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30 November 2011

ASX Announcement

Non-Renounceable Rights Issue

Letter to Foreign Shareholders

The enclosed letter has been despatched today to all Site Group International Limited shareholders with a registered address outside Australia and New Zealand.

Mailing of Prospectus

The Prospectus and Entitlement and Acceptance Form pursuant to the Non-Renounceable Rights Issue announced on 18 November 2011 has been mailed to all Eligible Shareholders today.

The Closing Date for acceptances is 14 December 2011.



30 November 2011

Dear Shareholder,

Non-Renounceable Rights Issue

On 18 November 2011, Site Group International Limited (**Site**) announced a capital raising of \$4.2 million through a non-renounceable rights issue (**Rights Issue**).

As you are a shareholder with a registered address outside of Australia and New Zealand, the offer pursuant to the Rights Issue will not be extended to you. Instead the shares that would have been issued to you and other foreign shareholders will be issued to Claymore Capital Pty Ltd as nominee who will sell the shares and distribute the proceeds accordingly after deducting costs. Further information in this regard is set out below.

The Rights Issue is a non-renounceable rights issue to all eligible Site shareholders to acquire 1 New Share for every 4 shares held at an issue price of A\$0.11 per share to raise approximately A\$4.2 million.

The funds raised by the Rights Issue will be directed to:

- facilitate organic growth in the Perth and Gladstone markets;
- acquire additional training equipment;
- meet corporate and offer costs; and
- additional working capital

The Prospectus in relation to the Rights Issue was lodged with the Australian Securities & Investments Commission (**ASIC**) and the Australian Securities Exchange (**ASX**) on 18 November 2011 and is available on the ASX website and also on Site's website <u>www.sitegroupinternational.com</u>.

Event Date 18 November 2011 Rights Issue Prospectus lodged with ASIC & ASX Notice with information on Rights Issue to Shareholders 21 November 2011 Shares commence trading on ASX on an ex rights basis 22 November 2011 Record date for participation in Rights Issue 28 November 2011 Despatch of Prospectus and Entitlement and Acceptance Forms 30 November 2011 **Rights Issue Opening Date** 30 November 2011 **Right Issue Closing Date** 14 December 2011 5.00pm (AEST) Allotment and date for despatch of holding statements 22 December 2011 Commencement of trading of new shares on the ASX 23 December 2011

Indicative timetable for the Rights Issue



This timetable is indicative only and subject to change. The Directors of Site reserve the right, subject to the ASX Listing Rules, to vary these dates, including the Closing Date, without prior notice.

The Rights Issue is for all Site shareholders on the register as at 7.00pm AEDT on 28 November 2011 (**Record Date**) with registered addresses in Australia and New Zealand. Entitlements to new shares pursuant to the Rights Issue are non-renounceable and accordingly will not be traded on the ASX.

The Rights Issue is fully underwritten by Claymore Capital Pty Ltd with Wayburn Holdings Pty Ltd (an entity associated with Site director Vern Wills) participating as a partial sub-underwriter.

In accordance with the ASX Listing Rules, Site has considered the number of shareholders with registered addresses outside of Australia and New Zealand, the number and value of the shares held by those shareholders, and the number and value of new shares those shareholders would be offered pursuant to the Rights Issue. Taking this into consideration, as well as the costs of complying with the legal requirements and the requirements of the regulatory authorities of those jurisdictions outside of Australia and New Zealand, Site believes it to be unreasonable to extend the Rights Issue to all shareholders, and that the offer pursuant to the Rights Issue will only be extended to those Site shareholders on record as at 7.00pm AEDT on 28 November 2011 with registered addresses in Australia and New Zealand.

Accordingly, as a shareholder with a registered address outside of Australia and New Zealand as at the Record Date, the offer pursuant to the Rights Issue will not be extended to you. However, Site has appointed Claymore Capital Pty Ltd to act as a nominee for the purposes of Section 615 of the Corporations Act. Accordingly, the Company must issue to the nominee the new shares that would otherwise be issued to Site shareholders as at the Record Date who have a registered address outside of Australia and New Zealand.

The nominee must then sell such new shares at a price and otherwise in a manner determined by the nominee in its sole discretion. Neither Site nor the nominee will be held liable for the sale of any such shares at any particular price or the timing of such sale. The proceeds of sale of such new shares will be distributed to those shareholders for whose benefit the shares are sold in proportion to their shareholdings as at the Record Date (after deducting costs).

For any further information please contact Vernon Wills on 0418 912 664.

Vernon Wills Executive Chairman



About Site Group International

Site Group International (ASX:SIT) accredited and non-accredited training programs are specifically tailored to employer needs. Vocational training is delivered through high quality facilities in the Philippines (Clark Education City) and in Australia (Site Skills Group and Site Academy).

Site assesses, up-skills and trains industry experienced candidates in the mining & processing, oil & gas, construction, camp services, hospitality and logistic sectors before placing them with the appropriate employer groups. Some qualifications able to be delivered include; welding and boiler making, heavy diesel fitters, auto-mechanical, riggers and drillers.

Site Group International also delivers Workforce planning solutions through Site WorkReady - the workforce planning and recruitment solutions division of the Site Group of companies.

The strategic location of Clark Education City at Clark Freeport Zone in the Philippines allows the company to deliver Australian standard training in a low cost controlled environment. All training is delivered with customised English language and cultural sensitivity training as well as OHS and WHS to ensure all graduates are work ready when and where they enter employment. This creates an attractive pathway to meaningful employment in countries experiencing skill shortages such as Australia, PNG, West Africa and the Middle East.

In addition to its international training facilities, Site remains focussed on the operation and expansion of its Australian training facilities. Site is expanding in its key target markets of Queensland and Western Australia where there is significant opportunity to service large mining and energy projects.

Site Group International is an emerging Australian company with a strategic business model run by an experienced board and management team.