

thewarehouse //
where everyone gets a bargain

The Warehouse Group Limited 2011 Full Year Result and Strategy Briefing



GISBORNE

16 September 2011

- Response to changing market place, relevance of mass merchant DDS and basis for competing in a sophisticated market.
- Customer satisfaction.
- Shop floor execution.
- Investment.
- Workforce engagement.

Investing for long term sustainable returns.

2011 Full Year Results

Luke Bunt
Chief Financial Officer

- Sales \$1,667.8 million, F10 \$1,672.7 million, down 0.3%.
- Adjusted EBIT down 7.2% to \$117.7 million.
- Adjusted NPAT down 8.9% to \$76.0 million.
- Operating cash flow \$96.9 million.
- Ordinary dividend down 2.0 cps to 6.5 cps, fully imputed at 30.0%.

- Positive sales momentum maintained in all growth categories.
- Online sales doubled with continued range expansion and increased traffic to site.
- Warehouse Stationery sales up 4.1%.
- Property program on track to deliver planned footprint expansion.

BUT

- A difficult year for consumer electronics sector.
- Structural pressures continue to significantly impact entertainment category.

Financial Highlights – Consolidated Group

| \$NZ millions | F11 | F10 | Change |
|--|----------|----------|----------|
| Sales | 1,667.8 | 1,672.7 | -0.3% |
| Operating Profit | 114.1 | 124.0 | -8.0% |
| Operating Margin | 6.8% | 7.4% | -60 bps |
| EBIT | 119.4 | 126.6 | -5.7% |
| Net Profit After Tax and Minorities | 77.8 | 60.2 | +29.3% |
| Funds Employed | 434.4 | 398.6 | +9.0% |
| Return on Funds Employed | 27.4% | 32.2% | -480 bps |
| Free Cash Flow | 37.5 | 76.3 | nm |
| Ordinary Dividend¹ | 22.0 cps | 24.0 cps | -2.0 cps |
| Special Dividend¹ | nil | 6.5 cps | |

- Total sales down 0.3%.
 - The Warehouse down 0.9%
 - Warehouse Stationery up 4.1%
- Trading EBITDA \$153.9 million (F10 \$165.0 million), depreciation \$39.8 million (F10 \$41.0 million).
- Reduced operating margin mainly due to sales deleverage in TWL.
- F10 reported NPAT includes non cash deferred tax charge of \$23.0 million.
- Adjusted NPAT \$76.0 million (F10 \$83.4 million).
- Increase in funds employed mainly property related including land acquisition, construction of new Gisborne store and development of Silverdale retail centre.
- Cash conversion 85.3% in F11
- Dividend payout ratio 90% of adjusted NPAT.

¹ Declared.

Segmented Operating Profit

| \$NZ millions | F11 | F10 | Change |
|-------------------------------|--------------|--------------|--------------|
| The Warehouse | 98.8 | 112.7 | -12.3% |
| Warehouse Stationery | 10.1 | 8.0 | +25.6% |
| Other Group Operations | 5.2 | 3.3 | +57.3% |
| Total Operating Profit | 114.1 | 124.0 | -8.0% |
| Financial Services | 3.6 | 2.8 | +27.3% |
| Unusual Items | 1.7 | (0.2) | nm |
| Reported EBIT | 119.4 | 126.6 | -5.7% |

- TWL result mainly a function of sales deleverage and increased store related variable costs.
- WSL profit improvement a function of positive sales leverage, footprint expansion and reversal of one off restructuring costs incurred in F10.
- Improvement in other group operations reflects both cost reduction and increased rent revenues.
- Interest revenues up in Financial Services but movement in dynamic provisioning main contributor to profit improvement.
- Adjusted EBIT \$117.7 million down 7.2% on F10 (\$126.9 million).

Adjusted Earnings Reconciliation

| \$NZ millions | EBIT | | NPAT | |
|--------------------------|--------------|--------------|-------------|-------------|
| | F11 | F10 | F11 | F10 |
| Reported Earnings | 119.4 | 126.6 | 77.8 | 60.2 |
| Electricity derivatives | (0.2) | 0.3 | (0.1) | 0.2 |
| Property divestments | (1.5) | - | (1.1) | - |
| Deferred tax adjustment | - | - | (0.6) | 23.0 |
| Adjusted Earnings | 117.7 | 126.9 | 76.0 | 83.4 |

Abridged Balance Sheet

| \$NZ millions | F11 | F10 | |
|------------------------------------|--------------|--------------|--|
| Inventory | 262.7 | 254.6 | → Timing of seasonal stock build. |
| Trade Payables | (94.9) | (87.3) | |
| Net Investment in Inventory | 167.8 | 167.3 | → Earthquake related insurance recoveries and rebates. |
| Receivables | 25.8 | 19.0 | → Reduced employee related provisions. |
| Other Creditors and Provisions | (82.9) | (87.0) | |
| Working Capital | 110.7 | 99.3 | → Land acquisitions, property development, store investment. |
| Fixed Assets | 316.1 | 293.4 | → Timing of profit distributions by TWFS. |
| Investments | 7.6 | 5.9 | |
| Funds Employed | 434.4 | 398.6 | → Tax benefit attached to derivative revaluations. |
| Tax Liabilities | (3.4) | (16.9) | |
| Derivatives | (33.3) | (6.0) | → Derivative revaluations at balance date. |
| Capital Employed | 397.7 | 375.7 | |
| Shareholders' Equity | 271.3 | 303.0 | → Core debt remains \$150 million. |
| Minority Interests | 0.3 | 0.3 | |
| Net Debt | 126.1 | 72.4 | |
| Source of Funds | 397.7 | 375.7 | |

Cash Flow Summary

| \$NZ millions | F11 | F10 |
|---------------------------------|----------------|---------------|
| Trading EBITDA | 153.9 | 165.0 |
| Change in Trade Working Capital | (13.5) | (10.9) |
| Taxes Paid | (36.2) | (22.2) |
| Interest Paid | (9.9) | (7.0) |
| Other Items | 2.6 | 4.3 |
| Operating Cash Flow | 96.9 | 129.2 |
| Capital Expenditure | (65.9) | (57.3) |
| Proceeds from Divestments | 5.5 | 0.4 |
| Dividends Received | 1.9 | 4.2 |
| Dividends Paid | (91.2) | (101.5) |
| Other Items | (0.9) | (0.2) |
| Net Cash Flow | (53.7) | (25.2) |
| Opening Net Debt | (72.4) | (47.2) |
| Closing Net Debt | (126.1) | (72.4) |

Reversal of tax shield on fresh food and liquor exit costs.

Acquisition of Lunn Avenue, Gisborne and Silverdale

development costs, store fit outs and refits.

Sale of Invercargill properties.

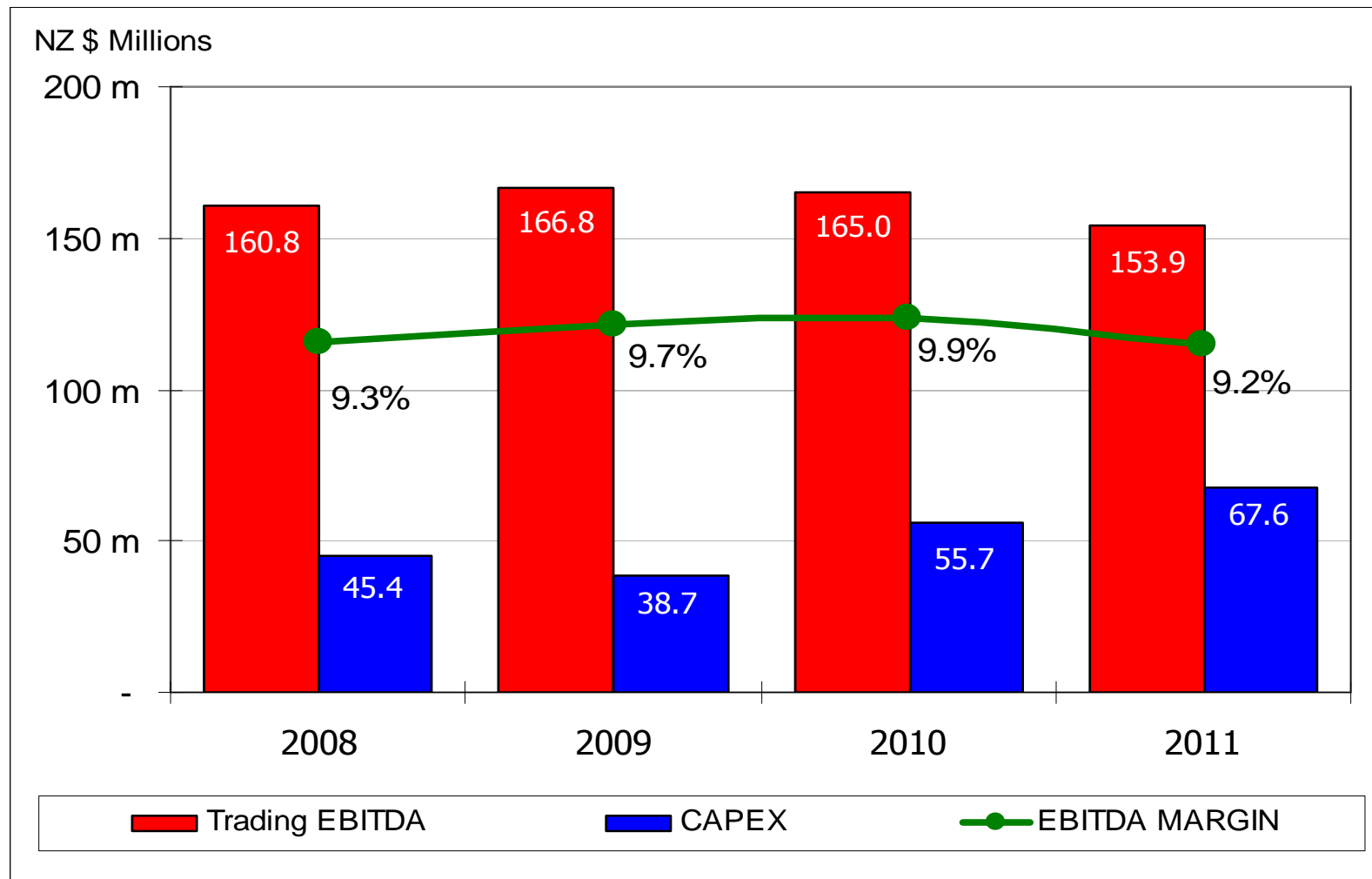
Dividend from TWFS.

