



► 000001 000 IAT

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Dear Shareholder,

I have pleasure in inviting you to attend our Annual General Meeting and have enclosed the Notice of Meeting, which sets out the items of business.

latia Limited's 2013 Annual Report can be accessed electronically on ASX website at www.asx.com.au (by searching company code "IAT").

The meeting will be held at The Institute of Chartered Accountants in Australia, Level 3, 600 Bourke Street, Melbourne VIC 3000 on 28 November 2013 at 2:00 pm (AEDT). If you are attending this meeting, please bring this letter with you to facilitate registration for the meeting.

If you are unable to attend the meeting, you are encouraged to complete the enclosed proxy form. The proxy form should be returned in the envelope provided or faxed to our share registry on 1800 783 447 (within Australia) or +61 3 9473 2555 (overseas) so that it is received by 2:00 pm (AEDT) on 26 November 2013.

Corporate shareholders will be required to complete a "Certificate of Appointment of Representative" to enable a person to attend on their behalf. A form of this certificate may be obtained from the company's share registry.

I look forward to your attendance at the meeting.

Yours sincerely,

Li, Shihao

Chairman



# **Notice of Annual General Meeting**

## **28 November 2013**

Notice is hereby given that the Annual General Meeting of the shareholders of Iatia Limited ("the Company") will be held at The Institute of Chartered Accountants in Australia, Level 3, 600 Bourke Street, Melbourne VIC 3000 on 28 November 2013 at 2:00 pm (AEDT).

### **BUSINESS**

#### 1. Annual reports and accounts

To receive the Directors' Report, Financial Statements and Audit Report for the year ended 30 June 2013.

To table the following statements and reports and provide Shareholders with the opportunity to raise any issues or ask questions generally of the Directors concerning those financial statements or the business operations of the Company:

- (a) the financial report of the Company for the year ended 30 June 2013;
- (b) the Directors' Report for the year ended 30 June 2013; and
- (c) the independent auditor's report thereon.

There is no requirement for Shareholders to approve these reports.

#### 2. Remuneration report (Non-Binding Vote)

To consider and, if thought fit, to pass the following ordinary resolution:

That the Remuneration Report forming part of the Directors Report for the year ended 30 June 2013 be adopted.

Note – the vote on this resolution is advisory only and does not bind the directors or the company.

#### 3. Election of Mr. Li, Shihao as Director

To consider and, if thought fit, to pass the following ordinary resolution:

That Mr. Li, Shihao, who is a director appointed by the Board since the last meeting of the shareholders, being eligible and having offered himself for election be elected as a Director of the Company.

#### 4. Re-election of Mr. Gavin Boyd as Director

To consider and, if thought fit, to pass the following ordinary resolution:

That Mr. Gavin Boyd retires in accordance with the company's Constitution and, being eligible, offers himself for re-election.

### By order of the Board of Iatia Limited

#### **Kee-Guan Saw**

Company Secretary
Melbourne, Victoria 25 October 2013

### **NOTES**

#### **Voting entitlements**

The Board has determined, in accordance with the Company's Constitution and the Corporations Act 2001, which a shareholder's voting entitlement at the meeting will be taken to be the entitlement of that person shown in the register of members as at 7:00 pm (AEDT) on Tuesday 26 November 2013.

#### **Voting by Proxy**

- (a) A shareholder entitled to attend and vote at the Annual General Meeting may appoint one proxy or, if the shareholder is entitle to cast 2 or more votes at the meeting, 2 proxies, to attend and vote instead of the shareholder.
- (b) Where 2 proxies are appointed to attend and vote at the meeting, each proxy may be appointed to represent a specified proportion or number of the shareholder's voting rights at the meeting.
- (c) A proxy need not be a shareholder of Company.
- (d) A proxy may be an individual or a body corporate. If a body corporate is appointed, the proxy form must indicate the full name of the body corporate and the full name or title of the individual representative of the body corporate for the meeting.
- (e) A proxy form accompanies this notice. If a shareholder wishes to appoint more than 1 proxy, they may make a copy of the proxy form attached to this notice. For the proxy form to be valid it must be received together with the power of attorney or other authority (if any) under which the form is signed, or a (notarial) certified copy of the power of authority by 2:00 pm (AEDT) on 26 November 2013

#### Amendments to proxy voting

Shareholders are advised that the Federal government has recently introduced the Corporations Amendment (Improving Accountability on Director and Executive Remuneration) Act 2011 (the Act), which came into effect on 01 July 2011. The Act introduces new prohibitions on Key Management Personnel and their closely related Parties from voting their shares (or voting undirected proxies) on, amongst other things, remuneration matters.

