

Galilee Energy: key terms - General Manager

Attached find the key terms of the service agreement for General Manager Glenn Haworth.

For further information contact:

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About Galilee

Galilee Energy Limited (ASX: **GLL**) is an emerging energy company with coal seam gas interests in Australia.

Galilee holds two highly prospective coal seam gas and hydrocarbon tenements in the Galilee Basin in central Queensland through subsidiary, Galilee Resources. The tenements, ATP 529P and 799P, cover approximately 7,000 km².

The Galilee Gas Project, ATP 529P, is held in a 50/50 joint venture with AGL Energy Limited (AGL, ASX: **AGK**) under which AGL is the Operator. ATP 799P is wholly owned and operated by Galilee. In June 2011 the joint venture announced a Contingent Resource Best Estimate (2C) of 259 petajoules (PJ) and Contingent Resource High Estimate (3C) of 1,090 PJ from 450km² of ATP 529P, centred on the Glenaras pilot. The pilot has restarted and is undergoing flow testing, having produced 1,170 mscf in May 2012.

Galilee has an experienced Board and Management with collective track records in growing junior resource companies. It is pursuing growth through hydrocarbon development opportunities.



Summary of key terms and conditions of the Service Agreement appointing
Glenn Haworth as General Manager

1) Appointment

The appointment is to the position of General Manager of Galilee Energy Limited (**Company**).

2) Commencement and term

Employment commences on 24 September 2013 and will be on an ongoing basis (no fixed term) subject to termination provisions summarised below in section 4.

3) Remuneration

The remuneration components are as follows:

a) Fixed remuneration

Fixed cash salary in the form of a base remuneration of \$350,000 per year plus statutory superannuation. The board will review the base remuneration in July each year – first review effective for the financial year commencing 1 July 2014.

b) Incentive

Mr. Haworth will be entitled to participate in the company's incentive package, once approved by the board.

4) Termination

The agreement may be terminated as follows:

a) By the Company

The Company may terminate Mr Haworth's employment at any time upon three months notice: Mr Haworth will be paid all fixed remuneration and statutory entitlements accrued and a termination payment of three months base remuneration.

The company may terminate Mr Haworth's employment without notice for certain specified events: Mr Haworth will be paid all fixed remuneration and statutory entitlements accrued.

b) By Mr Haworth

Mr Haworth may terminate the agreement by giving three months notice.

Mr Haworth may terminate the agreement immediately if there is a significant diminution of remuneration, entitlements, job content, status, responsibilities or authority: Mr Haworth will be paid all fixed remuneration and statutory entitlements accrued and a termination payment of three months base remuneration.



During a notice period the company may, at its option, pay an amount in lieu of any unworked portion or require the employee to not attend work or undertake duties other than his usual duties.

5) Other provisions

The Agreement also contains general provisions including provisions in relation to matters such as confidential information, intellectual property and various non-compete and non-solicitation obligations during and following Mr Haworth's employment with the Company.

