



7 July 2025

NZX Code: MFB

MY FOOD BAG GROUP LIMITED – ISSUE OF PERFORMANCE RIGHTS

6,952,753 Performance Rights have been issued to certain senior employees of My Food Bag under the long-term incentive component of My Food Bag's newly established variable reward plan. If and to the extent the Performance Rights vest the holder may exercise an option to acquire ordinary shares in My Food Bag. The extent to which the Performance Rights for each participant will vest depends on the achievement of certain company performance and personal performance hurdles in respect of FY26. A Capital Change Notice reflecting this grant accompanies this announcement. As set out in the notice, there are now 13,274,338 Performance Rights on issue (after taking into account those Performance Rights that have previously lapsed or been exercised).

Authorised by:

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Ends

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