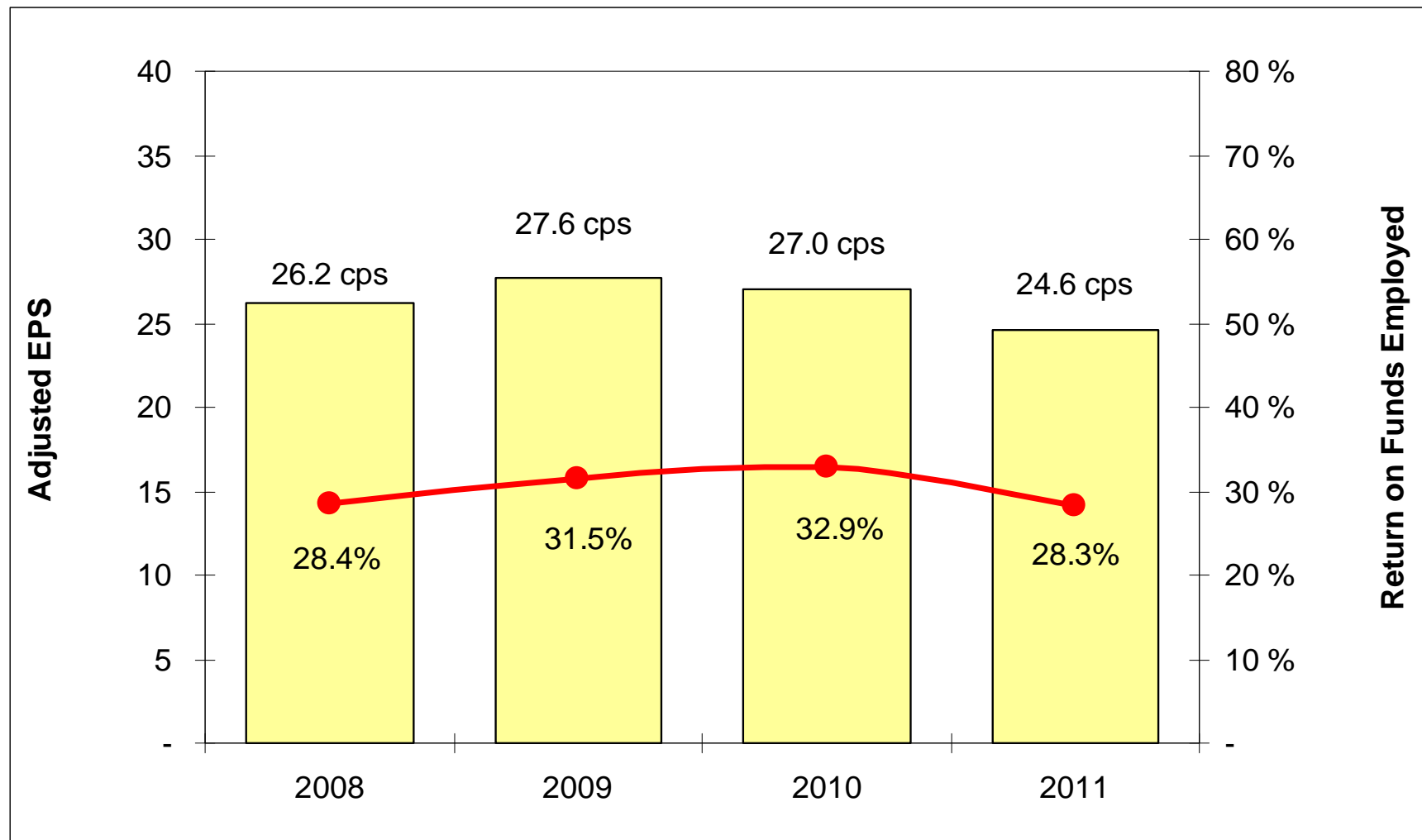
Lower special dividend paid in F11.

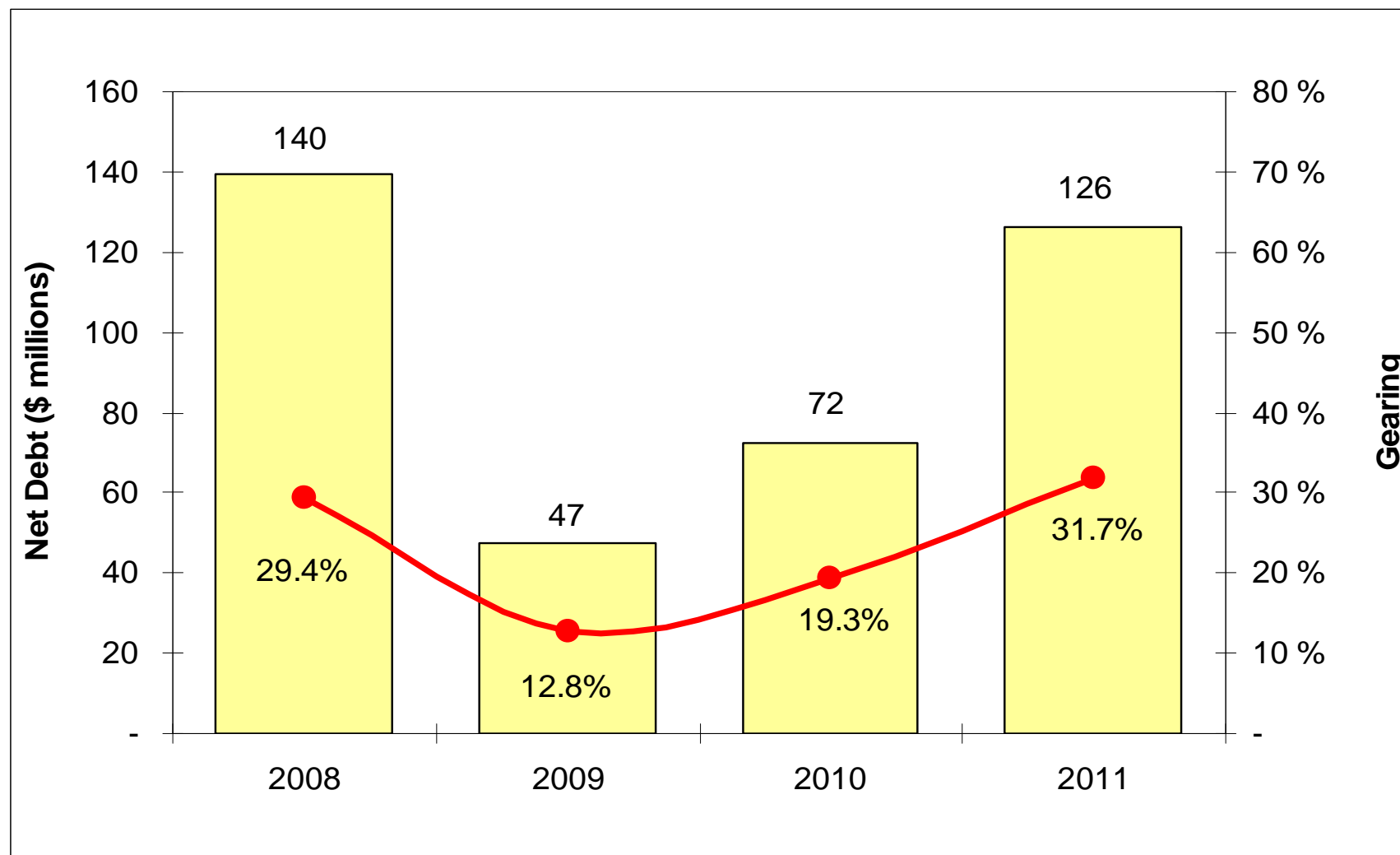
Purchase of treasury stock and ESOP advances.

| | | |
|--|--------------|---------------|
| Cash Conversion Ratio (OCF +ADR)/(ADJ. NPAT+ D+A) | 85.3% | 107.3% |
|--|--------------|---------------|

F11 partially impacted by timing of insurance recoveries and TWFS dividends.







