| expenditure | . 3 | | | 1,400,000 | 1,400,000 |
| TOTAL NON-CURRENT | | - | | 1,400,000 | 1,400,000 |
| TOTAL ASSETS | | 435,506 | 420,000 | 9,400,000 | 10,255,506 |
| CURRENT LIABILITIES | | | | | |
| Trade and other payables | | 284,849 | - | - | 284,849 |
| Borrowings | | 59,126 | | | 59,126 |
| TOTAL CURRENT | | 343,974 | | | 343,974 |
| TOTAL LIABILITIES | | 343,974 | | - | 343,974 |
| NET ASSETS | | 91,532 | 420,000 | 9,400,000 | 9,911,532 |
| EQUITY | | | | | |
| Contributed equity | 4 | 585,000 | 420,000 | 9,400,000 | 10,405,000 |
| Accumulated Losses | | (493,468) | | | (493,468) |
| TOTAL EQUITY | = | 91,532 | 420,000 | 9,400,000 | 9,911,532 |



UPDATED COMMITTMENTS

The Company provides the following update in relation to the use of funds raised under the prospectus dated 2 June 2011. The raising closed on having reached the maximum subscription of \$10,000,000.

The Company intends to apply the funds raised from the Offer as follows:

| Use of IPO funds | \$10M | raising |
|--|-----------|--------------|
| | Year 1 | Year 2 |
| Badimo reimbursement of past costs | 1,400,000 | - |
| Amersfoort Project drilling and test well operations | 1,800,000 | 1,800,000 |
| Project generation | 200,000 | 350,000 |
| Commercialisation and marketing | 100,000 | 200,000 |
| Corporate and technical overheads | 1,000,000 | 1,000,000 |
| Expenses of issue | 889,500 | - |
| Working Capital on Hand | - | 1,260,500 |
| TOTAL | 5,990,000 | 4,010,000 |
| TOTAL | | 10,000,000 |



18 July 2010

Ms Jill Hewitt Australian Securities Exchange Level 8 Exchange Plaza 2 The Esplanade Perth WA 6000

Restricted Securities

Kinetiko Energy Limited has the following securities on issue.

| | Number Unrestricted | Number Restricted | Total on Issue |
|----------------------------|------------------------|----------------------|----------------|
| Ordinary Fully paid Shares | 55,000,000 | 55,000,000 | 110,000,000 |

Following is detail of the number of securities subject to restriction by the ASX, and the restriction period applied to those securities.

| Period of Restriction | Number of shares | Date Escrow released |
|--|---------------------|----------------------|
| 12 Months from the date of issue being 23 December 2010 | 2,600,000 | 23 December 2011 |
| 12 Months from the date of issue being 11 April 2011 | 1,950,000 | 11 April 2012 |
| 12 Months from the date of issue being 16 May 2011 | 150,000 | 16 May 2012 |
| 24 months from the date of official quotation being 21 July 2011 | 50,300,000 | 21 July 2013 |
| | 55,000,000 | |

Yours sincerely **Stephen Hewitt-Dutton** Company Secretary



18 July 2010

Ms Jill Hewitt
Australian Securities Exchange
Level 8
Exchange Plaza
2 The Esplanade
Perth WA 6000

Amersfoort Project

Kinetiko Energy Limited provides the following update in relation to the Amersfoort project.

The Company has received the invoice from Badimo Gas Pty Ltd as required under the Acquisition Agreement. The Company has paid the ZAR10,000,000 (approximately AUD\$1,400,000) to its joint venture partner Badimo Gas Pty Ltd, completing the conditions for the acquisition of the Company's joint venture interest.

The Company has received advice on 14 July 2011 from its legal advisers in South Africa in relation to the renewal application in relation to 30/5/2/3/38ER. They advise that the Petroleum Agency of South Africa is still processing the renewal and accordingly there is no change from the status advised in the legal report included in the Prospectus dated 2 June 2011. The Legal Report in the Prospectus advised:

"...that as at the date of this report and having due regard to the circumstances giving rise to these applications we have no reason to believe that applications and the required ministerial consent will not be granted."

Yours sincerely

Stephen Hewitt-Dutton Company Secretary

A.B.N: 45 141 647 529



SECURITY TRADING POLICY

Introduction

This document sets out the Company's policy on the sale and purchase of its securities by its Directors, employees and contractors.

The purpose of this policy is to:

- impose "Black-out" periods at various times during the year, particularly in periods leading up to an announcement of results, during which trading of the Company's securities by Directors, employees and contractors is prohibited; and
- set out procedures to reduce the risk of insider trading.

