

#### Corporate Directory

Non-Executive Chairman Mel Ashton

Managing Director Stephen Parsons

Non-Executive Director Didier Murcia

Company Secretaries Carl Travaglini Candice Donnelly

Advancing the Banfora Gold Project Burkina Faso

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#### ASA CODE

GRY

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#### **ASX Announcement**

1st May 2014

#### **Notice under Section 708A**

Gryphon Minerals Limited (**Company**) advises that it has issued 122,223 fully paid ordinary shares in the capital of the Company (**Shares**) to key executives in lieu of an agreed reduction in their base salary as part of the Company's cost reduction measures announced on 29 July 2013. The Shares are part of a class of securities quoted on the Australian Securities Exchange.

The Company gives this notice pursuant to Section 708A(5)(e) of the Corporations Act.

The Shares were issued without disclosure to investors under Part 6D.2, in reliance on Section 708A(5) of the Corporations Act.

The Company, as at the date of this notice, has complied with:

- (a) The provisions of Chapter 2M of the Corporations Act as it applies to the Company; and
- (b) Section 674 of the Corporations Act.

There is no excluded information as at the date of this notice, for the purposes of Sections 708A(7) and (8) of the Corporations Act.

Please find attached the Appendix 3B in relation to the share issue.

Yours faithfully

**Stephen Parsons** 

**Managing Director** 

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

### **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced \ o1/o7/96 \ \ Origin: Appendix \ 5 \ \ Amended \ o1/o7/98, \ o1/o9/99, \ o1/o7/o0, \ 30/o9/o1, \ 11/o3/o2, \ o1/o1/o3, \ 24/10/o5, \ o1/o8/12, \ o4/o3/13$ 

Grypł	Gryphon Minerals Limited		
ABN			
31 107	690 657		
We (t	he entity) give ASX the followin	g information.	
	1 - All issues ust complete the relevant sections (attac	ch sheets if there is not enough space).	
1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Fully paid ordinary shares	
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	122,223	
3	Principal terms of the *securities (e.g. if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	Fully paid ordinary shares	

Name of entity

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<sup>+</sup> See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a	Yes
	<ul> <li>trust, distribution) or interest payment</li> <li>the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	
5	Issue price or consideration	Issued to key executives at a deemed issue price of \$0.135 per share in lieu of an agreed reduction in their base salary
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Issued to key executives in lieu of an agreed reduction in their base salary
6a	Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?	No
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	Not applicable
6c	Number of *securities issued without security holder approval under rule 7.1	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

6d	Number of *securities issued with security holder approval under rule 7.1A	Not applicable	
		,	
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable	
6f	Number of *securities issued under an exception in rule 7.2	Not applicable	
_	16 + 1 1 1	NT . 11 1.1	
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not applicable	
6h	If +securities were issued under	Not amplicable	
OII	rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Not applicable	
	±r 1 .	3.4	
7	<sup>+</sup> Issue dates	1 May 2014	
	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.		
	Cross reference: item 33 of Appendix 3B.		
	,	Nember	+Class
o	Number and taless of all	Number	+Class
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	401,011,505	Fully paid ordinary shares

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<sup>+</sup> See chapter 19 for defined terms.

9 Number and \*class of all \*securities not quoted on ASX (including the \*securities in section 2 if applicable)

Number	<sup>+</sup> Class
500,000	Options \$1.90, 23/05/14
150,000	Options \$1.96, 03/08/14
500,000	Options \$1.80, 04/07/15
323,770	Performance Rights
46,645,684	Share Appreciation Rights

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Not applicable		

#### Part 2 - Pro rata issue

11	Is security holder approval required?
12	Is the issue renounceable or non-renounceable?
13	Ratio in which the *securities will be offered
	<u></u>
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates
15	<sup>+</sup> Record date to determine entitlements
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?
17	Policy for deciding entitlements in relation to fractions
18	Names of countries in which the entity has security holders who will not be sent new offer documents
	Note: Security holders must be told how their entitlements are to be dealt with.
	Cross reference: rule 7.7.
19	Closing date for receipt of acceptances or renunciations