Summary of Financing Ratios

| \$NZ millions | F11 | F10 | F09 | F08 |
|-------------------------------------|------|------|------|------|
| Interest Cover (times) | 12.1 | 17.1 | 17.0 | 21.1 |
| Fixed Charges Cover (times) | 3.1 | 3.4 | 3.2 | 3.6 |
| Net debt / EBITDA (times) | 0.8 | 0.4 | 0.3 | 0.8 |
| Net debt / net debt plus equity (%) | 31.7 | 19.3 | 12.8 | 29.4 |

All ratios well within debt covenants and internal benchmarks.

| \$NZ millions | F11 | F10 | Change |
|--------------------------------------|---------|---------|---------|
| Sales | 1,462.9 | 1,476.2 | -0.9% |
| EBITDA | 130.8 | 146.0 | -10.4% |
| Depreciation and Amortisation | (32.0) | (33.3) | -3.8% |
| Operating Profit | 98.8 | 112.7 | -12.3% |
| Operating Margin | 6.8% | 7.6% | -80 bps |

| | | | |
|----------------------------|------|------|--------|
| Capital Expenditure | 37.3 | 22.9 | +62.9% |
|----------------------------|------|------|--------|

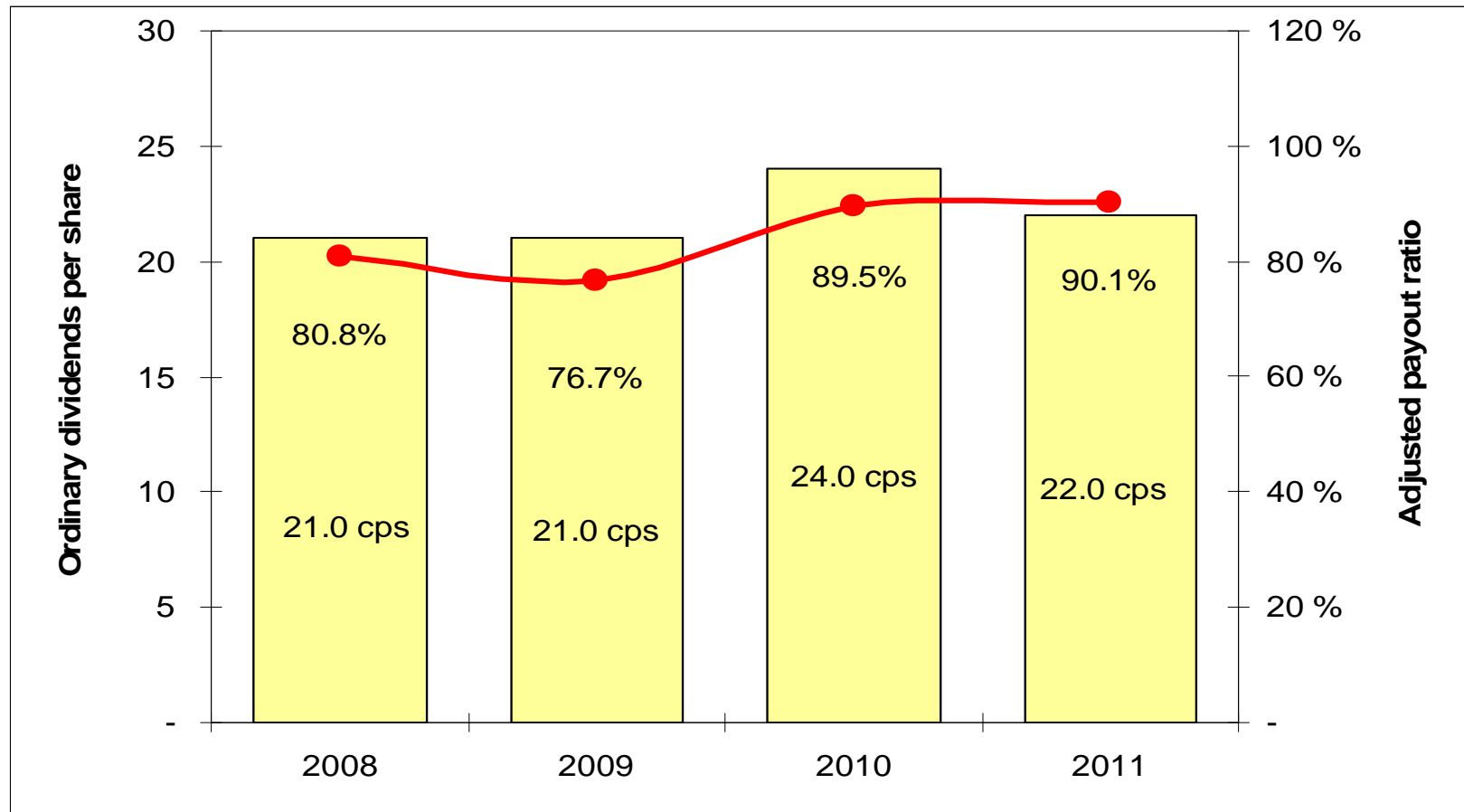
| | | | |
|-------------------|-----|-----|-------|
| Stock Turn | 4.0 | 3.9 | +0.1x |
|-------------------|-----|-----|-------|

- Same store sales down 0.9%, H2 up 1.4%.
- Positive momentum in growth categories consistent through H1 and H2. Sales up 7.2% year on year.
- “Every day needs” category up 4.9% year on year. Solid contributor in H2.
- Core Head to Toe and Home categories flat on last year. Volumes up but price deleverage.
- Significant decline continues in entertainment and consumer electronics categories.
- Trading margins maintained despite promotionally driven market.
- Year 2 objectives achieved in online channel. Sufficient scale established to achieve positive earnings momentum.
- Capex increase reflects footprint expansion, store refits and modular investments.

| \$NZ millions | F11 | F10 | Change |
|--------------------------------------|-------|-------|--------|
| Sales | 201.5 | 193.6 | +4.1% |
| EBITDA | 15.0 | 12.7 | +18.6% |
| Depreciation and Amortisation | (4.9) | (4.7) | +6.4% |
| Operating Profit* | 10.1 | 8.0 | +25.6% |
| Operating Margin | 5.0% | 4.2% | +80bps |
| Capital Expenditure | 6.2 | 4.3 | +42.9% |
| Stock Turn | 3.5 | 3.7 | -0.2x |

- Same store sales up 4.6%, H2 up 6.0%.
- Significant growth in computer products and mobile phones.
- Footprint expansion delivering sales and EBIT growth. Four new stores opened during the year:
 - Kerikeri
 - Gisborne
 - Riccarton
 - Levin
- Flow on from prior year store openings remains strongly positive.
- South City closed since February 2011.
- Capex increase mainly new store fit outs and refits.
- Stock turn impacted by timing of new store openings and pipeline fill.

*Note: F10 operating profit includes \$1.2million one off charge associated with restructuring of central distribution operation.



- Final dividend down 2.0 cps to 6.5 cps.
- Total ordinary dividend for the year 22.0 cps.
- Dividends fully imputed at 30.0 per cent.

Record date: 4 November 2011
Payment date: 16 November 2011

Strategy Briefing

- Red Sheds
- Blue Sheds
- Online Trading
- Business Unit Synergy

Mark Powell
Chief Executive Officer

Strategy Briefing

Red Sheds

- TWL a mass-market retailer well represented in all customer segments other than extremes
- Families are the core TWL market segment, with some other mass-market segment under-representation
- Important the core is not alienated in pursuit of growth in under-represented segments
- Overall “value for money” a key driver of consumer preference
- In-store execution and related abandonment have been a critical issue
- Quality perception also an issue, influenced by store environment
- Being online is part of being ‘in the game’, not an optional extra

**Rejuvenate
and
Maintain**

where everyone gets a bargain

Build & Drive

“Where everyone gets their essentials”



**Focused
Brand
Communication**

- ‘House of Bargains’
- AND
- ‘Home of Essentials’
- Excitement, Range and Price

Bridging Variety and Discount Department Stores

1. Clear Brand Positioning and Approach to Product, Price and Promotion

2. Clear 'Way of Working'

3. Targeted Category Growth

4. Improved Store Experience: Execution

5. Improved Store Experience: Rejuvenation

Focus on Basics: Product, Price, Promotion and Store Experience.

1. Clear Brand Positioning and Approach to Product, Price, Promotion

- **‘House of Bargains’** and **‘Home of Essentials’**
- Clear ‘Product, Price, Promo Framework’ guiding advertising, promotions, pricing and store execution
- Appropriate EDLP and HI-LO pricing philosophies.
- Appropriate use of price positioning tools: Price Perceptors, Key Volume Drivers, Break Through Pricing (WOW)
- Value Streams: Continuity Availability & Non-Continuity Life Cycle

OUR BEST BARGAINS!

40% OFF Soft Touch Curtains

30% OFF Home Basics, Maison d'Or & Kids Napping Curtains & All Blinds

20% OFF Skateboards & Scooters

DEALS IN THIS BOX END SUNDAY 23RD

25-50% OFF
A Huge Range of Home

INCLUDES

- 50% OFF ALL Cushions
- 40% OFF Sheet Sets & Maison d'Or Towels
- 50% OFF Ronson & Akai Appliances
- ALL Arcosteel Kitchenware
- ALL Beds
- 40% OFF Cuisine Queen Plastic Food Storage
- ALL Republic Revolution
- 30% OFF ALL Bath Mats & Shower Curtains
- ALL Microwaves & Vacuum Cleaners
- 30% OFF ALL Dinner Sets
- 25% OFF ALL Nursery Furniture, Car Seats & Strollers

PLUS! CLEARANCE NOW ON

FOOTWEAR

OVER \$3 MILLION OF STOCK MUST GO!

UNDER \$3 UNDER \$5 UNDER \$8

WOMEN'S & MEN'S CLOTHING & SLEEPWEAR

OVER \$2 MILLION OF STOCK MUST GO!

UNDER \$5 UNDER \$8 UNDER \$10

KIDS' CLOTHING & SLEEPWEAR

OVER \$1 MILLION OF STOCK MUST GO!

UNDER \$1 UNDER \$3 UNDER \$5

UNDERWEAR, HOSEY & FASHION ACCESSORIES

OVER \$2 MILLION OF STOCK MUST GO!

UNDER \$1 UNDER \$3 UNDER \$5

HOMEWARES PRICED TO CLEAR

\$10 MILLION OF STOCK MUST GO!

Look for the price on the Yellow Sticker!

ALL STORES OPEN UNTIL AT LEAST 8PM DAILY OR SHOP ONLINE

the warehouse // where everyone gets a bargain

Valid until Tuesday 25/09/11 unless otherwise stated. www.thewarehouse.co.uk

the warehouse // SUPER SALE

EVEN HOTTER DEALS

SATURDAY & SUNDAY ONLY!