A basic explanation on insider trading is provided together with the steps taken by the Company to prevent the practice, including:

- a description of what conduct may constitute insider trading.
- the windows when Directors, employees and contractors are permitted to buy or sell securities in order to minimise the risk of insider trading.
- the steps to take when buying or selling securities in the Company.

Definition of Insider Trading

Prohibition

Insider trading is a criminal offence. A person will be guilty of insider trading if:

- (a) That person possesses information in relation to a company which is not generally available to the market, and if it were generally available to the market, would be likely to affect the price or value of that company's securities (i.e. information that is "price sensitive") and
- (b) That person:
 - (i) buys or sells securities in the company;
 - (ii) procures someone else to buy or sell securities in the company; or
 - (iii) passes on that information to a third party where that person knows, or ought reasonably to know, that the third party would be likely to deal in the securities or procure someone else to deal in the securities of the company.

Examples

Price sensitive information means information relating to the Company that would, if the information were publicly known, be likely to:

Have a material effect on the price or value of the its shares



 Influence persons who invest in securities in deciding whether or not to buy or sell the company's shares

The following are examples of price sensitive information which, if made available to the market, would be likely to affect the price of the Company's securities:

- The Company is considering the acquisition of another company,
- Product testing results confirming (or falling short of) the market's expectations.

Dealing Through Third Parties

A person does not need to be a Director, employee of Company to be guilty of insider trading in relation to securities in the Company. The prohibition extends to dealings by anyone, including Directors' and employees' nominees, agents or other associates, such as family members, family trusts and family companies, as well as customers and suppliers.

Contractors and External Advisors

Contractors employed by the Company shall be informed of this policy when they are appointed and are required to adhere to the policy so long as they are contracted by the Company. Breach of the policy may lead to termination of contract arrangements.

The Company's staffs dealing with external advisers needs to ensure that the advisers are aware of the insider trading rules and where these dealings cover material matters, that the issue of insider trading is covered in confidentiality documents.

Meaning of Securities

The rules covers shares in the Company, derivatives related to the Company's shares, whether issued by the company or not and to any traded company options. It also applies to the exercise of options, including employee options.

Related Companies

Directors, employees and contractors, where they possess inside information, should also not deal in securities of other companies with which the Company might have an association or be about to enter such association such as joint venture or farm in partners.

Guidelines for Trading in the Company's Securities

Approval Process

Directors, employees and contractors can deal in securities of the Company in the following circumstances:

- (a) they have satisfied themselves that they are not in possession of any price sensitive information that is not generally available to the public;
- (b) they have contacted the Chairman or in his absence, the Managing Director and notified them of their intention to do so and the Chairman or Managing Director indicates that there is no impediment to them doing so.



Where the Chairman wishes to deal in securities, he must contact the Managing Director, or in his absence, the Company Secretary and notify them of his intention to do so and the Managing Director or Company Secretary will indicate if there is no impediment to him doing so.

The Chairman will generally not allow directors, employees and contractors to deal in securities of the Company as a matter of course in the following periods:

- (a) within the period of 14 days prior to the release of annual, half yearly or quarterly results;
- (b) within the period of 14 days prior to the Annual General Meeting; and
- (c) if there is in existence price sensitive information that has not been disclosed because of an ASX Listing Rule exception.

Directors and executives are also excluded from dealing in securities within the period from receipt of the Board Pack and the Directors' Meeting.

Directors, employees and contractors must wait at least 2 days after the relevant release before dealing in securities so that the market has had time to absorb the information.

This notification obligation operates at all times and applies to dealings in the Company's securities by family members and other associates of Directors, employees and contractors as well as to personal dealings by Directors and employees. It does not apply to any issue of securities by the Company pursuant to a prospectus or like disclosure under the Corporations Law, or under employee share and option plans.

Directors, employees and contractors should not at any time engage in short-term trading in securities of the Company.

Directors, employees and contractors must not communicate price sensitive information to a person who may deal in securities of the Company. In addition, a Directors, employees and contractors should not recommend or otherwise suggest to any person (including a spouse, relative, friend, trustee of a family trust or directors of a family company) the buying or selling of securities in the Company.

This policy does not apply to trading which does not result in a change in beneficial control of the Company's shares eg. transferring a personal holding of the Company's shares to a superannuation fund.

Hedging unvested entitlements

- (a) Entitlements under the Company's equity based incentive plans (if any) are subject to the satisfaction of various time and/or performance hurdles to ensure alignment of employee rewards with the Company's objectives and performance. Transactions which "hedge" the value of entitlements could distort the proper functioning of these hurdles and reduce the intended alignment with shareholder interests.
- (b) Directors, and executives participating in an equity-based executive incentive plan, are prohibited from entering into any transaction which would have the effect of hedging or otherwise transferring to any other person the risk of any fluctuation in the value of any unvested entitlement in the Company's securities.



