Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $\begin{array}{ll} \text{Introduced } 01/07/96 \ \ \, \text{Origin: Appendix 5} \ \ \, \text{Amended } 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12 \\ \text{Name of entity} \end{array}$

Name of entity
Amcom Telecommunications Limited

ABN

20 062 046 217

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued

Issuance of 220,000 Tranche E Performance Rights

Number of *securities issued or to be issued (if known) or maximum number which may be issued.

As above

Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)

Issuance of Tranche E Performance Rights for nil consideration pursuant to the Amcom Executive Long Term Incentive Plan. Performance Rights that vest have a zero exercise price. Vesting conditions and performance hurdles are:

- 1) 33.3% at 1 September 2016 (Retention Component); and
- 33.3% if Amcom achieves a TSR, relative to the percentage movement in the S&P/ASX 300 Accumulation Index (Index) which is equal to or greater than the movement in the Index for the Vesting Period; and
- 3) 33.3% if Amcom achieves a TSR, which is equal to or greater than 110% of the percentage movement in the Index for the Vesting Period.

For Tranche E the Vesting Period is from 1 July 2013 to 1 September 2016. Change of control provisions apply and unvested Performance Rights will lapse on 1 September 2016 or if employment is terminated unless agreed otherwise by the Board.

⁺ See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities? If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not	n/a
	rank equally, other than in relation to the next dividend, distribution or interest payment	
5	Issue price or consideration	n/a
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	n/a
6a	Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A?	no
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	n/a
6с	Number of *securities issued without security holder approval under rule 7.1	n/a
6d	Number of *securities issued with security holder approval under rule 7.1A	n/a
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	n/a

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⁺ See chapter 19 for defined terms.

6f	Number of securities issued under an exception in rule 7.2	n/a	
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	n/a	
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	n/a	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	n/a	
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	3 December 2013	
	•		
	ı	Number	+Class
8	Number and *class of all *securities quoted on ASX (including the securities in section 2 if applicable)	244,557,101	Ordinary Shares (AMM)
	· · · · · · · · · · · · · · · · · · ·	i l	ĺ

⁺ See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the securities in section 2 if applicable)

Number	+Class	
	Performance Rights	
1,150,000	Tranche C expiring 30 June 2014.	
1,135,000	Tranche D expiring 30 June 2015.	
940,000 <u>220,000</u> 1,160,000	Tranche E expiring 1 September 2016.	

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Pari passu		

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the *securities will be offered	
14	⁺ Class of ⁺ securities to which the offer relates	
15	⁺ Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
	_	
17	Policy for deciding entitlements in relation to fractions	
	'	
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	

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⁺ See chapter 19 for defined terms.

19	Closing date for receipt of acceptances or renunciations	
20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
	_	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	
25	If the issue is contingent on +security holders' approval, the date of the meeting	
	F	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
	_	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
20	B	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
	<u> </u>	
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	
31	How do ⁺ security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

⁺ See chapter 19 for defined terms.

Appendix 3B New issue announcement				
32	How do +security holde of their entitlements (exc			

32	of the	do *security holders dispose ir entitlements (except by sale gh a broker)?
33	+Desp	patch date
	-	uotation of securities omplete this section if you are applying for quotation of securities
34	Type of tick of	of securities one)
(a)		Securities described in Part 1
(b)		All other securities Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employe incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities
Entiti	es tha	t have ticked box 34(a)
Addit	ional s	ecurities forming a new class of securities
Tick to docume		e you are providing the information or
35		If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36		If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over
37		A copy of any trust deed for the additional *securities

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⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b)				
38	Number of securities for which ⁺ quotation is sought			
39	Class of *securities for which quotation is sought			
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?			
	If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment			
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period			
	(if issued upon conversion of another security, clearly identify that other security)			
42	Number and +class of all +securities quoted on ASX (including the securities in clause 38)	Number	+Class	

⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before ⁺quotation of the ⁺securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: David Hinton Date: 4 December 2013

(Company Secretary)

Print name: David Hinton

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⁺ See chapter 19 for defined terms.