## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- 1 +Class of +securities issued or to be issued
- (i) Fully Paid Ordinary Shares ("Shares")
- (ii) Vesting of unquoted options("Options")
- (iii) N/A Lapse of unquoted Performance Share Rights ( PSRs) and Options
- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- (i) 307,393
- (ii) Vesting of 613,751 Options
- (iii) Lapse of 60,177 PSRs and lapse of 51,868 Options
- Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)
- (i)Vesting of PSRs upon satisfaction of performance hurdles and other criteria as set out in SAI Global Executive Incentive Plan ("the Plan"). Having vested, these PSRs now convert to ordinary shares on a one for one basis and are issued as such to Eligible Employees under the Plan
- (ii) Vesting of Options granted under the Plan upon satisfaction of performance hurdles and other criteria as set out in the Plan.

Of the 613,751 vested Options:

- -163,024 have an exercise price of \$2.99 and expire on 9 November 2017;
- -316,010 have an exercise price of \$2.29, 291,816 of which expire on 1 July 2018, and 24,224 of which expire 18 July 2018
- -45,440 have an exercise price of \$2.49 and expire on 7 July 2018;
- -89,247 have an exercise price of \$3.44 and expire on 6 November 2016.
- (iii) **60,177** PSRs and **51,868** Options have lapsed in accordance with the terms of the Plan. Of the lapsed Options:
- -36,789 had an exercise price of \$2.99 and expiry date of 9 November 2017; and
- -15,079 had an exercise price of \$2.29 and expiry date of 1 July 2018.

N/A

Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

- (i) Yes
- (ii) N/A

(iii)

5 Issue price or consideration

- (i) These Shares were issued as remuneration to Eligible Employees under the Plan.
- (ii) These Options were issued to Eligible Employees under the Plan.
- (iii) N/A.
- 6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)
- (i) These Shares were issued as remuneration to Eligible Employees under the Plan.
- (ii) These Options were issued to Eligible Employees under the Plan.
- (iii) These lapsed unquoted had been issued as remuneration to Eligible Employees under the Plan.

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<sup>+</sup> See chapter 19 for defined terms.

- 7 Dates of entering <sup>+</sup>securities into uncertificated holdings or despatch of certificates
- (i) 14 August 2012 (ii) N/A
- (iii) N/A
- 8 Number and +class of all <sup>+</sup>securities quoted on ASX (*including* the securities in clause 2 if applicable)

Number	+Class
204,662,229	Fully paid ordinary shares

Number and +class of all +securities not quoted on ASX (including the securities in clause 2 if applicable)	1,818,326	Total Performance Share Rights granted under the SAI Global Executive Performance Share Rights Plan and Executive Incentive Plans.
	105,661	Options granted under the SAI Global Executive Incentive Plan (\$3.51 exercise price; 3 November 2016 expiry date).
	0	Options granted under the SAI Global Executive Incentive Plan (\$3.91 exercise price; 3 Nov 2016 expiry date).
	410,274	Options granted under the SAI Global Executive Incentive Plan and the UK Sub Plan. (\$2.99 is the exercise price; 9 November 2017 is the expiry date).
	792,673	Options granted under the SAI Global Incentive Plan (\$2.29 is the exercise price; 1 July 2018 is the expiry date).
	63,572	Options granted under the SAI Global Executive Incentive UK Plan (\$2.29 is the exercise price; 18 July 2018 is the expiry date).
	90,877	Options granted under the SAI Global Executive Incentive Plan (\$2.49 is the exercise price; 7 November 2018 is the expiry date).
+ See chapter 19 for defined terms.		

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535,483	Options granted under the SAI Global Executive Incentive Plan (\$3.44 is the exercise price; 6 November 2016 is the expiry date).
133,869	Options granted under the SAI Global Executive Incentive Plan (\$4.40 is the exercise price; 5 November 2017 is the expiry date).
189,128	Options granted under the revised SAI Executive Incentive Plan approved by shareholders at 2011 AGM. Exercise price is \$4.71 and expiry date is 3 November 2018.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

As for existing fully paid ordinary shares.

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the <sup>+</sup> securities will be offered	N/A
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A

17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has <sup>+</sup> security holders who will not be sent new issue documents	N/A
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	N/A
25	If the issue is contingent on <sup>+</sup> security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A.
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A

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<sup>+</sup> See chapter 19 for defined terms.

30	How do <sup>+</sup> security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do <sup>+</sup> security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do +security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Despatch date	N/A.
You need	3 - Quotation of securities d only complete this section if you are applying for	or quotation of securities
34	Type of securities (tick one)	
(a)	Securities described in Part 1	
(b)		scrowed period, partly paid securities that become fully paid, employee curities issued on expiry or conversion of convertible securities
Entitie	es that have ticked box 34(a)	
Additi	onal securities forming a new class of	securities
Tick to documen	indicate you are providing the information or nts	r
35	- ·	rities, the names of the 20 largest holders of the per and percentage of additional *securities held by
36	If the +securities are +equity sec +securities setting out the number of 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over	urities, a distribution schedule of the additional f holders in the categories
37	A copy of any trust deed for the add	litional <sup>+</sup> securities

## Entities that have ticked box 34(b) 38 Number of securities for which <sup>+</sup>quotation is sought 39 Class of +securities for which quotation is sought 40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: • the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security) Number +Class 42 Number and +class of all +securities

quoted on ASX (including the

securities in clause 38)

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 17 August 2012

(Director/Company secretary)

Print name: HANNA MYLLYOJA

<sup>+</sup> See chapter 19 for defined terms.