APPAREL

50% OFF

• ALL Men's Active Intent Clothing

STOP PRESS!

50% OFF

• Yellow Stickered Women's Clothing

30% OFF

• ALL Women's Clothing

• ALL School Shoes & Sandals

• ALL Bonds Underwear & Socks Plus Baby Bonds Infantswear

150% OFF

ALL Health & Beauty Gift Sets

HOME

50% OFF

• ALL Beds

• Mayfair & Jackson Housewares

40% OFF

• ALL Frying Pans

• Wiltshire Knife Blocks & Cutlery Sets

30% OFF

• Rugs & Mats

• Dining Furniture

• ALL Caneware

• Duvet Covers

• Cushions & Throws

• Dinner Sets

• ALL Sheeting

75% OFF

ALL Calendars

SPORTING

30% OFF

• ALL Camping

• ALL Pools

• Snorkels, Masks & Fins

40% OFF

• ALL Cricket & Outdoor Sports Sets

OUTDOORS

50% OFF

• Patio Heaters

• 5-Piece Outdoor Aluminium Settings

40% OFF

• ALL Aluminium Outdoor Furniture

• Gascraft BBQ Utensils & BBQ Covers

ALL BATH & SHOWER HEALTH & BEAUTY PRODUCTS

BUY 1 GET 1 FREE

HALF PRICE

Address: Telford, Shropshire. Tel: 01952 555555. www.thewarehouse.co.uk

ALL STORES OPEN UNTIL AT LEAST 8PM DAILY OR SHOP ONLINE

the warehouse // where everyone gets a bargain

Valid Saturday 09/09/11 and Sunday 09/09/11 only. www.thewarehouse.co.uk

THURSDAY ONLY SALE WRAP IT UP!

MASSIVE DISCOUNTS STOREWIDE!

CLOTHING & FOOTWEAR

50% OFF

Footwear, Swimwear, Boardshorts, Cover-Ups & Sarongs

30% OFF

ALL Underwear, Sleepwear & ALL Men's Clothing

HOME

20% to 50% OFF

ALL Housewares

50% OFF

A Great Range of Manchester

30% OFF

Home Décor

ALL Luggage

60% OFF

ALL Arcosteel Pots & Pans

CHRISTMAS

60% OFF

Christmas Trees

30% OFF

• ALL Chocolate Board Games & Sorfiri, Duffin & Novelty Bored Chocolates

• Sunilk Hair Care

LEISURE

20% OFF

ALL Toys

• ALL Books & Stationery

• ALL Diamondback Bikes

• Golf, Tennis, Sports Balls, Cricket & Outdoor Game Sets

25% OFF

• ALL Outdoor Furniture, Gazebos & Market Umbrellas

• ALL Chilly Bins

EXTENDED STORE HOURS!

All stores open until 10pm, or shop online

the warehouse // where everyone gets a Christmas bargain

Valid Thursday 09/12/10 only. www.thewarehouse.co.uk

All a Kiwi Dad wants!

Remember Father's Day - 4th September

20% OFF
Auto Gift Packs

Now \$11.99pk Save \$3
Aussies Ultimate Bodyworks Car Insurgence Gift Pack #420280000

Now \$23.99pk Save \$6
Aussies Ultimate Bodyworks Car Pack #420280000

What's hot this week...

2 for \$10
Cathys Favorites 300g
White chocolate

Any 2 for \$16
Or \$11ea
Match Men's Slagen Printed Tee or Singlet #4202337160

ALL Calvin Klein fragrances

our weekly WOW!
Rolling Organizer \$18
save \$10.99

ISSUE IS VALID WEDNESDAY 23/06/11 TO TUESDAY 06/09/11 While stocks last. All offers not in conjunction with any other offers. Accessories not included. Range may vary between stores, including online. Trade quantities not supplied.

money-back guarantee All stores open until at least 8pm daily (Moscis) open until at least 6pm OR Shop online at www.thewarehouse.co.nz

the warehouse // where everyone gets a bargain

BLOCKBUSTER BARGAINS

SAT & SUN ONLY

20% OFF A huge range of Curtains & Nets

Selected Maison d'Or Towels
\$12 \$18

ALL Maison d'Or Duvet Covers
\$50 \$35

Licensed Duvet Covers
\$35 \$25

Microfibre Pillows 2 Pack
\$15 \$10

ALL Living & Co. Throws
\$10 \$5

ALL Living & Co. Cushions
\$10 \$5

30% OFF Women's Robes, Jeans, Maya Tops & Garage Tops
Men's Urban Equip
Tees & Shorts
Kids' Canvas Shoes, Leggings & Skirts

1/4 Carat of Diamonds
\$180 \$100

50% OFF Kids' Single Printed Satin boners

WANT MORE? We've got it!
OR shop online at thewarehouse.co.nz

the warehouse // where everyone gets a bargain

All a Kiwi Dad wants!

Remember Father's Day - This Sunday

our weekly WOWS!

50% OFF These Fragrances

\$169 \$200
Bicycle

\$38 \$50
Toaster

\$49 \$70
Smartphone

\$19 \$25
Smartphone

20% OFF Auto Gift Packs

Upgrade your Telecom CDMA phone & get a great deal
\$29.99 \$19.99

FREE SIM & TROUSERS
\$89 \$79

Women's 2 day deals
Merino Jumpers \$20 \$12

Selected Transonic & Sanyo Televisions
SAVE \$110 SAVE \$220
SAVE \$400 SAVE \$400

Can't decide on a Father's Day Gift? Check out our full range of gift, gaming and iTunes cards

money-back guarantee All stores open until at least 8pm daily (Moscis) open until at least 6pm OR shop online at thewarehouse.co.nz

the warehouse // where everyone gets a bargain

grocery | great deals on your everyday essentials

our weekly **WOW!**

Any 2 for \$6
Two 5 Liter Milk Storage Jars
from only available in South Island
Redwood 500 only available in
NORTH ISLAND
www.thewarehouse.co.nz

Any 2 for \$3
Gold Max or White Sweet
www.thewarehouse.co.nz

our weekly **WOW!**

\$9.99
Save \$1
That's 42¢ per bottle
Red Stamp 66¢ per 250ml x 24 Pack
www.thewarehouse.co.nz

\$58
That's from \$114
per Huggies
Huggies One
and Only One
Giga 2
Parade Import
from the USA
See page 15 for
details

25% OFF ALL Neutrogena Skincare

Now \$3.99
Save up to \$2.50
Lux Body Wash 400ml, Shower Gel 2 Pack or Gel Bar 8 Pack
www.thewarehouse.co.nz

Now \$29.99
Save \$12.40
That's \$3.75 per kg
Honey Dog or
Wheat Chew
Big 'n' O Dog Range
www.thewarehouse.co.nz

BUY 1 GET 1 HALF PRICE ALL Feminine Hygiene

Now from \$4.75
Lowest in market price from \$7.99 to full price

95 WASHES 10KG

Now \$15.99
Save up to \$7
Shoutz - that's \$1.60 per wash
Persil - that's \$4.00 per wash
Shoutz Cold Water Laundry Powder 5kg
and Persil Laundry Powder 5kg

Any 2 for \$8
Save up to \$3.98
Cream or Lotion
Multi-Use Hand &
Body Cream
Exclusively Online (USA or NZ only)
www.thewarehouse.co.nz

Now \$2.99
Save \$2.80
Fruit 250ml Shampoo or Conditioner Range
www.thewarehouse.co.nz

the warehouse //

TWL Brand Positioning and Personality

RATIONAL REASONS TO SHOP

- PRICE AND RANGE
- VALUE FOR MONEY

EMOTIONAL REASONS TO SHOP

- BARGAINS AND EXCITEMENT
- COMMUNITY AND ENVIRONMENT

WHO WE ARE

**“House of Bargains
 , Home of Essentials
 – for Everyone”**

**“Making
 a difference to
 families lives by
 making the desirable
 affordable”
 “Where Everyone
 Gets a Bargain”**

WHAT WE WANT TO BE FAMOUS FOR

OUR BUSINESS

- MEETING NEW ZEALANDERS’ NEEDS AND WANTS

CUSTOMERS

- ALL NEW ZEALANDERS

COMPETITORS

- RECOGNISING WE COMPETE ON MANY FRONTS

STORE EXPERIENCE

- EASY TO SHOP
- CONTEMPORARY
- SURPRISE AND DELIGHT

CUSTOMER VALUE

- BUILDING TRUST AND CUSTOMER LOYALTY

APPROACH TO RETAILING

- HELPING KIWIS LIVE BETTER

- Core Purpose, Guiding Principles and Customer Promise
- Thinking Smarter, Common Language, Team Model and Leadership Model
- Comprehensive Plan/Act/Review cycles to drive change and continuous improvement
- Redefining Store, Merchandise and Business Support

Core Purpose, Principles & Promise

Core Purpose the warehouse // *where everyone gets a bargain*



The Warehouse will make a difference to people's lives by making the desirable affordable and supporting New Zealand's communities and environment.

By putting the customer first, we will succeed. Everything we do flows from this principle.

We enjoy success through working together as one team.

