# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

Nido Petroleum Limited

ABN

65 086 630 373

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued

Performance Rights

18,823,529

- 2 Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- of Principal the terms 3 +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates payment; if for +convertible securities, the conversion price and dates for conversion)

Grant of Shareholder Approved (at AGM on 22 May 2014) Managing Director Performance Rights on identical terms to the Company's Employee Performance Rights Plan. No payment is required on grant or exercise of the Performance Rights. Each Performance Right is a right to acquire one fully paid Nido Petroleum Limited ordinary share, subject to the satisfaction of the performance condition which is based on TSR (total shareholder return). The Performance Rights may vest afterthe performance period which is 27 May 2017. Any Performance Rights which do not satisfy the performance condition as at the test date of 27 May 2017 will lapse. Performance Rights may lapse earlier in circumstances of cessation of employment or due to forfeiture.

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional <sup>+</sup>securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Nil

No

- 5 Issue price or consideration
- 6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)

Shares allocated on vesting and exercise of the performance rights will rank equally from the date of allocation with ordinary Nido Petroleum Limited shares.

The performance rights comprise the long term incentive component of the remuneration for eligible employees.

6a Is the entity an <sup>+</sup>eligible entity that has obtained security holder approval under rule 7.1A?

> If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

- 6b The date the security holder resolution under rule 7.1A was passed
- 6c Number of \*securities issued without security holder approval under rule 7.1
- 6d Number of \*securities issued with security holder approval under rule 7.1A

+ See chapter 19 for defined terms.

- 6e Number of \*securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)
- 6f Number of \*securities issued under an exception in rule 7.2
- 6g If \*securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the \*issue date and both values. Include the source of the VWAP calculation.
- 6h If \*securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements
- 6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements
- 7 <sup>+</sup>Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

8 Number and <sup>+</sup>class of all <sup>+</sup>securities quoted on ASX (*including* the <sup>+</sup>securities in section 2 if applicable)

Number	+Class
2,048,317,635	Ordinary Shares

27 May 2014

Number	+Class	
138,282,166	Performance rights (refer to Attachment 1)	
3,333,332	Rights to ordinary shares as part of COO sign on and Retention Bonus (refer to Attachment 1)	

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

a	N/A
e	

## Part 2 - Pro rata issue

11	Is security holder approval required?
12	Is the issue renounceable or non- renounceable?
13	Ratio in which the <sup>+</sup> securities will be offered
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates
15	<sup>+</sup> Record date to determine entitlements
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?
17	Policy for deciding entitlements in relation to fractions
18	Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.

<sup>+</sup> See chapter 19 for defined terms.

+ See chapter 19 for defined terms.

20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	
25	If the issue is contingent on security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do security holders sell their entitlements <i>in full</i> through a broker?	
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

- Closing date for receipt of acceptances or renunciations 19

32 How do security holders dispose of their entitlements (except by sale through a broker)?

33 <sup>+</sup>Issue date

## Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of <sup>+</sup>securities (*tick one*)
- (a)

<sup>+</sup>Securities described in Part 1

(b)

All other <sup>+</sup>securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 If the \*securities are \*equity securities, the names of the 20 largest holders of the additional \*securities, and the number and percentage of additional \*securities held by those holders
- 36 If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the categories 1 1,000
  - 1,001 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over
- 37

A copy of any trust deed for the additional \*securities

### Entities that have ticked box 34(b)

38 Number of \*securities for which \*quotation is sought

<sup>+</sup> See chapter 19 for defined terms.

- +Class of +securities for which 39 quotation is sought
- Do the <sup>+</sup>securities rank equally in 40 all respects from the +issue date with an existing +class of quoted +securities?

