Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

| To Company Name/Scheme | any Name/Scheme | | | | |
|--|---|--|--|--|--|
| ACN/ARSN _ | 008 663 161 | | | | |
| 1. Details of substantial holder (1) | | | | | |
| Name | Allan Gray Australia Pty Ltd (Allan Gray Australia - formerly known as Orbis Investment Management (Australia) Pty Ltd) and its related bodies corporate as set out in Table 1 of Annexure A (together the Group), as investment manager for the funds or investment mandates listed at Table 2 of Annexure A | | | | |
| ACN/ ARSN (if applicable) | 112 316 168 (ACN of Allan Gray Australia) | | | | |
| There was a change in the interests of the substantial holder on | 18 Dec 2012 | | | | |
| The previous notice was given to the comp | 22 Oct 2012 | | | | |
| - " | 22 Oct 2012 | | | | |
| The previous notice was dated | | | | | |

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice | | | | |
|-------------------------|-----------------|------------------|----------------|------------------|--|
| | Person's votes | Voting power (5) | Person's votes | Voting power (5) | |
| Ordinary | 244,978,070 | 10.42% | 268,884,017 | 11.43% | |

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|--------------------------------|--|-------------------------|---|--|----------------------------|
| See Annexure A, Tables 2 and 3 | | | | | " |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | Class and number of securities | Person's votes |
|--------------------------------|------------------------------------|---|---------------------------------|--------------------------------|----------------|
| See Annexure A, Tables 2 and 4 | | | | | |

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| See Annexure A, Tables 1, 2 and 3 | N/a |
| | |
| | |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|-----------|---|
| The Group | C/- Allan Gray Australia, Level 2 Challis House, 4 Martin Place Sydney , NSW 2000 |

Signature

print name Simon Marais

Director

Varaio

date 20 December 2012

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3)See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- The person's votes divided by the total votes in the body corporate or scheme multiplied by 100. (5)
- (6)Include details of:
 - any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) (a) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown". (8)
- (9)Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

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THIS IS ANNEXURE A OF 2 PAGES REFERRED TO IN THE ABOVE FORM 604

| Print name | Simon Marais | Director |
|------------|--------------|-------------------|
| Sign here | Marais | Date: 20 Dec 2012 |

Table 1 - Related bodies corporate

The following entities are associates of Allan Gray Australia and each other by virtue of being related bodies corporate. Orbis Mansfield Street Properties Ltd.

Orbis Holdings Limited

Orbis World Limited

Orbis Investment Management Limited (OIML)
Orbis Asset Management Limited (OAML)

Orbis Administration Limited

Orbis Investment Research Limited Orbis Investment Advisory (Hong Kong) Limited

Triple Blue Holdings Limited

Pictet Overseas Trust Corporation and Pictet Trustee Company SA

Table 2 - Funds

Orbis Client Services (Canada) Limited Orbis Holdings (UK) Limited

Orbis Investment Advisory Pty Limited Allan Gray (Holdings) Pty Limited

Allan Gray Australia Pty Limited

Orbis Investment Management (Europe) LLP

Orbis Investment Management (BVI) Limited (OBIVL)