Notwithstanding the restriction imposed by paragraph (b) above, Directors may enter into hedging transactions in respect of the Company securities held by them outside any equity based performance plan or once the securities have been vested.

However, Directors should ensure that entry into any hedging transaction occurs outside the Company's black-out periods and otherwise complies with the Security Trading Policy.

Dealing in Exceptional Circumstances

In specific circumstances however, such as financial hardship, the Chairman may waive the requirement of a Director, employee or contractors to deal in securities outside blackout periods on the condition that the Directors, employees and contractors can demonstrate to him that they are not in possession of any price sensitive information that is not generally available to the public.

Consequences of Breach of the Security Trading Policy

Breach of the Security Trading Policy by any the Company's employees or their family members would be exposed to criminal and civil liability.

The Company will regard breach of insider trading law or this policy as serious misconduct.

ASX Notification by Directors

ASX obliges a Director to notify the ASX within the 5 days after any dealings in Company's securities (either personally or through a third party) which results in a change in the relevant interests of the Director in Company's securities.

Accordingly, Directors must notify the Company Secretary immediately on acquiring or disposing of a relevant interest in any securities in the Company.

It is the individual responsibility of Directors to ensure they comply with this requirement.



CORPORATE GOVERNANCE STATEMENT

In fulfilling its obligations and responsibilities to its various stakeholders, the Board of Kinetiko Energy Limited ("Company") is a strong advocate of corporate governance. The Board has adopted corporate governance policies and practices consistent with the ASX Corporate Governance Council's "Corporate Governance Principles and Recommendations 2nd edition" (Recommendations) where considered appropriate for a company of the Company's size and nature.

| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|--|---|-------------------------------|
| 1.1 | Establish the functions reserved to the Board and those delegated to senior executives and disclose those functions. | The Board has adopted a formal board charter setting out the responsibilities of the Board. This charter can be accessed at the Company's website. | Not applicable |
| 1.2 | Disclose the process for evaluating the performance of senior executives. | The Board will meet annually to review the performance of executives. The senior executives' performance is assessed against the performance of the Company as a whole. The Board has adopted a board performance evaluation policy which can be accessed at the Company's website. | Not applicable |
| 1.3 | Provide the information indicated in the Guide to reporting on Principal 1. | The information will be disclosed in the Annual Report. | Not applicable |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|---|--|---|
| 2.1 | A majority of the Board should be independent Directors. | The Board has considered the guidance to Principle 2: Structure the Board to Add Value and in particular, Box 2.1, which contains a list of "relationships affecting independent status". The Board does not currently have any independent directors. It is noted that the Board has three non-executive directors. | Given the size and nature of the Company the Board considers the composition of the Board is appropriate at this stage. Independent non-executive directors will be appointed when appropriate. |
| 2.2 | The chair should be an independent Director. | The Chairman, Adam Sierakowski, is not an independent Director. | Refer to item 2.1 above. |
| 2.3 | The roles of Chair and Chief Executive Officer should not be exercised by the same individual. | The Company's Chairman and Managing Director is not the same person. | Not applicable |
| 2.4 | The Board should establish a nomination committee. | The Company currently does not have a separate Remuneration and Nomination Committee. The roles and responsibilities of a Remuneration and Nomination Committee are currently undertaken by the full Board. This charter can be assessed at the Company's website. | Given the size and nature of the Company the Board considers the composition of the Remuneration and Nomination Committee is appropriate at this stage. |
| 2.5 | Disclose the process for evaluating the performance of the Board, its committee and individual Directors. | The performance evaluation of Board members occurs by way of an informal review by the full Board (in the absence of the relevant Board member). | Not applicable |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|---|--|-------------------------------|
| | Provide the information indicated in the Guide to reporting on Principle 2. | The skills, experience and expertise relevant to the position held by each Director will be disclosed in the Directors' Report which forms part of the Annual Report. The Board currently has no independent directors. The Directors are entitled to take independent professional advice at the expense of the Company. The period of office held by each Director will be disclosed in the Directors' Report which forms part of the Annual Report. | |
| | | A statement will be included in the Annual Report as to the mix of skills and diversity for which the Board is looking to achieve in membership of the Board. | |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|--|--|-------------------------------|
| 3.1 | Establish a code of conduct and disclose the code for a summary of the code as to: • the practice necessary to maintain confidence in the Company's integrity; • the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders; • the responsibility and accountability of individuals for reporting and investigating reports of unethical practices. | The Company has adopted a Code of Conduct, which can be accessed at the Company's website. | Not applicable |
| 3.2 | Establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the Board to establish measurable objectives for achieving gender diversity and for the Board to assess annually the objectives and the progress in achieving them. | The Company has adopted a Diversity Policy which can be accessed at the Company's website. | Not applicable |
| 3.3 | Disclose in each annual report the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them. | The information will be disclosed in the Annual Report. | Not applicable |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|--|--|---|
| 3.4 | Companies should disclose in each annual report the proportion of women employees in the whole organization, women in senior executive positions and women on the Board. | The information will be disclosed in the Annual Report. | Not applicable |
| 3.5 | Provide the information indicated in the Guide to reporting on Principle 3. | The information will be disclosed in the Annual Report. | Not applicable |
| 4.1 | The Board should establish an audit committee. | The Company has established an Audit Committee. | Not applicable |
| 4.2 | The audit committee should be structured so that it: consists only of Non-Executive Directors; consists of a majority of independent Directors; is chaired by an independent chair, who is not chair of the Board; has at least three members. | The Company currently does not have a separate Audit Committee. The roles and responsibilities of an Audit Committee are currently undertaken by the full Board. | Given the size and nature of the Company the Board considers the composition of the Audit Committee is appropriate at this stage. |
| 4.3 | The audit committee should have a formal charter. | The formal charter can be accessed at the Company's website. | Not applicable |
| 4.4 | Provide the information in the Guide to reporting on Principle 4. | The audit committee will meet twice in each year, before sign off of the annual and half year financial statements. | Not applicable |
| 5.1 | Establish written policies and procedures designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies. | The Company has adopted a Continuous Disclosure Policy which can be accessed at the Company's website. | Not applicable |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|---|---|-------------------------------|
| 5.2 | Provide the information indicated in the Guide to reporting on Principle 5. | The information will be disclosed in the Annual Report. | Not applicable |
| 6.1 | Design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose that policy or a summary of that policy. | The Company has adopted a Shareholder Communications Policy which can be accessed at the Company's website. | Not applicable |
| 6.2 | Provide the information indicated in the Guide to reporting on Principle 6. | The information will be disclosed in the Annual Report. | Not applicable |
| 7.1 | Establish policies for the oversight and management of material business risk and disclose a summary of those policies. | The Company has adopted a Risk Management Policy which can be accessed at the Company's website. This policy outlines the key material risks faced by the Company as identified by the Board. | Not applicable |
| 7.2 | The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the Company's management of its material business risks. | The Managing Director and Chief Financial Officer (equivalent) report at least bi-monthly to the Board on the areas they are responsible for, including material business risks and provide an annual written report to the Board summarising the effectiveness of the Company's management of material business risks. | Not applicable |



| Principal | Recommendation | Compliance | Reason for Non- |
|-----------|---|--|---|
| 7.3 | The Board should disclose whether it has received assurance from the Chief Executive Officer (or equivalent) and the Chief Financial Officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks. | The Board will receive assurance in the form of a declaration from the Managing Director and Chief Financial Officer (equivalent) as required by the Corporations Act. | Not applicable |
| 7.4 | Companies should provide the information indicated in the Guide to reporting on Principle 7. | The information will be disclosed in the Annual Report. | Not applicable |
| 8.1 | The Board should establish a remuneration committee. | The Company has not established a separate remuneration committee. The roles and responsibilities of a Remuneration and Nomination Committee are currently undertaken by the full Board. | Given the size and nature of the Company the Board considers the composition of the Remuneration and Nomination Committee is appropriate at this stage. |
| 8.2 | The Remuneration Committee should be structured so that it: | The Company has not established a separate remuneration committee. The roles and responsibilities of a Remuneration and Nomination Committee are currently undertaken by the full Board. | Given the size and nature of the Company the Board considers the composition of the Remuneration and Nomination Committee is appropriate at this stage. |
| 8.3 | Companies should clearly distinguish the structure of Non-Executive Directors' remuneration from that of Executive Directors and senior executives. | The structure of non- executive Directors' remuneration is clearly distinguished from that of Executive Directors and senior executives. | Not applicable |



| Principal No | Recommendation | Compliance | Reason for Non- compliance |
|-----------------|--|---|-------------------------------|
| 8.4 | Companies should provide the information indicated in the Guide to reporting on Principle 8. | The information will be disclosed in the Annual Report. | Not applicable |