## Fisher & Paykel Appliances Holdings Limited

FPA Stock Exchange Release ASX/NZX 02 July 2012

## **NZX LISTING RULE 7.6.2 NOTICE**

## FISHER & PAYKEL APPLIANCES HOLDINGS LIMITED: SHARE BUY-BACK FOR EMPLOYEE SHARE PURCHASE SCHEME

Fisher & Paykel Appliances Holdings Limited (**Company**) has offered all employees in Australia and New Zealand participation in an employee share purchase scheme (**Scheme**), subject to certain eligibility requirements. Under the Scheme, Fisher & Paykel Appliances Employee Share Purchase Trustee Limited (**Trustee**), a wholly owned subsidiary of the Company, will purchase shares on-market on behalf of participating employees.

The Scheme complies with sections DC12 to DC15 of the Income Tax Act 2007. The shares will be purchased on behalf of participating employees using an interest free loan provided by a subsidiary of the Company, which is repayable by employees over a three year period.

The purchase of the shares will be completed by 23 July 2012.

The Trustee intends to purchase up to 1,410,000 of ordinary shares on behalf of participating employees, being less than 0.2% of the Company's total Ordinary Shares.

The Company may, at any time by 3 Business Days notice to NZX vary this notice so given and may cancel this notice at any time.

M D Richardson

Company Secretary