

Disclosure of movement of 1% or more in substantial holding
or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To NZX
and
To Fletcher Building Ltd

Relevant event being disclosed: Movement of 1% or more

Date of relevant event: 23/05/2025

Date this disclosure made: 26/05/2025

Date last disclosure made: 03/10/2024

Substantial product holder(s) giving disclosure

Full name(s): Schroder Investment Management Australia Limited ("SIMAL") and all its related bodies corporate

Summary of substantial holding

Class of quoted voting products: Ordinary Shares

Summary for SIMAL and all its related bodies corporate

For **this** disclosure,—

- (a) total number held in class: 65,903,472.00
- (b) total in class: 1,070,155,808
- (c) total percentage held in class: 6.158

For **last** disclosure,—

- (a) total number held in class: 80,199,780
- (b) total in class: 1,027,850,132
- (c) total percentage held in class: 7.80

Details of transactions and events giving rise to relevant event

A decrease of 5,000,000.00 shares on 23/05/2025 caused us to change more than 1% from the last disclosure threshold on an aggregate basis.

Details after relevant event

Details for SIMAL and all its related bodies corporate

Nature of relevant interest(s): eg, registered holder and beneficial owner of financial products, conditional put option with X Limited, derivative relevant interest over quoted underlying. State whether a relevant agreement document is attached (with the number of pages) or need not be attached under regulation 139.

For that relevant interest,—

- (a) number held in class: 65,903,472.00
- (b) percentage held in class: 6.1583
- (c) current registered holder(s): See Annexure A Table 1 and 2.
- (d) registered holder(s) once transfers are registered: See Annexure A

Additional information

Address(es) of substantial product holder(s): Level 20, Angel Place, 123 Pitt Street,
Sydney NSW 2000 Australia

Contact details: +612 9210 9200

Nature of connection between substantial product holders: names and nature of
connection: See Annexure A Table 3

Certification

I, Julie Soon – Company Secretary, certify that, to the best of my knowledge and belief,
the information contained in this disclosure is correct and that I am duly authorised to
make this disclosure by all persons for whom it is made.

A handwritten signature in black ink, appearing to read 'Julie Soon', with a horizontal line underneath.

ANNEXURE A

Table 1: Relevant Interest

Holder of Relevant Interest	Registered Holder of securities / Persons entitled to be registered as holder	Class (Ordinary) and number
SIMAL	BNP Paribas SA, Australia Branch	9,251,104
SIMAL	Citibank N.A. Hong Kong	7,970,666
SIMAL	JP Morgan Custodial Services	19,781,297
SIMAL	JPMorgan Chase Bank, N.A., London	7,692,841
SIMAL	STATE STREET BANK & TRUST CO	21,207,564

Table 2: Holders of Relevant Interest

Registered holder of securities	Holder of relevant interest
Sch. Equity Opportunities - Australian and NZ Equities	JP Morgan Custodial Services
UniSuper - Australian Equities	BNP Paribas SA, Australia Branch
CFS32 - Australian Equities Core	Citibank N.A. Hong Kong
CareSuper - Australian Equities	JPMorgan Chase Bank, N.A., London
Sch. Real Return MF - Australian Equities Core	JP Morgan Custodial Services
Schroder Sustainable Growth - Australian Equities ESG	JP Morgan Custodial Services
Aware Super - Australian Equity	STATE STREET BANK & TRUST CO
Aware Super - Managed Risk Australian Equities	STATE STREET BANK & TRUST CO
Aware Super - Australian Equities Biodiversity	STATE STREET BANK & TRUST CO
CFS Shr Fnd 9 - Australian and NZ Equities	Citibank N.A. Hong Kong
Sch. Aust. Equity Pool - Australian and NZ Equities	JP Morgan Custodial Services
Clearview - Australian and NZ Equities	BNP Paribas SA, Australia Branch

An entity within the Group acts as investment manager for the funds set out above and the registered holders hold some or all of the assets within those funds.

Table 3: Nature of connection between substantial security holders

Name	Nature of association
Schroder Investment Management Australia Limited ("SIMAL")	Related Fund Manager