| No | Fund name | Investment Manager | Ref. Code | Registered Holder | Persons entitled to be registered holder |
|----|--|----------------------------------|--------------|--|--|
| 1 | Allan Gray Australia Equity Fund (formerly Orbis/SM Australia Equity Fund) | Allan Gray Australia (AGA) | SMEF | Citibank N.A (Citi) as nominee of SMEF | Citi as nominee of SMEF |
| 2 | Warakirri Endeavour Fund | AGA | SMWK | ANZ Nominees Ltd as nominee of SMWK | ANZ Nominees Ltd as nominee of SMWK |
| 3 | Orbis Global Equity Fund (Aust. Registered) | QIML | GAPL | Citi (HK) as nominee of GAPL | Citi (HK) as nomines of GAPL |
| 4 | Orbis Global Equity Fund Limited | OIML | OGEF | Citigroup Pty Ltd as nominee of OGEF | Citigroup Pty Ltd as nominee of OGEF |
| 5 | Orbís Optimal SA Fund Limited | QIML | OSAP | Citigroup Pty Ltd as nominee of OSAP | Citigroup Pty Ltd as nominee of OSAP |
| 6 | Orbis SICAV –Global Equity Fund | OIML | SGPL | Citigroup Pty Ltd as nominee of SGPL | Citigroup Pty Ltd as nominee of SGPL |
| 7 | Orbis Optimal Global Fund LP | QAML | OOLP | Citigroup Pty Ltd as nominee of OOLP | Citigroup Pty Ltd as nominee of OOLP |
| 8 | Orbis Asia ex-Japan Fund | OBVIL | XJPL | Citigroup Pty Ltd as nominee of XJPL | Citigroup Pty Ltd as nominee of XJPL |
| 9 | Ibbotson Australian Shares High Alpha Trust | AGA | SMIA | JP Morgan Nominees Australia Ltd as nominee of SMIA | JP Morgan Nominees Australia Ltd as nominee of SMIA |
| 10 | Construction and Building Unions Superannuation Fund | AGA | SMCB | National Nominees (NAB Custodian Services) as nominee for SMCB | NAB Custodian Services as nominee for SMCB |
| 11 | HESTA Superannuation Fund | AGA | SMHT | JP Morgan Nominees Australia Ltd as nominee of SMHT | JP Morgan Nominees Australia Ltd as nominee of SMHT |
| 12 | Hostplus Superannuation Fund | AGA | SMHP | JP Margan as nominee of SMHP | JP Morgan Nominees Australia Ltd |
| 13 | Rusself Australian Opportunities Fund | AGA | SMRI | SSAL as nominee of SMRI | SSAL as nominee of SMRI |
| 14 | Orbis International Equity LP | QAML | IELP | Citigroup Pty Ltd as nominee of IELP | Citigroup Pty Ltd as nominee of IELP |
| 15 | Catholic Superannuation Fund | AGA | SMCS | NAB Custodian Services | NAB Custodian Services |
| 16 | Orbis US Equity Fund LP | OAML | USLP | Citigroup Pty Ltd as nominee of USLP | Citigroup Pty Ltd as nominee of USLP |
| 17 | Qantas Superannuation Plan | AGA | SMQS | JP Morgan Nominees Australia Ltd as nominee of SMQS | JP Morgan Nominees Australia Ltd as nominee of SMQS |
| 18 | Maritime Super | AGA | SMMS | NAB Custodian Services as nominee for SMMS | NAB Custodian Services as nominee for SMMS |
| 19 | Warakirri Australian Equities Pensions and Charities Fund | AĢA | ŞMWA | ANZ Nominees Ltd as nominee of SMWA | ANZ Nominees Ltd as nominee of SMWA |
| 20 | Non-Government Schools Superannuation Fund | AGA | SMNG | SSAL as nominee for SMNG | SSAL as nominees for SMNG |
| 21 | Allan Gray Australia Opportunity Fund (formerly Orbis/SM Australia Opportunity Fund) | AĞA | SMSF | Citi as nominee for SMSF | Citi as nominee for SMSF |
| 22 | REST Superannuation Fund | AGA | SMRT | SSAL as nominee for SMRT | SSAL as nominees for SMRT |

Table 3 - Change in relevant interest and association

| Trade Date | Reference Code | Action | No of security | Consideration |
|------------------------|----------------|--------------|----------------|--------------------|
| 01 Nov 12 | IELP | Buy | 362,329 | \$ 142,214 |
| 19 Oct 12 to 22 Oct 12 | SMCB | Buy | 553,219 | \$ 203,583 |
| 19 Oct 12 to 30 Nov 12 | SMCS | Buy and Sell | -1,740,741 | -\$ 850,806 |
| 19 Oct 12 to 13 Nov 12 | SMEF | Buy | 13,451,799 | \$ 5,175,642 |
| 19 Oct 12 to 22 Oct 12 | SMHP | Buy | 367,344 | \$ 135,046 |
| 19 Oct 12 to 22 Oct 12 | SMHT | Buy | . 454,131 | \$ 167,047 |
| 19 Oct 12 | SMIA | Buy | 116,511 | \$ 42,966 |
| 19 Oct 12 | SMMS | Buy | 178,173 | \$ 65,705 |
| 19 Oct 12 to 13 Nov 12 | SMNG | Buy | 970,892 | \$ 362,867 |
| 19 Oct 12 | SMQS | Buy | 188,053 | \$ 69,348 |
| 19 Oct 12 | \$MRI | Buy | 79,377 | \$ 29,272 |
| 19 Oct 12 to 18 Dec 12 | SMRT | Buy | 8,829,282 | \$ 4,177,753 |
| 22 Oct 12 | SMSF | Buy | 13,780 | \$ 4,878 |
| 19 Oct 12 to 23 Oct 12 | SMWA | Buy | 37,764 | \$ 13,945 |
| 01 Nov 12 | SMWK | Buy | 44,034 | \$ 1 7 ,283 |
| _ | Total | | 23,905,947 | \$ 9,756,743 |

All trades on market unless otherwise specified

Table 4 - Present relevant interest

| Reference Code | Total no of securities |
|----------------|------------------------|
| IELP | 362,329 |
| SMCB | 36,466,168 |
| SMCS | 15,330,650 |
| SMEF | 65,762,143 |
| SMHP | 26,908,973 |
| SMHT | 29,454,838 |
| SMIA | 8,001,064 |
| SMMS | 14,131,760 |
| SMNG | 29,749,151 |
| SMQS | 13,943,749 |
| SMRI | 5,817,048 |
| SMRT | 20,381,633 |
| SMSF | 836,910 |
| SMWA | 1,384,947 |
| SMWK | 352,654 |
| Total | 268,884,017 |