However, the chair of a meeting may vote an undirected proxy (i.e. a proxy that does not specify how it is to be voted), provided the shareholder who has lodged the proxy has given informed consent, in the form of an express voting direction to the chair to exercise the undirected proxy, even if the resolution is connected with remuneration of a member of Key Management Personnel (informed Consent).

In the event that shareholders wish to vest their undirected votes in the chair of the meeting, they should note that a chair may not vote undirected proxies on a remuneration related resolutions unless the shareholder gives Informed Consent. Shareholders may provide Informed Consent by ticking the relevant box on the proxy form.

In light of the new legislative requirements, the Company recommends that shareholders consider the following options to ensure the validity of their votes:

- a. that shareholders direct proxies on a remuneration related resolution instead of leaving them undirected; or
- b. that shareholders nominate a proxy who is not a member of Key Management Personnel or any of their Closely Related Parties to vote on a remuneration related resolution; or
- c. that shareholders who wish to vest their undirected proxies in the chair on remuneration related resolution ensure that they follow instructions provided on the proxy form in order to provide Informed Consent.



### Non-binding Resolution to Adopt Remuneration Report (Resolution 2)

Pursuant to section 250R(2) of the Corporations Act, the Company is required to put a Resolution to a vote of Shareholders at each annual general meeting that the Remuneration Report (which forms part of the Directors' Report in the Annual Financial Statements) be adopted.

The purpose of Resolution 2 is to lay before the Shareholders the Company's Remuneration Report for the year ended 30 June 2013 so that Shareholders attending the Meeting will have an opportunity to discuss and put questions in respect of the Remuneration Report and the management of the Company, and vote on an advisory and non-binding resolution to adopt the Remuneration Report.

The Board will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the meeting when reviewing the Company's remuneration policies.

However, Shareholders should note that, pursuant to section 250R(3) of the Corporations Act, the vote on the Remuneration Report is advisory only and the outcome of the vote does not bind the Directors or the Company. The Remuneration Report sets out the Company's remuneration policy and reports on the remuneration arrangements in place for Directors and key executives of the Company.

As a result of the amendment to the Corporations Act which came into effect on 1 July 2011, a 'two-strikes and re-election' process has been introduced as follows:

- (a) Where the Company's Remuneration Report receives a 'no' vote of 25% or more, the Company's subsequent Remuneration Report must explain the Board's proposed action in response or, if the Board does not propose any action, the Board's reasons for inaction.
- (b) Where the Company's subsequent Remuneration Report receives a 'no' vote of 25% or more, a Resolution must be put (Spill Resolution) to shareholders at the same Meeting.
- (c) If the Spill Resolution passes with 50% or more of the eligible votes cast, another meeting of the Company's shareholders (Spill Meeting) must be held within 90 days. At the Spill Meeting, all Directors (other than the Managing Director) who were in office when the Directors' Report was considered at the most recent Meeting will be required to stand for re-election.

The Company notes that the resolution adopting the remuneration report set out in the Company's 2012 annual report was approved unanimously by Shareholders at the Company's annual general meeting on 31 January 2013.

The Remuneration Report forms part of the Directors' Report which has been unanimously been adopted by resolution of the Board. The Directors have resolved in favour or the Remuneration Report and commend it to Shareholders for adoption. The Company encourages all Shareholders to cast their votes on Resolution 2.

If you chose to appoint a proxy, you are encouraged to direct your proxy how to vote on this Resolution by marking either "For", "Against" or "Abstain" on the proxy form for this Resolution. If you appoint the Chairman of the meeting as your proxy (or if he is appointed by default) and you do not direct him how to vote on this Resolution 2, he will vote your proxy in favor of that item of business.

### **EXPLANATORY MEMORANDUM**

The following are explanatory memoranda to the respective resolutions:

#### **Resolution 2**

Remuneration report (Non-Binding Vote)

#### **Voting Exclusion Statement:**

The company will dis regard any votes cast this resolution (in any capacity, whether as proxy or as shareholders) by any of the following persons:

- (a) Key Management Personnel; and
- (b) Closely Related parties of Key Management Personnel.

However, the company need not disregard a vote if it is:

- (c) Cast by a person as a proxy appointed in accordance with the directions of the proxy form that specifies how the proxy is to vote on Item 2; and the vote is not cast on behalf of a person described in subparagraphs (a) and (b) above; or
- (d) Cast by the chair of the Meeting as proxy appointed in accordance with the directions of the proxy form to vote as the proxy sees fit, for a person who is entitled to vote, and such appointment on the proxy form expressly authorizes the chair to exercise the proxy even if the resolution is connected directly with the remuneration report; and the vote is not cast on behalf of a person described in subparagraphs (a) and (b) above.