People choose to work for us because we care about and recognise individuals.

our core purpose | the warehouse //

Customer Promise the warehouse // *where everyone gets a bargain*

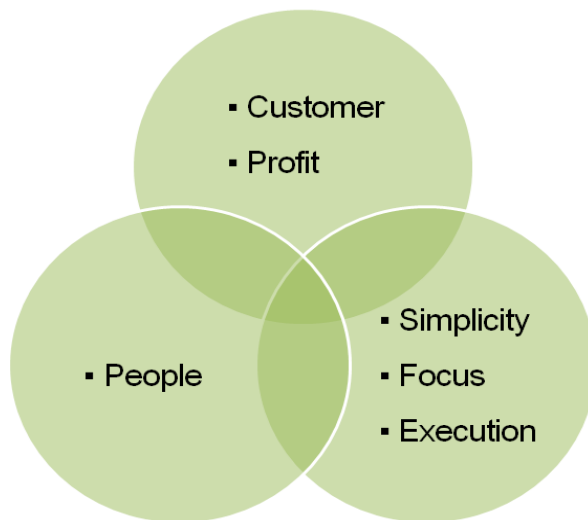
We make a difference to people's lives by making the desirable affordable

| PRODUCT AND PROMOTION | LOWEST PRICE | SHOPPING EXPERIENCE | TEAM AND COMMUNITY |
|---|--|--|---|
| <p>Inspire and make it desirable so that families want to shop at TWL</p> <ul style="list-style-type: none"> House-brand orientated retailer with targeted national brands where appropriate - by category 'Better' and 'Best' product and price drive revenue and margin dollars Clear focus on everyday volume lines with plenty of stock, supported by on-trend and regular opportunity buys to create excitement Multi-purpose quality Bargains are continually created through differentiated promotions and specials every week We dominate down events | <p>Reduce the cost of things ensuring its affordable for more families to live a better life</p> <ul style="list-style-type: none"> Absolute lowest price on all 'Best' lines (entry price points) and price competitors versus nearest competitor Customer's trust our prices to be the best in NZ everyday Pickup lines at incredible prices to increase items per basket Specific 'color' shops within relevant categories We beat every price challenge | <p>Our stores are always easy to shop, well presented and full of surprises</p> <ul style="list-style-type: none"> Always thinking from the customer perspective in whatever we do Simple to shop easy to find, correctly priced and available with fast checkout Aspirational service and our friendly team are there when you need them Always abundant, well presented and inspiring; clean, bright, toy and safe Surprising because there is always something new or interesting for all family members | <p>We work as one team and are passionate about our customers, communities and environment</p> <ul style="list-style-type: none"> We work as one team with the down-to-earth, honest culture We deliver high performance through effective leadership, innovation and learning We recognise individuals and provide career and personal development We are passionate and known for supporting local and national fundraising and community initiatives We set clear sustainability targets and we lead in the practice and reporting of Community and Environment initiatives |

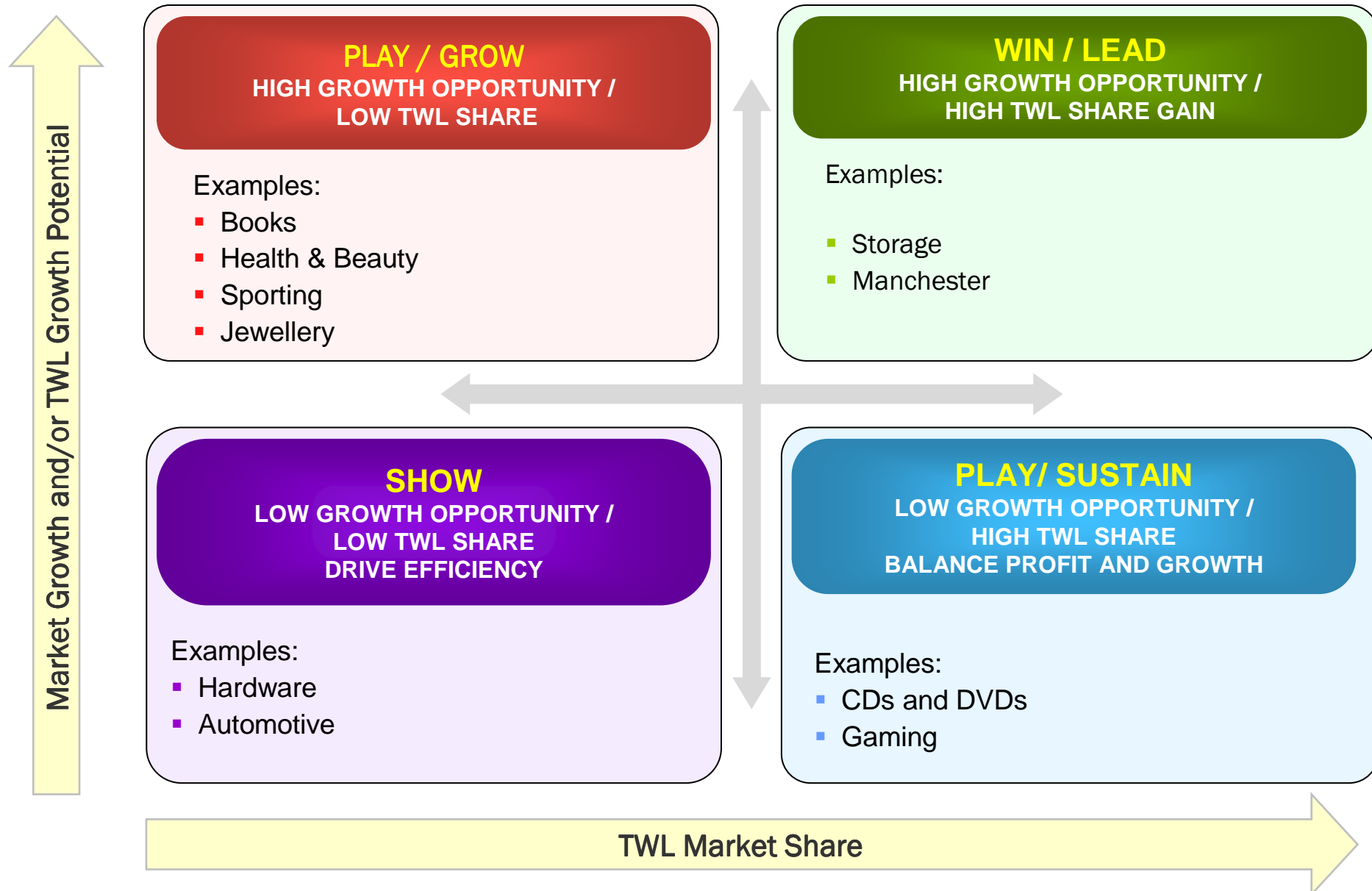
NO FRILLS, LOW COST OPERATOR

Designed for simplicity, efficiency and speed to market from source to checkout to continually drive down costs

PRIVATE AND CONFIDENTIAL F12 to F14 STRATEGIC PLAN 51



- Category Strategy – clarity of role and growth potential
- Range Hierarchy - Basic, Better, Best
- Brands vs Private Label
- Parallel Import Program
- Fit for purpose product quality
- Price Optimisation and ‘Burn’ Management
- Origin Strategy – China vs Rest of World



- 1. Fit for purpose quality is a major customer perception issue**
- 2. Overall review of quality team and approach**
 - Bring together QA/QC (both in Auckland and Shanghai) and CSR into origin services team
 - Implement QA/QC checks for non-SRO suppliers as an origin service
- 3. Critical improvement in QA/QC for General Merchandise**
 - Small appliances and self-assembly are critical priorities
 - Develop 'fit for purpose' quality guides and reduce product returns
 - Product specifications to be improved
 - QA/QC checking processes to be developed at origin
- 4. QA/QC for apparel**
 - "Basic" merchandise to be distinguished from "Better" and "Best"
 - Further develop QC centre in Shanghai
 - Develop plans for other origins

- Working Smarter → Selling Smarter
- Promotions execution
- Pricing execution
- Service & Availability
- Productivity Improvement

1. Improving customer service

- Better shopping experience
- Better service in key departments
- More red-shirts on the shop floor

2. Delivering retail basics

- Availability, pricing and store standards

3. Improving productivity

- Better workload management

4. Driving team engagement to drive store performance

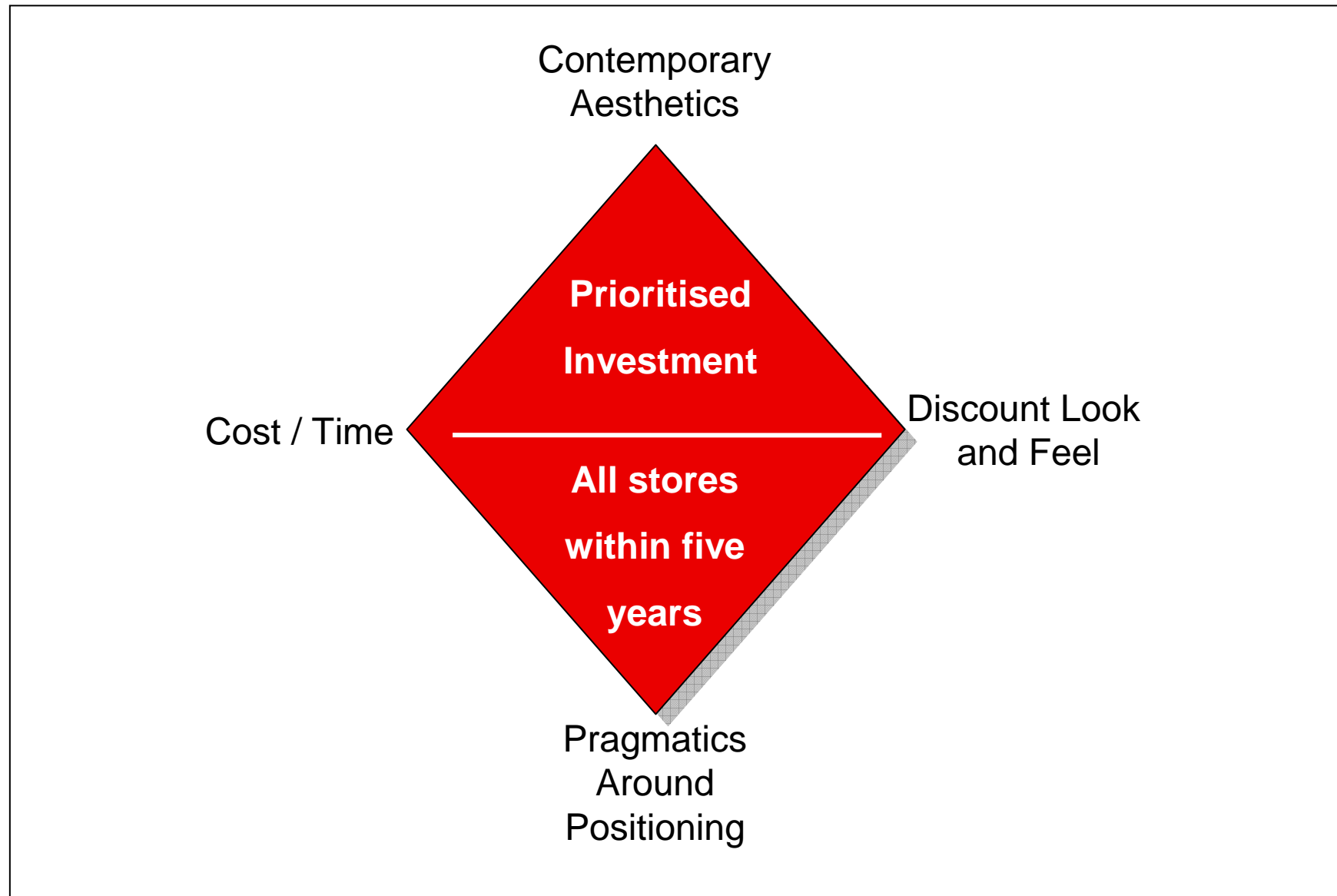
Plus:

