

1 December 2011

DETAILS OF INTERIM DIVIDEND FOR 1H 2012

Norfolk Group advises of the following key dates in relation to the interim dividend for 1H 2012:

- The Board declared an unfranked interim dividend of 1.5 cents on 24 November 2011
- Ex-dividend date is 9 January 2012
- Record date for determining dividend entitlement is 13 January 2012
- Dividend payment date is 30 January 2012

The Board intends to maintain its current dividend policy of paying out 25% of Net Profit After Tax at the end of the current financial year.

-ENDS-

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Norfolk Group Limited

Norfolk is a leading provider of integrated engineering services in the electrical, HVAC (heating, ventilation and airconditioning) and facilities management markets.

Norfolk employs more than 3,300 people, including highly skilled engineers, electricians, air conditioning technicians and apprentices, across more than 120 sites throughout Australia, New Zealand and Asia. Norfolk has more than 19,500 customers across a range of sectors including infrastructure, industrial, commercial, resources, retail, government and communications.

For further information on Norfolk, please visit www.norfolkgl.com.