#### **Resolution 3**

#### Election of Mr. Li, Shihao

Mr Li, Shihao has been in real estate industry in China for 20 years and has extensive experience in project planning and construction management (including management of land bidding in China). Mr Li has been holding senior management role in many property development and construction projects including managing the Nanjing Yangzi Petrochemical 600,000 tons / year catalytic cracking unit building project and the national repository construction project in Hebei province.

The Board recommends the election of Mr. Li, Shihao to Iatia's Board.

#### **Resolution 4**

#### Re-election of Mr. Gavin Boyd

Mr Gavin Boyd was appointed to the board of latia Ltd in Dec 2011. Mr Boyd has held a variety of senior management positions with a real estate group. Mr Boyd has many years of real-estate experience at senior level, both in Australia and overseas.

The Board recommends the re-election of Mr. Gavin Boyd to latia's Board.



#### **DEFINITIONS**

**Key Management Personnel** or **KMP** means those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly, including any director (whether executive or otherwise) of the Company.

**Closely Related Party** (of a member of KMP of an entity) has the definition given to it by section 9 of the Corporations Act, and means:

- (a) a spouse or child of the member; or
- (b) a child of the member's spouse; or
- (c) a dependent of the member or of member's spouse; or
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity; or
- (e) a company the member controls; or
- (f) a person prescribed by the regulations for the purpose of this definition (nothing at this stage).





→ 000001 000 IAT MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

## Lodge your vote:



### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

### For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

# **Proxy Form**

Err your vote to be effective it must be received by 2:00 pm (AEDT) Tuesday, 26 November 2013

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

### Signing Instructions

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the information tab, "Downloadable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Turn over to complete the form





View your securityholder information, 24 hours a day, 7 days a week:

www.investorcentre.com

Review your securityholding



✓ Update your securityholding

Your secure access information is:

SRN/HIN: 19999999999



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE FLAT 123
123 SAMPLE STREET
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Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes



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Proxy Form
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I/We being a member/s of latia Limite			
	ed hereby appoint	_	
the Chairman of the Meeting OR		PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).	
to act generally at the Meeting on my/our ber to the extent permitted by law, as the proxy s	med, or if no individual or body corporate is named, the half and to vote in accordance with the following direct sees fit) at the Annual General Meeting of latia Limited e Street, Melbourne, Victoria on Thursday, 28 Novembg.	ions (or if no directions have been given, an to be held at The Institute of Chartered	
By marking this box, you are expressly author Item 2 as set out in the Notice of Meeting. If you the Chairman of the Meeting will not cast you called on these items.  If the Chairman of the Meeting is (or become by marking the appropriate box in step 2 below the Chairman of the Meeting intends to vote I/We expressly authorise the Chairman where I/we have indicated a different	the Meeting is your proxy or is appointed as your proprising the Chairman of the Meeting to vote in accordance you do not mark this box, and you have not otherwise our votes on Item 2 and your votes will not be counted in accordance your proxy you can direct the Chairman to vote for each item of business and of the Meeting to vote in accordance with the Chair toting intention below) and acknowledge that the Chair directly or indirectly with the remuneration of a men	nce with the Chairman's voting intentions or directed your proxy how to vote on Item 2, in computing the required majority if a poll is or against or abstain from voting on Item 2 s.  The man's voting intentions on Item 2 (except airman of the Meeting may exercise my/our	
P ≥ Items of Business 🌣	PLEASE NOTE: If you mark the Abstain box for an item, y behalf on a show of hands or a poll and your votes will not	be counted in computing the required majority.	
Item 2 Remuneration Report		Kot Vagar, Vider	
Item 3 Election of Mr. Li, Shihao as Director			
Item 4 Re-election of Mr. Gavin Boyd as Direct	ctor		
•	holder(s) This section must be completed.	curityholder 3	
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MR RETURN SAMPLE
123 SAMPLE STREET
SAMPLE SURBURB
SAMPLETOWN VIC 3030

Dear Securityholder,

We have been trying to contact you in connection with your securityholding in latia Limited. Unfortunately, our correspondence has been returned to us marked "Unknown at the current address". For security reasons we have flagged this against your securityholding which will exclude you from future mailings, other than notices of meeting.

Please note if you have previously elected to receive a hard copy Annual Report (including the financial report, directors' report and auditor's report) the dispatch of that report to you has been suspended but will be resumed on receipt of instructions from you to do so.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

- > Securityholder Reference Number (SRN);
- > ASX trading code;
- > Name of company in which security is held;
- > Old address; and
- > New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited GPO Box 2975 Melbourne Victoria 3001 Australia

Note: If your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

**latia Limited**