If the additional +securities do

- the date from which they do •
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do . not rank equally, other than in relation to the next dividend, distribution or interest payment
- Reason for request for quotation 41 now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another +security, clearly identify that other *\**security)

+class Number and of all 42 <sup>+</sup>securities quoted on ASX (including the +securities in clause 38)

	Number	+Class
l		
5		
2		

not rank equally, please state:

### Quotation agreement

- <sup>1</sup> <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those *\*securities* should not be granted *\*quotation*.
  - An offer of the <sup>+</sup>securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

(Director/Company Secretary)

Print name: John Newman

== == == == == ==

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

## Part 1

Rule 7.1 – Issues exceeding 15% of capital Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Add the following:		
<ul> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul>		
<ul> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period with shareholder approval</li> </ul>		
<ul> <li>Number of partly paid <sup>+</sup>ordinary securities that became fully paid in that 12 month period</li> </ul>		
<ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
<i>Subtract</i> the number of fully paid <sup>+</sup> ordinary securities cancelled during that 12 month period		
"A"		

<sup>+</sup> See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15 [Note: this value cannot be changed]	
<i>Multiply</i> "A" by 0.15		
Step 3: Calculate "C", the amount that has already been used	of placement capacity under rule 7.1	
<b>Insert</b> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:		
Under an exception in rule 7.2		
Under rule 7.1A		
<ul> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul>		
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"C"		
Step 4: Subtract "C" from ["A" x "I placement capacity under rule 7.1	B"] to calculate remaining	
"A" x 0.15		
Note: number must be same as shown in Step 2		
Subtract "C"		
Note: number must be same as shown in Step 3		
<i>Total</i> ["A" x 0.15] – "C"		
	[Note: this is the remaining placement capacity under rule 7.1]	

<sup>+</sup> See chapter 19 for defined terms.

## Part 2

Rule 7.1A – Additional placement capacity for eligible entities				
Step 1: Calculate "A", the base figure from which the placement capacity is calculated				
"A"				
Note: number must be same as shown in Step 1 of Part 1				
Step 2: Calculate 10% of "A"				
"D"	0.10			
	Note: this value cannot be changed			
<i>Multiply</i> "A" by 0.10				
Step 3: Calculate "E", the amount of 7.1A that has already been used	of placement capacity under rule			
<ul> <li>Insert number of <sup>+</sup>equity securities issued or agreed to be issued in that 12 month period under rule 7.1A</li> <li>Notes: <ul> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> </li> <li>*E***/line ***/line ****/line *****/line ******/line *****/line *****/line *****/line ******/line ******/line ******/line *******/line *******/line *******/line ************************************</li></ul>				
<i>placement capacity under rule 7.1A</i> "A" x 0.10				
A x 0.10 Note: number must be same as shown in Step 2				
Subtract "E"				
Note: number must be same as shown in Step 3				
<i>Total</i> ["A" x 0.10] – "E"	Note: this is the remaining placement capacity under rule 7.1A			

<sup>+</sup> See chapter 19 for defined terms.

### Attachment 1 – Unquoted Performance Rights (as at 27 May 2014)

## Unquoted Employee Performance Rights issued pursuant to the Employee Performance Rights Plan

Code	Number of Performance Rights	<b>Exercise Price</b>	<b>Expiry Date</b>
NDOAO	12,768,960	Nil	05/04/2015
NDOAK	3,285,446	Nil	01/06/2015
NDOAM	47,937,787	Nil	23/04/2016
NDOAW	29,620,290	Nil	18/03/2017
Total	93,612,483		

### Unquoted Performance Rights Shareholder Approved Managing Director Performance Rights on identical terms to Employee Performance Rights Plan

Code	Number of Performance	<b>Rights Exercise</b>	Price Expiry Date
NDOAQ	25,846,154	Nil	05/06/2016
TBA	18,823,529	Nil	27/05/2017
Total	44,669,683		

### COO Sign on and Retention Bonus

Mr Philip Byrne was granted a Sign-on and Retention Bonus pursuant to the terms and conditions of his original Employment Contract with the Company.

The terms of the bonus are that the Company is required to issue 10,000,000 fully paid Ordinary Shares in six (6) equal tranches at six (6) month intervals commencing six (6) months after the commencement of his employment on 29 December 2011. The first five (5) tranches will be 1,666,667 Ordinary Shares with the final tranche being 1,666,665 Ordinary Shares. As at 27 May 2014, there were 3,333,332 rights to Ordinary Shares outstanding under the terms of the Sign-on and Retention Bonus.

In the event of termination of the Employment Contract by the Company (other than for cause in which case no further shares shall be issued) a maximum of 1,666,667 of any of the unvested shares shall be issued. In the event of termination by Mr Byrne, the Company is not obliged to issue any unvested shares.

<sup>+</sup> See chapter 19 for defined terms.