

APPOINTMENT OF CEO TO LEAD DEVELOPMENT OF KODIAK COKING COAL PROJECT

Highlights

- **Attila appoints highly experienced mining engineer as CEO to lead Attila's Kodiak Project into production**
- **New CEO brings considerable coal mine feasibility and construction experience from previous key roles at BHP Billiton and Peabody Energy**

Attila Resources Limited ("Attila") (ASX: AYA/AYAO) is pleased to announce the appointment of Mr Scott Sullivan (BE Mining (Hons 1), MBA, FAusIMM, GAICD) as Chief Executive Officer.

Scott is a Mining Engineer who brings over 26 years of diversified mining experience to Attila, across multiple projects both domestically and internationally. This includes significant experience with both BHP Billiton Limited ("**BHPB**") and Peabody Energy ("**Peabody**"), leading feasibility studies, mine development and mine commissioning.

At BHPB, Scott held the position of President NSW Energy Coal and was directly responsible for the operation and rapid expansion of one of Australia's iconic and highest producing coal mines, Mt Arthur, along with the Caroon Coal project. Prior to this Mr Sullivan was General Manager of the Wambo Coal Complex in NSW with Peabody Energy and successfully commissioned the Wambo underground longwall mine and expanded coal preparation plant, helping it become one of the world's most productive thin seam longwall mines.

On his appointment, Scott said:

"I've had the opportunity to visit the Kodiak Project in recent weeks as part of a detailed assessment undertaken prior to accepting the position of CEO. I was extremely encouraged by what I saw. This trip confirmed the advanced nature of the Kodiak Project, which boasts significant near term production potential in addition to a strong pipeline of further growth opportunities.

The Kodiak Project is well positioned to progress towards production with very modest hurdles relative to the majority of projects that I have been involved with in the past. In particular, the low capital

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intensity and low forecast operating costs compared with it's peers, the significant pre-existing infrastructure, well established logistics network and premium quality coking coal product place Attila in an incredibly strong position to progress the Kodiak Project towards commercial production in the near term.”

Commenting on Scott's appointment, Attila Non Executive Chairman, Russell Clark stated:

“Scott has the right mix of experience and skills with bulk commodities, particularly coal, to further progress the Company's strategy of developing our Kodiak Coking Coal Project in the near term whilst driving further development, growth and shareholder return in the long term through focusing on our growing resource base. His experience will complement the existing executive management and board, preparing us to become an operator. Attila now has the support of experienced and successful mining executives to take the company forward in its next exciting phase of growth. I have worked with Scott in the past and look forward to working with him again at Attila.”

Key terms of the CEO contract

- Base salary of \$300,000 plus statutory superannuation and a short term bonus entitlement of up to a maximum of 30% subject to completion of set KPIs.
- Mr Sullivan will be issued with:
 - 1,000,000 unlisted options to acquire fully paid shares in the capital of the Company with an exercise price of 130% of the 5 day VWAP expiring after 3 years;
 - 500,000 unlisted options vesting after 12 months of continuous service with the Company with an exercise price of 160% of the 5 day VWAP expiring after 3 years; and
 - 1,000,000 performance rights subject to completion of the BFS and the right to participate in a long term incentive plan.
- The Company or the Executive can terminate the contract on 3 months' notice and the Executive is entitled to a 12 month payment if made redundant on the change of control.

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