

# GERARD L I G H T I N G

Gerard Lighting Group Ltd.  
ABN 16 141 079 594

101 Port Wakefield Road  
Cavan, South Australia 5094

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South Australia 5085

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23 October 2012

Company Announcements Office  
Australian Stock Exchange



Dear Sir / Madam,

**RE: Appendix 3Z – Final Director's Interest Notice**

Please find attached a appendix 3Z for the following directors who have today resigned from office:

- i. Robert Gerard
- ii. Richard Allert
- iii. Graham Walters
- iv. Michael Crompton

Yours sincerely,

A handwritten signature in blue ink that reads "Mark Pearson". The signature is fluid and cursive, with a large initial "M" and "P".

**MARK PEARSON**  
Company Secretary

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

Name of entity	GERARD LIGHTING GROUP LIMITED
ABN	16 141 079 594

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	ROBERT GEOFFREY GERARD
Date of last notice	1 NOVEMBER 2011
Date that director ceased to be director	23 OCTOBER 2012

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

+ See chapter 19 for defined terms.

**Appendix 3Z**  
**Final Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of securities</b>
Note: Provide details of the circumstances giving rise to the relevant interest	
A. Gerard Lighting Investments No. 1 P/L	A. 46,919,603
B. Gerard Lighting Investments No. 2 P/L	B. 45,080,397
C. Aranj P/L (trustee of the R & J Superannuation fund).	C. 119,647
D. Jemic Pty Ltd (trustee of the F.E.G Superannuation Fund).	D. 12,500

**Part 3 – Director's interests in contracts**

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.

# Appendix 3Z

## Final Director's Interest Notice

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Introduced 30/9/2001.

Name of entity	GERARD LIGHTING GROUP LIMITED
ABN	16 141 079 594

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	RICHARD HUGH ALLERT
Date of last notice	21 MAY 2010
Date that director ceased to be director	23 OCTOBER 2012

### Part 1 – Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Kanjo Pty Ltd – RH Allert Super Fund Account	100,000 Ordinary

#### Part 3 – Director's interests in contracts

Detail of contract	Gerard Lighting Group Limited Long Term Incentive Plan.
Nature of interest	On 19 March 2010 the director was granted 500,000 options over ordinary shares with an exercise price of \$1.00 exercisable from 1 August 2015 to 31 December 2015.  These options were cancelled on 11 October 2012 in accordance with the Scheme Implementation Agreement.
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	500,000 Options  These options were cancelled on 11 October 2012 in accordance with the Scheme Implementation Agreement.

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+ See chapter 19 for defined terms.

# Appendix 3Z

## Final Director's Interest Notice

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Introduced 30/9/2001.

Name of entity	GERARD LIGHTING GROUP LIMITED
ABN	16 141 079 594

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	GRAHAM WALTERS
Date of last notice	22 AUGUST 2011
Date that director ceased to be director	23 OCTOBER 2012

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

+ See chapter 19 for defined terms.

## Appendix 3Z Final Director's Interest Notice

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### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
A. INDIRECT (SUPERANNUATION FUND) B. INDIRECT (SPOUSE) C. INDIRECT (FAMILY MEMBERS)	A. 114,000 ORDINARY B. 2,000 ORDINARY C. 4,000 ORDINARY

### Part 3 – Director's interests in contracts

Detail of contract	Gerard Lighting Group Limited Long Term Incentive Plan.
Nature of interest	On 19 March 2010 the director was granted 500,000 options over ordinary shares with an exercise price of \$1.00 exercisable from 1 August 2015 to 31 December 2015.  These options were cancelled on 11 October 2012 in accordance with the Scheme Implementation Agreement.
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	500,000 Options.  These options were cancelled on 11 October 2012 in accordance with the Scheme Implementation Agreement.

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Introduced 30/9/2001.

Name of entity	GERARD LIGHTING GROUP LIMITED
ABN	16 141 079 594

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	MICHAEL CROMPTON
Date of last notice	24 JUNE 2010
Date that director ceased to be director	23 OCTOBER 2012

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

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## Appendix 3Z Final Director's Interest Notice

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### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Shares purchased by Roundhead Super Fund (Mr Crompton is the trustee and a beneficiary of the fund).	120,000 Ordinary

### Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.