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<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	
	L	
21	Amount of any underwriting fee	
	or commission	
	_	
22	Names of any brokers to the	
	issue	
	_	
23	Fee or commission payable to	
	the broker to the issue	
	_	
24	Amount of any handling fee	
	payable to brokers who lodge	
	acceptances or renunciations on	
	behalf of security holders	
	TC .1	
25	If the issue is contingent on	
	security holders' approval, the date of the meeting	
	date of the meeting	
26	Date entitlement and acceptance	
20	form and offer documents will	
	be sent to persons entitled	
27	If the entity has issued options,	
•	and the terms entitle option	
	holders to participate on	
	exercise, the date on which	
	notices will be sent to option	
	holders	
	B	
28	Date rights trading will begin (if	
	applicable)	
•	Data rights trading will and (if	
29	Date rights trading will end (if applicable)	
	аррисавіс)	
30	How do security holders sell	
30	their entitlements <i>in full</i> through	
	a broker?	
	L	
31	How do security holders sell part	
,	of their entitlements through a	
	broker and accept for the	
	balance?	

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<sup>+</sup> See chapter 19 for defined terms.

Appendix 3B	
New issue and	nouncement

32		do security holders dispose eir entitlements (except by	
		hrough a broker)?	
33	<sup>+</sup> Issue	e date	
		uotation of securities complete this section if you are a	<b>S</b> pplying for quotation of securities
34	Type (tick o	of <sup>+</sup> securities one)	
(a)		<sup>+</sup> Securities described in Part	:1
(b)		All other *securities	
			nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible
Entiti	es tha	t have ticked box 34(a)	
Addi	tional	securities forming a new	class of securities
Tick to docum		e you are providing the informat	ion or
35		•	y securities, the names of the 20 largest holders of and the number and percentage of additional lders
36			securities, a distribution schedule of the additional umber of holders in the categories
		1,001 - 5,000 5,001 - 10,000	
		10,001 - 100,000 100,001 and over	
37		A copy of any trust deed for	the additional *securities

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<sup>+</sup> See chapter 19 for defined terms.

Entitie	es that have ticked box 34(b)		
38	Number of *securities for which *quotation is sought		
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period  (if issued upon conversion of another *security, clearly identify that other *security)		
42	Number and +class of all +securities quoted on ASX (including the +securities in clause 38)	Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

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Sign here: Date: 1 May 2014

Company secretary

Print name: Carl Travaglini

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital  Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
<ul> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period under an exception in rule 7.2</li> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period with shareholder approval</li> <li>Number of partly paid <sup>+</sup>ordinary securities that became fully paid in that 12 month period</li> <li>Note:         <ul> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> </li> <li>Subtract the number of fully paid <sup>+</sup>ordinary securities cancelled during that 12 month period</li> </ul>	Not applicable  Not applicable	
"A"	Not applicable	

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<sup>+</sup> See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"	
"B"	0.15
	[Note: this value cannot be changed]
<b>Multiply</b> "A" by 0.15	Not applicable
Step 3: Calculate "C", the amount 7.1 that has already been used	of placement capacity under rule
Insert number of *equity securities issued or agreed to be issued in that 12 month period not counting those issued:	Not applicable
Under an exception in rule 7.2	
Under rule 7.1A	
<ul> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul>	
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	
"C"	Not applicable
Step 4: Subtract "C" from ["A" x "L placement capacity under rule 7.1	3"] to calculate remaining
"A" x 0.15	Not applicable
Note: number must be same as shown in Step 2	
Subtract "C"	Not applicable
Note: number must be same as shown in Step 3	
<i>Total</i> ["A" x 0.15] – "C"	Not applicable
	Note: this is the remaining placement capacity under rule 7.1

<sup>+</sup> See chapter 19 for defined terms.

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#### Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
"A"	Not applicable
Note: number must be same as shown in Step 1 of Part 1	
Step 2: Calculate 10% of "A"	
"D"	0.10
	Note: this value cannot be changed
Multiply "A" by 0.10	Not applicable
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used	
Insert number of *equity securities issued or agreed to be issued in that 12 month period under rule 7.1A	Not applicable
Notes:  • This applies to equity securities – not just ordinary securities  • Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed  • Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained  • It may be useful to set out issues of securities on different dates as separate line items	
"E"	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10	Not applicable	
Note: number must be same as shown in Step 2		
Subtract "E"	Not applicable	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.10] – "E"	Not applicable	
	Note: this is the remaining placement capacity under rule 7.1A	

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<sup>+</sup> See chapter 19 for defined terms.