

# **Australian Adventure Tourism Group Limited**

## **Notice of Annual General Meeting (AGM) 2024**

**NSX Code: AAT**

The Annual General Meeting (AGM) of **Australian Adventure Tourism Group Limited (ABN: 80 010 547 912) (AATG)** will be held:

**As an On-Line only Meeting in accordance with the Constitution.**

**Date: Thursday 28th November 2024**

**Time: 2 pm (AEST - Brisbane Time)**

**Meeting ID: 424 585 332 590**

**Passcode: DBtrMm**

**[Join the meeting now](#)**

This notice of Annual General Meeting should be read in its entirety. If Shareholders are in any doubt as to how they should vote, they should seek advice from their professional advisor prior to voting.

Please contact the **Company Secretary on +61 7 4964 1100** if you wish to discuss any matter concerning the Meeting.

# Australian Adventure Tourism Group Limited

ABN 80 010 547 912

## Notice of Annual General Meeting - 28th November 2024

Notice is hereby given that the 2024 Annual General Meeting (AGM) of the Shareholders of Australian Adventure Tourism Group Limited ('Company') will be held as an online only or "virtual" meeting on Thursday 28<sup>th</sup> November 2024 at 2:00 pm (AEST - Brisbane Time)

The Explanatory Memorandum to this Notice of Meeting provides additional information on matters to be considered at the Meeting and the process for attendance. The Explanatory Memorandum and Proxy Form are part of this Notice of Meeting.

Because of the wide distribution of shareholders throughout Australia and overseas, in accordance with the Constitution and guidance from regulators, the Board has decided that the most appropriate method of ensuring all shareholders can access and attend the AGM, the AGM will be held as an on-line meeting only. There will not be a physical meeting where shareholders can attend in person.

The Notice of Meeting documents can be viewed and downloaded from the Company's website via the following link: [www.aatgroup.com.au/corporate-announcements](http://www.aatgroup.com.au/corporate-announcements)

**The Company's share registry is Boardroom Limited. To update your shareholding contact details please log into the Boardroom website at <https://boardroomlimited.com.au/> and go to Investorserv to verify your holdings and update your contact details to maintain contact with AATG and to receive important shareholder communications.**

This Notice of Meeting for the 2024 AGM will be emailed to those shareholders who have registered their email address with the Company's Share Registry Boardroom Limited.

An Australia Post mailed copy of the Notice of Meeting together with a proxy form has been mailed to those shareholders for whom a valid mailing address is recorded at the Company's Share Registry Boardroom Limited.

**A Teams link is required for the Online meeting.** The Teams Application can be downloaded free of charge for computers or smartphones from the following link [Download Teams](#). Shareholders who do not already have a Teams account should register with Teams well in advance of the Meeting to avoid any delays on the day of the Meeting.

Shareholders will be able to participate in the Meeting by:

- a) Voting their Shares prior to the Meeting by lodging the enclosed proxy form by no later than 2 pm on Tuesday 26 November 2024; (subject to any applicable voting exclusions);
- b) Lodging any questions in advance of the Meeting by emailing the questions to the Company Secretary at [shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au) by no later than 2 pm on Tuesday 26 November 2024;
- c) Attending the Meeting by the online Meeting Platform.
- d) If you are unable to access any of the Meeting documents online, please contact [shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au)

Terms and abbreviations used in this Notice and Explanatory Memorandum are defined in Schedule 1 of the Explanatory Memorandum.

# Agenda

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## ANNUAL REPORT

To receive and consider the financial statements of the Company and the reports of the Directors and Auditors for the financial year ended 30 June 2024.

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## RESOLUTION 1 - REMUNERATION REPORT (NON-BINDING)

To consider, and if thought fit, to pass with or without amendment the following as an ordinary resolution:

*“That for the purposes of section 250R(2) of the Corporations Act 2001 (Cth) and for all other purposes, Shareholders adopt the Remuneration Report set out in the Directors’ Report for the year ending 2024.”*

A voting exclusion statement is set out below.

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## RESOLUTION 2 - RETIREMENT BY ROTATION NATHAN LEMAN

To consider, and if thought fit, to pass with or without amendment the following as an ordinary resolution:

*“That Nathan Leman, who retires by rotation in accordance with Article 49 of the Company’s Constitution and for all other purposes, and offers himself for re-election, to be re-elected as a Director.”*

The voting exclusion statement is as set out below.

The Company will disregard any votes cast in favour of Resolutions 1 and 2 by any person or associate of a person, who may benefit from the approval of the resolution except to the extent that voting by that person or associate is permitted by the Corporations Act and or the rules of the ASX or NSX.

