ABN/ARSN

Rule 3.8A

## Replacement Appendix 3F

## Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Name of entity

Information and documents given to ASX become ASX's property and may be made public.

s Limited	97 123 055 363
We (the entity) give ASX the following information.	
cription of buy-back	
Type of buy-back	Employee Share Scheme Buy Back
Details of all shares/units bought back	
Number of shares/units bought back	225,055
Total consideration paid or payable for the shares/units	\$29,557.80 by way of cancellation of limited recourse loans in accordance with Loan Share Plan rules
If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date:
	lowest price: date:
	Type of buy-back  Type of buy-back  All shares/units bought  Number of shares/units bought back  Total consideration paid or payable for the shares/units  If buy-back is an on-market buy-

<sup>+</sup> See chapter 19 for defined terms.

## **Compliance statement**

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Roger McPherson Company Secretary 19 January 2012

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<sup>+</sup> See chapter 19 for defined terms.