5. Development of store based fulfilment centres

- External Modernisation program - 50+ stores
- Internal Refit program - 60+ stores
- Significant capital investment over 3 to 5 years



“The store is the physical embodiment of the brand and all that it stands for”



Principles need to be reflective of the key drivers of our business:

- Great entrance with an event canyon
- H2T shop that is the main feature
- Adjacencies that make customer sense Consistent Layouts within Brands
- Strong identity in key everyday categories;
 - Baby Shop
 - Pet Shop
 - H&B Shop
 - Party Shop
- Seasonal features
- Aisle of Value and Bulk Zone
- Better use of space

The approach to layouts and adjacencies will be a pragmatic one:

Must have adjacencies:

- H2T categories together
- Home categories together

Highly desirable adjacencies:

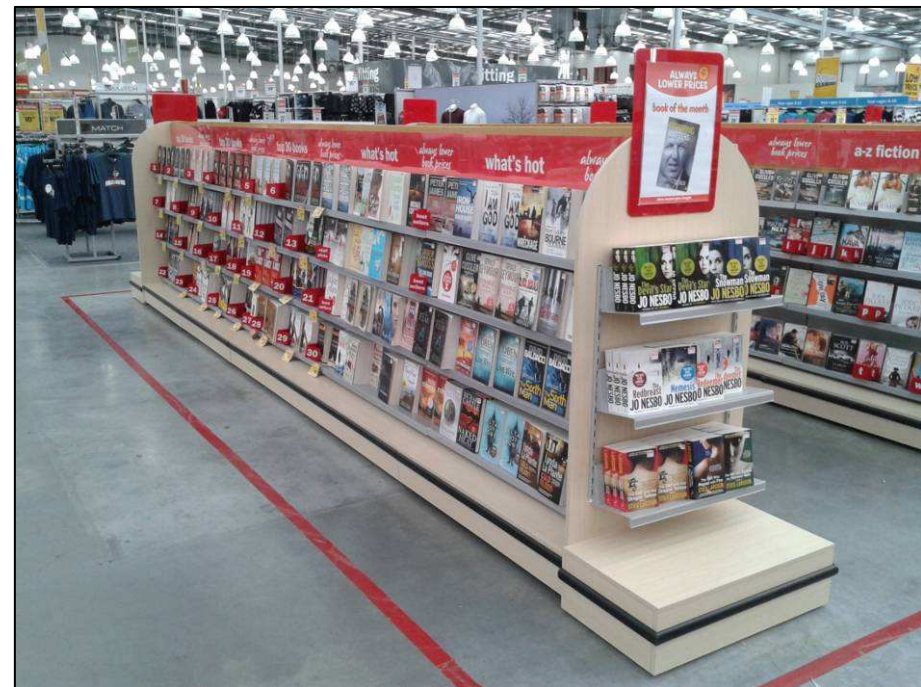
- Womenswear and Health & Beauty
- Health & Beauty and Baby & Nursery
- Baby & Nursery and Kids
- Appliances & Technology
- Gardening & DIY and Automotive
- Home & H2T
- Kid Zone

Modular Investment – Refresh Before & After



Modular Investment – Bookzone Before & After

the **warehouse** *where everyone gets a bargain*



Modular Investment – Jewellery Before & After



**Clear Brand Positioning and Approach to Product,
Price and Promotion**

Clear 'Way of Working'

