### Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Name	of entity	
Skille	ed Group Limited	
ABN		
	5 585 811	
We (	the entity) give ASX the following	information.
Pai	rt 1 - All issues	
1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Ordinary Shares
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	160,000
3	Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	Fully paid Ordinary Shares
4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?  If the additional securities do not rank equally please state:	Yes
	rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	
	distribution or interest payment	
5	Issue price or consideration	Not applicable

6	Purpose of the issue
	(If issued as consideration for the
	acquisition of assets, clearly identify
	those assets)

Issued pursuant to the vesting of performance rights granted pursuant to the Skilled Group Executive Long Term Incentive Scheme

7 Dates of entering \*securities into uncertificated holdings or despatch of certificates 29 November 2011

8 Number and \*class of all \*securities quoted on ASX (*including* the securities in clause 2 if applicable)

Number	+Class
233,423,776	Fully paid ordinary shares

9 Number and \*class of all \*securities not quoted on ASX (*including* the securities in clause 2 if applicable)

Number	+Class	
4,597,593	Options to acquire ordinary shares	
	granted under the Skilled Group	
	Executive Share Option Plan and	
	Skilled Group Limited Executive	
	Long Term Incentive Plan	
1,976,609	Performance Rights to acquire	
	ordinary shares granted under the	
	Skilled Group Limited Executive	
	Long Term Incentive Plan	

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

No change.		

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<sup>+</sup> See chapter 19 for defined terms.

### Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	
	•	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the *securities will be offered	
14	*Class of *securities to which the offer relates	
15	<sup>+</sup> Record date to determine entitlements	
	Ī	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	
20	Names of any underwriters	
	·	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
	prover to the issue	
24	Amount of any handling fee payable	
<b>4</b> 4	to brokers who lodge acceptances or renunciations on behalf of *security holders	

	_	
25	If the issue is contingent on +security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do *security holders sell their entitlements in full through a broker?	
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	
33	*Despatch date	

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<sup>+</sup> See chapter 19 for defined terms.

## Part 3 - Quotation of securities You need only complete this section if you are applying for quotation of securities

34	Type of tick o	of securities ne)
(a)		Securities described in Part 1
(b)		All other securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities
Entit	ies th	at have ticked box 34(a)
Additi	ional s	ecurities forming a new class of securities
Tick to		you are providing the information or
35		If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36		If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over
37		A copy of any trust deed for the additional *securities (see attached)

#### Entities that have ticked box 34(b) 38 Number of securities for which +quotation is sought 39 Class of +securities for which quotation is sought 40 Do the \*securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)

Number and +class of all +securities quoted on ASX (*including* the securities in clause 38)

Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the \*securities to be quoted, it has been provided at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before \*quotation of the \*securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:	(Company secretary)	29 November 2010 Date:
Print name:	Timothy A Paine	

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<sup>+</sup> See chapter 19 for defined terms.