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3 November 2011

#### By Electronic Lodgement

Company Announcements Office Australian Securities Exchange 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

#### **Issue and cancellation of Performance Rights**

Mirabela Nickel Limited (ASX Code: MBN, TSX Code: MNB) advises that as detailed in the attached Appendix 3B, the Company has issued 746,288 and cancelled 77,043 Performance Rights in accordance with the Company's Performance Rights Plan.

Yours faithfully Mirabela Nickel Limited

Christiaan Els
Company Secretary

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

# Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced \ 1/7/96. \ Origin: Appendix \ 5. \ Amended \ 1/7/98, \ 1/9/99, \ 1/7/2000, \ 30/9/2001, \ 11/3/2002, \ 1/1/2003, \ 24/10/2005. \ 1/1/2003, \ 1/1/200$ 

Mirabela Nickel Limited

ABN

23 108 161 593

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

+Class of +securities issued or to be issued Performance Rights issued pursuant to the Mirabela Nickel Limited Performance Rights Plan, approved by Shareholders at a General Meeting on 13 September 2010.

- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 68,593 to eligible employees
- 677,695 to the Managing Director
- Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

Performance Rights which do not have an exercise price but which are subject to various performance conditions to be satisfied prior to relevant expiry dates between 31 March 2012 and 31 March 2013.

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the date of allotment with an existing \*class of quoted \*securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Any shares issued on the vesting of the Performance Rights will rank equally with all other fully paid ordinary shares in the Company from the date of issue.

5 lss	sue price	or	consid	lerat	ion
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Nil

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Issue and cancellation of Performance Rights pursuant to the Mirabela Nickel Performance Rights Plan. Issue of Performance Rights to the Managing Director is pursuant to the Mirabela Performance Rights Plan in accordance with Shareholder approval obtained at a General Meeting of the Company held on 17 August 2011.

7 Dates of entering \*securities into uncertificated holdings or despatch of certificates

3 November 2011

8 Number and \*class of all \*securities quoted on ASX (including the securities in clause 2 if applicable)

Number	+Class
491,781,237	Ordinary Shares

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<sup>+</sup> See chapter 19 for defined terms.

9 Number and \*class of all \*securities not quoted on ASX (*including* the securities in clause 2 if applicable)

+Class
Options \$6.20 exp 31/12/11
Options \$6.20 exp 30/09/12
Options \$3.00 exp 07/07/13
Options \$3.00 exp 07/07/13
Options \$3.00 exp 30/06/14
Performance Rights

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

The Company does not currently have a dividend policy.

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B New issue announcement

18	Names of countries in which the entity has *security holders who will not be sent new issue documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	N/A
25	If the issue is contingent on *security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A

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<sup>+</sup> See chapter 19 for defined terms.

30		do *security holders sell entitlements <i>in full</i> through ker?	N/A	
31	<i>part</i> throu	do *security holders sell of their entitlements gh a broker and accept for alance?	N/A	
32	of the	do *security holders dispose eir entitlements (except by hrough a broker)?		
33	<sup>+</sup> Desp	oatch date		
You nee	ed only o		<b>S</b> oplying for quotation of securities	
34	Type (tick o	of securities one)		
(a)		Securities described in Part	1	
(b)		All other securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities		
Entitie	es tha	t have ticked box 34(a)		
Addit	ional	securities forming a nev	v class of securities	
Tick to docume		e you are providing the informa	tion or	
35	If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders			
36			y securities, a distribution schedule of the additional umber of holders in the categories	

<sup>+</sup> See chapter 19 for defined terms.

	100,001 and over		
37	A copy of any trust deed for t	the additional *securities	
Entitie	es that have ticked box 34(b)		
38	Number of securities for which †quotation is sought	N/A	
39	Class of *securities for which quotation is sought	N/A	
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	N/A	
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period	N/A	
	(if issued upon conversion of another security, clearly identify that other security)		
		Number	+Class
42	Number and *class of all *securities quoted on ASX (including the securities in clause 38)	N/A	N/A

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 3 November 2011

(Company secretary)

Print name: Christiaan Els

**Company Secretary** 

<sup>+</sup> See chapter 19 for defined terms.

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