Targeted Category Growth

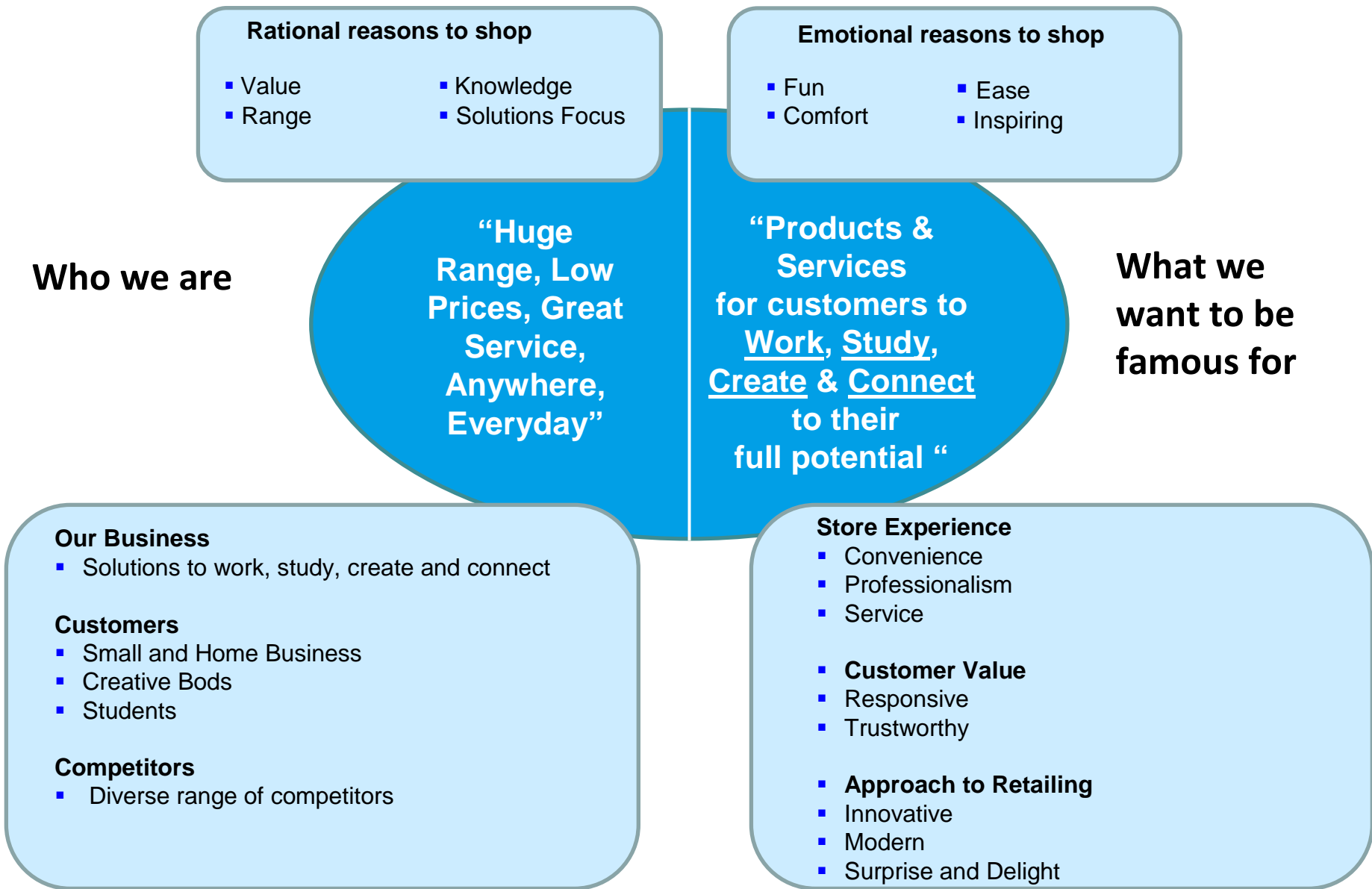
Improved Store Experience: Execution

Improved Store Experience: Rejuvenation

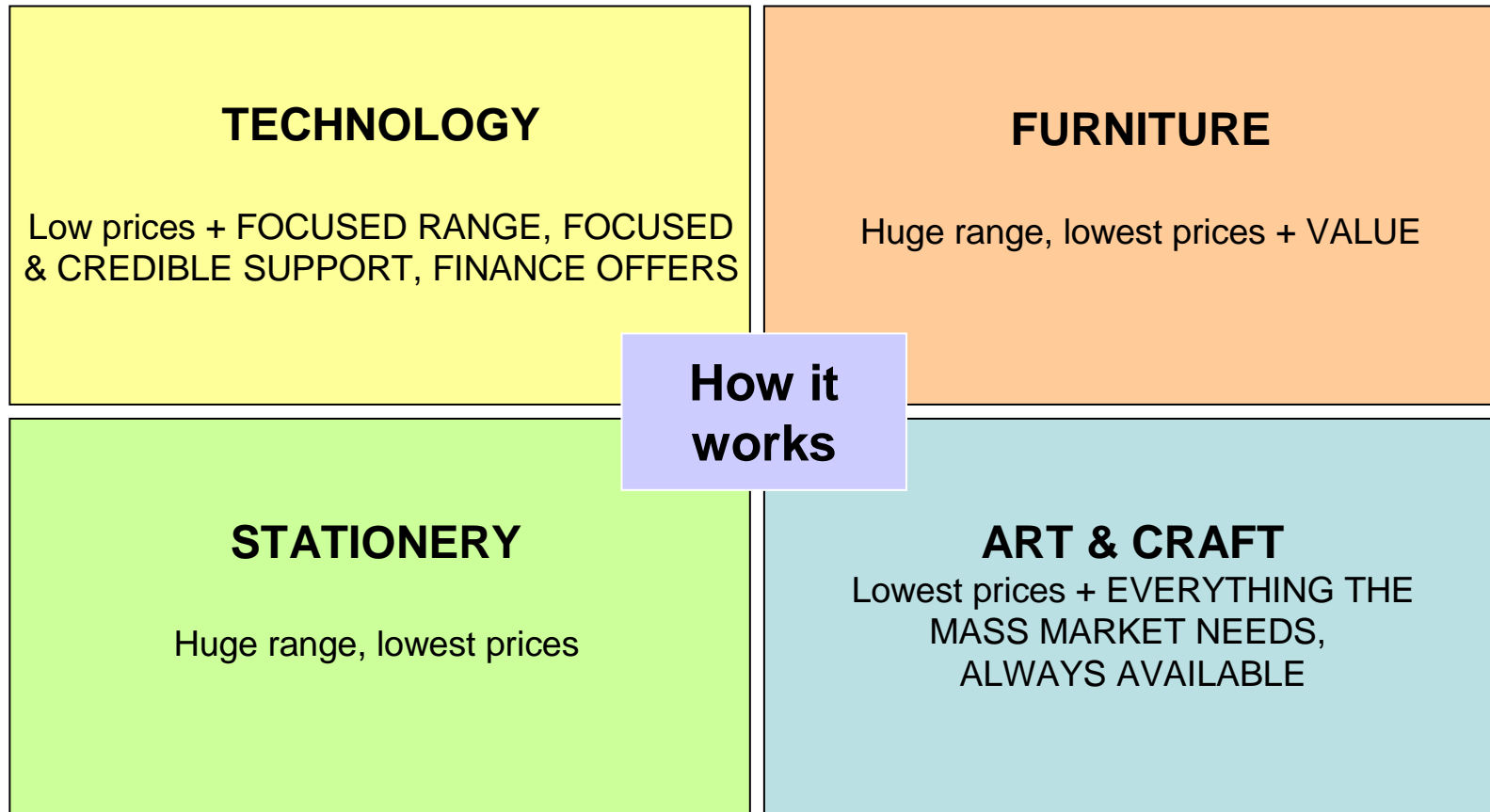
Focus on Basics: Product, Price, Promotion and Store Experience.

Strategy Briefing

Blue Sheds



“Huge Range, Low Prices”. “One stop shop for all your office needs”



Products and Services

- Heart of the Office (HOTO) - Technology and Furniture
- Art and Craft (A&C)
- Print and Copy
- Cross Category Development

Store Experience

- Visuals
- Right sizing

Footprint Expansion

- 9 new stores over 3 to 5 years

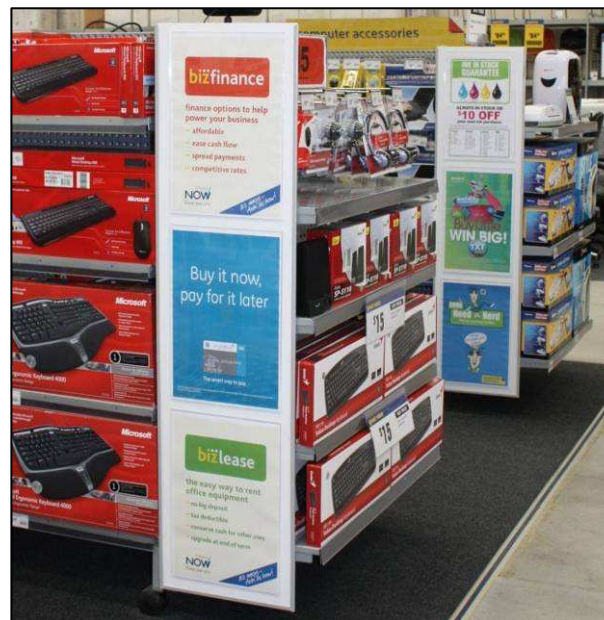
Channel Development

- Business Accounts
- Online



Store Experience

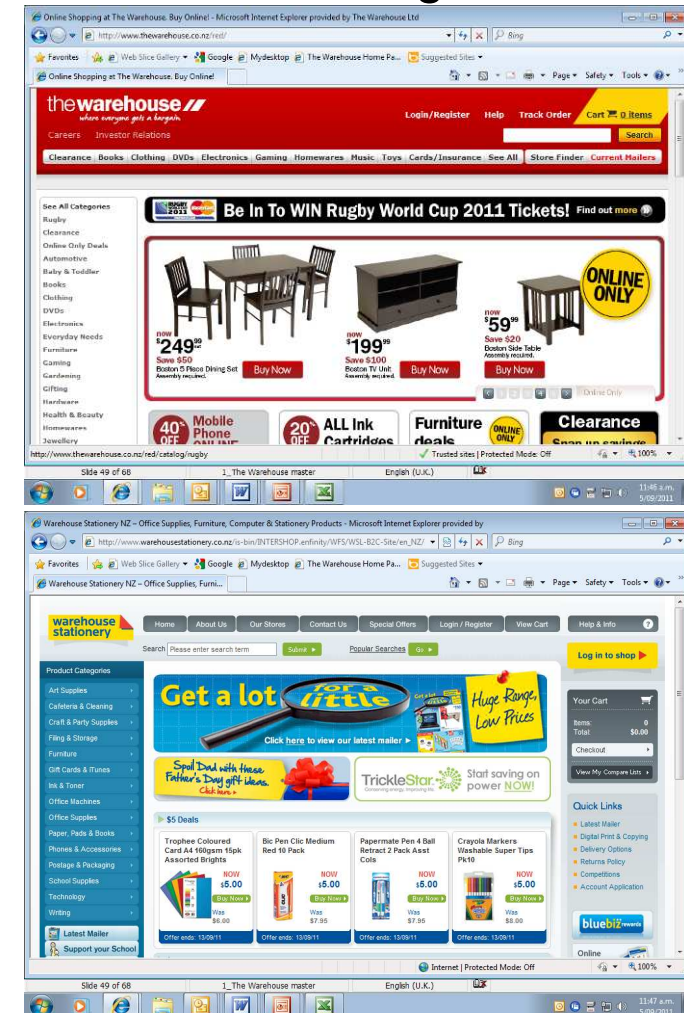
1. HOTO and A&C Hubs
2. Specific Category developments
 - Fixtures and visual merchandising
3. Specific Store developments:
 - Right sizing oversized stores (Masterton, Papanui, Palmerston North)
 - Space layouts and proportionality
 - Range class optimisation



Strategy Briefing

Online

- Align operating model to take advantage of core business strengths
- Drive excellent execution
- Extend Ranges and Categories
- Simplify fulfilment:
 - Store based fulfilment 3 locations – Auckland, Wellington and Christchurch
 - DC based fulfilment for selected TWL categories. e.g. high volume high cube products
 - Drop ship for extended range e.g. long tail on books
- Objective to triple sales over five years



Key is being positioned to follow the customer.

