



Announcement Summary

Entity name

MICHAEL HILL INTERNATIONAL LIMITED

Date of this announcement

Friday September 01, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MHJAB	SHARE RIGHTS	19,810	13/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

MICHAEL HILL INTERNATIONAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

610937598

**1.3 ASX issuer code**

MHJ

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

1/9/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

MHJAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

13/2/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the terms of the Michael Hill Employee Incentive Plan attached to the Notice of Meeting dated 23 September 2022, available at <https://www.asx.com.au/asxpdf/20220923/pdf/45fdmgcvrln2yq.pdf>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

When reconciling MHJ's records for FY23, the Company Secretariat team became aware that these out of cycle MHJAB Share Rights were issued to an employee (not a KMP or Associate) under the Michael Hill Employee Incentive Plan. MHJ filed this notification as soon as practicable after becoming aware.

MHJ believes the arrangements it has in place relating to share rights being granted under its Incentive Plan are adequate. However, to ensure this does not occur again, MHJ has refreshed its internal approval processes in relation to any future share rights being granted.

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Issue details

**Number of +securities**

19,810

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
MHJ : ORDINARY FULLY PAID	379,688,884

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
MHJAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,000,000
MHJAB : SHARE RIGHTS	10,054,881



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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