

28 November 2019

Listed Company Relations
New Zealand Exchange Limited
PO Box 2959
Wellington

Dear Sir/Madam

SCOTT TECHNOLOGY ANNOUNCES MANAGEMENT CHANGES

Scott Technology wishes to advise that Chris Hopkins has announced he is stepping down as Chief Executive, effective Friday, 29 November 2019. Chris will be remaining with Scott Technology in a new role as Sales Director.

Chris has served the company extremely well over the past 25 years and is looking forward to continuing with the same passion and enthusiasm in his new role with the company.

In 1996 Chris was assigned the responsibility for managing the financial and commercial side of Scott Technology Limited. He was appointed an Executive Director of Scott Technology Ltd in August 2001 and in May 2006 was appointed as Managing Director and CEO. During Chris' tenure as Chief Executive he has led the company strongly, delivering on the company's diversification strategy and developing and rolling out new technologies.

Yours faithfully



Stuart McLauchlan
Chairman
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About Scott

At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.

For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, Belgium, Czech Republic, France, Germany, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.

Scott. Quality that lasts. Quality that inspires.