Strategy Briefing

Red / Blue Synergy

Background

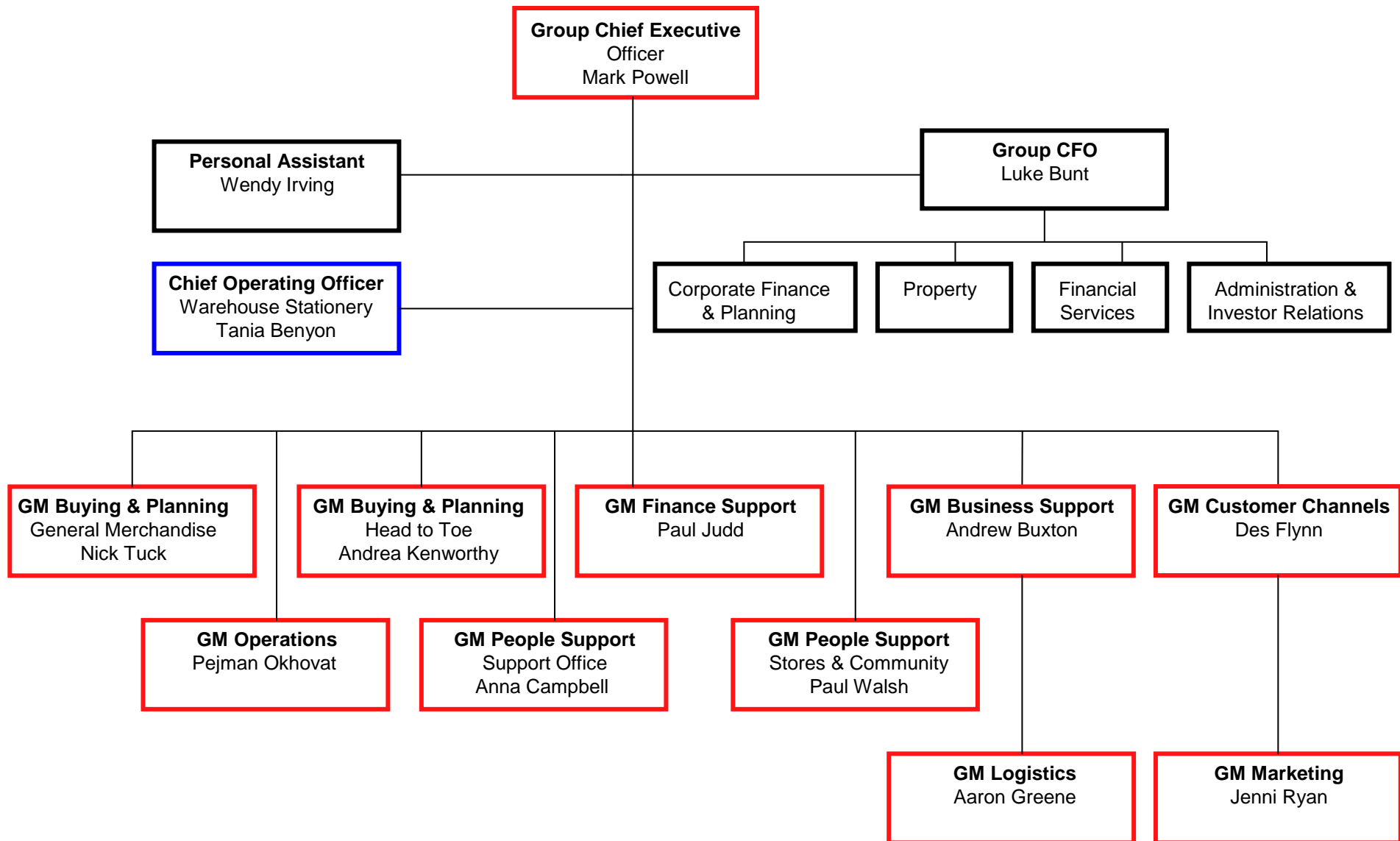
- Historically the Red and Blue merchandise teams have operated independently
- Independent channels risk destructive, rather than constructive competitive tension
- There are clear merchandise strengths in each channel:
 - **Red:** Direct sourcing, logistics, market scale, historical price positioning
 - **Blue:** Brand engagement in technology and communications, store execution

Opportunity

- Align the Red and Blue merchandise teams:
 - Leverage channel strengths to reduce COGS and take market share
 - Build merchandise team capability
- Support the ranging of branded technology product into Red Sheds

Key is to achieve alignment while maintaining differentiation for the customer.

Senior Leadership Team



Strategy Briefing

- Property Development
- Capital Investment
- Financing and Key Ratios

Luke Bunt
Chief Financial Officer

| | 2008 | 2011 | 2016 |
|--|---------|---------|---------|
| Retail Stores | | | |
| The Warehouse | 85 | 88 | 93 |
| Warehouse Stationery | 43 | 51 | 60 |
| Retail Trading Area m² | | | |
| The Warehouse | 400,770 | 407,120 | 440,000 |
| Warehouse Stationery | 46,800 | 47,680 | 55,000 |

Footprint expansion recommenced in 2009. National coverage by F15/F16

Timaru and Pukekohe Extensions



Timaru
added 1700m²

Pukekohe
added 500m²



Gisborne – Replacement Store



Red Shed
5900m² adding 2300m²



New Blue Shed
700m²



Total development 7500m² GFA. The Warehouse 6300m² GFA.
Planned opening end 2012 calendar year.



Land purchased in 1994. Three year development commenced in early 2010. Opening end 2012 calendar year.



Total gross floor area 22700m² across 35 tenancies with
980 car parks on two levels.



Primary anchor The Warehouse at 7800m² GFA, (6400m² trading)
plus Warehouse Stationery



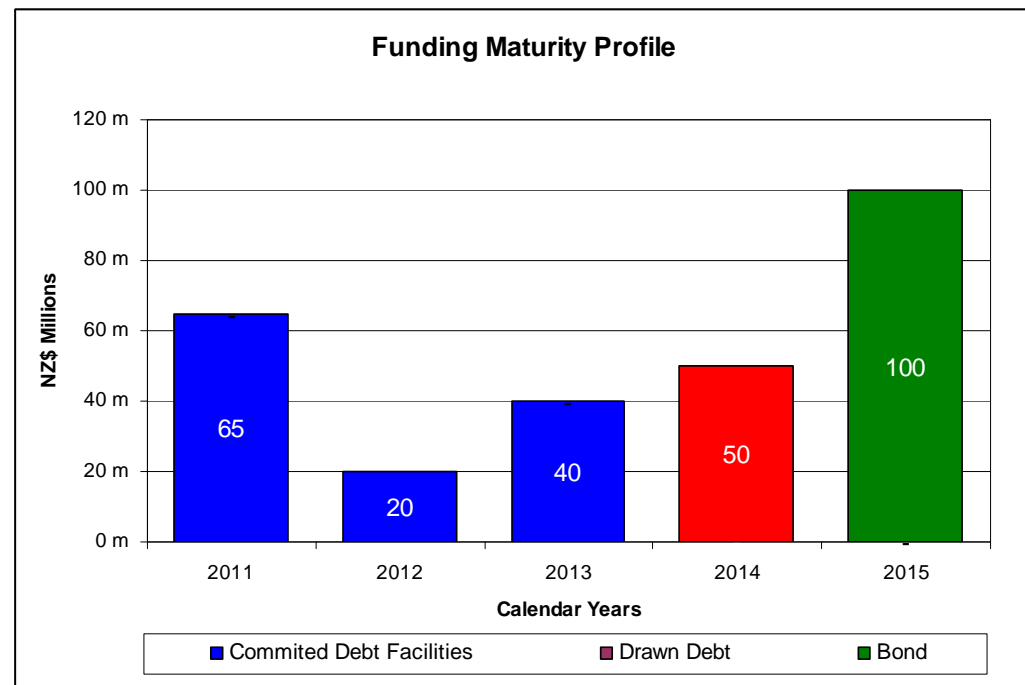
Co-anchor Countdown Supermarket at 4200m² GFA

Gross Capital Investment - \$430 million over 5 years
\$millions

| Financial Years | 2012 | 2013 | 2014 | 2015 | 2016 |
|---|------------|-----------|-----------|-----------|-----------|
| Property Development and New Stores | 70 | 35 | 21 | 22 | 30 |
| Store Refits and Modernisation | 19 | 31 | 32 | 23 | 24 |
| Infrastructure and Business Maintenance | 24 | 16 | 19 | 20 | 16 |
| Blue Sheds | 5 | 6 | 6 | 5 | 5 |
| Projected Capex | 118 | 88 | 78 | 70 | 75 |

Projected Depreciation F12, \$42 - \$44 million vs F11 \$39.8 million.

| Committed Borrowing Facilities | \$millions | Utilisation @ 31 July 2011 |
|--|------------|----------------------------|
| ANZ National Bank | 40 | |
| Bank of New Zealand | 40 | |
| Hong Kong & Shanghai Bank | 10 | |
| Kiwibank | 20 | |
| Westpac Banking Corporation | 65 | |
| Total Trading Banks | 175 | 28.6% |
| Fixed Rate Senior Bond | 100 | 100% |
| Total Facilities | 275 | 54.5% |
| Minimum counter party credit rating AA- | | |



Gearing Covenant – quarterly maximum 50% F11 35.5% - 38.3%

Gearing Covenant – seasonal peak 60% F11 40.8%

| | Bank | Benchmark | F11 Actual | F12 Projection |
|---------------------------------|-----------|-------------------|------------|----------------|
| Interest cover (EBIT/Interest) | 2.0x min | | 12.1 x | 10.4 x |
| Fixed charges cover | | 2.0 x min | 3.1 x | 3.0 x |
| Net debt / EBITDA | | 3.0 x – 4.0 x max | 0.8 x | 1.2 x |
| Net debt / net debt plus equity | 50.0% max | | 31.7% | 39.6% |

F12 Projected cost of debt - core debt 7.4% (fixed rate portfolio only)
 - working capital facilities margin over term rate

Strategy Briefing

- Dividend Policy
- Capital Management
- Outlook
- F12 Profit Guidance

Graham Evans
Chairman

- The board expects the Group to continue its strong cash flow performance enabling the company to fund its future capital requirements from existing facilities and to retain the current dividend payout ratio of 90% of adjusted net profit after tax.
- The Warehouse Group's approach to capital management is set out in our 2010 annual report and remains unchanged.
- With particular reference to gearing, although a significant increase in capital expenditure is planned, the board's objective is to continue managing capital structure with the intention of maintaining conservative gearing ratios. Going forward, cash generated from any possible sale of property assets would be applied to debt reduction in the first instance.
- Dividend policy and capital structure together with associated benchmarks will continue to be reviewed on a regular basis.

Retail Environment

- Over the past 12 months underlying non-food retail sales continued to show signs of gradual improvement.
- Although New Zealand's general economic outlook supports strengthening consumer confidence a number of factors, both domestic and international, point to ongoing uncertainty and volatility.
- We expect consumer spending in the non-food sector to continue improving over the next 12 months but the extent of any underlying growth remains uncertain.

Full Year Guidance

- Earnings are significantly influenced by trading performance over the critical January quarter with guidance only provided post Christmas trading.
- However, having assessed a number of factors including the shorter term impact of the company's strategic plan and reinvestment program, the board is of the view that earnings for F12 are likely to fall below that achieved in F11 and therefore below current market consensus.
- F12 adjusted NPAT is projected to be in the order of \$70 million.
- F12 reported NPAT is projected to be in the order of \$80 million.
- Subject to any event or material change in trading conditions that may trigger a continuous disclosure obligation, earnings guidance will be updated at the time of the half year result announcement in March 2012.

QUESTIONS