Elizabeth Hackett

By order of the Board of Directors.

Australian Adventure Tourism Group Limited

**Australian Adventure Tourism Group Limited**  
**ABN 80 010 547 912**  
**Explanatory Memorandum**

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**1 INTRODUCTION**

This Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held as an *Online* only Meeting on **Thursday 28th November 2024 at 2 pm (AEST - Brisbane Time)**. The purpose of this Explanatory Memorandum is to provide information to Shareholders in deciding how to vote on the Resolutions set out in the Notice.

Unless otherwise indicated, in this Explanatory Memorandum references to Shares means existing ordinary shares in the Company at the date of this.

This Explanatory Memorandum should be read in conjunction with and forms part of the accompanying Notice, and includes the following:

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A Proxy Form is located at the end of the Explanatory Memorandum.

Please contact the Company Secretary on +61 7 4964 1100 if you wish to discuss any matter concerning the Meeting.

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**2 FORWARD LOOKING STATEMENTS**

This Explanatory Memorandum contains forward-looking statements that, despite being based on the Company's current expectations about future events, are subject to known and unknown risks, uncertainties and assumptions, many of which are outside the control of the Company and the Directors. These known and unknown risks, uncertainties and assumptions, could cause actual results, performance or achievements to materially differ from future results, performance or achievements expressed or implied by forward-looking statements in this Explanatory Memorandum.

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**3 ACTION TO BE TAKEN BY SHAREHOLDERS**

Shareholders should read the Notice and this Explanatory Memorandum carefully before deciding how to vote on the Resolutions.

**3.1 Proxies**

All Shareholders are invited and encouraged to attend the Meeting. Any Shareholder who is unable to attend in person, may appoint a representative (or **proxy**) to attend on their behalf by signing and returning the Proxy Form (attached to the Notice) to the Company

in accordance with the instructions on the Proxy Form. The Company encourages Shareholders completing a Proxy Form to direct the proxy how to vote on each Resolution.

The Proxy Form must be received no later than 48 hours before the commencement of the Meeting, i.e. by no later than 2 pm (AEST - Brisbane Time) on Tuesday 26th November 2024. Any Proxy Form received after that time will not be valid for the Meeting.

A Proxy Form may be lodged in the following ways:

By Mail                                      Australian Adventure Tourism Group Limited  
PO Box 313 Airlie Beach QLD 4802

By Email                                      [shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au)

Shareholders lodging a Proxy Form are not precluded from attending and voting in person at the Meeting.

### **3.2 Corporate representatives**

Any Shareholders which is a body corporate may appoint a person to act as their corporate representative at the Meeting by providing that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as the body corporate's representative. The authority may be sent to the Company and/or registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

An Appointment of Corporate Representative Form is available from our Share Registry on the Boardroom Pty Ltd website at [www.boardroomlimited.com.au](http://www.boardroomlimited.com.au).

### **3.3 Eligibility to vote**

The Directors have determined that, for the purposes of voting at the Meeting, Shareholders are those persons who are the registered holders of Shares at 9 am (AEST - Brisbane Time) on Monday, 25th November 2024.

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## **4 ANNUAL REPORT**

There is no requirement for Shareholders to approve the Annual Report.

Shareholders will be offered the opportunity to:

- (a) discuss the Annual Report for the financial year ended 30 June 2024 which is available on the NSX platform at [www.nsx.com.au](http://www.nsx.com.au); and
- (b) ask questions about or make comment on the management of the Company.

The Chair of the Meeting will allow reasonable opportunity for the Shareholders as a whole at the Meeting to ask the auditor or the auditor's representative questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the auditor's report;
- (c) accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (d) the independence of the auditor in relation to the conduct of the audit.

In addition to taking questions at the Meeting, written questions to the Company's auditor about:

- (a) the content of the auditor's report to be considered at the Meeting; and
- (b) the conduct of the audit of the annual financial report to be considered at the Meeting,

may be submitted no later than five business days before the Meeting to the Company Secretary at the Company's registered office.

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## **5 RESOLUTION 1 - REMUNERATION REPORT (NON-BINDING)**

The Remuneration Report is in the Directors' Report section of the Company's Annual Report.

By way of summary, the Remuneration Report:

- (a) explains the Company's remuneration policy and the process for determining the remuneration of its Directors and executive officers;
- (b) addresses the relationship between the Company's remuneration policy and the Company's performance; and
- (c) sets out remuneration details for each Director and each of the Company's executives and group executives named in the Remuneration Report for the financial year ended 2024.

Section 250R(2) of the Corporations Act requires companies to put a resolution to their members that the Remuneration Report be adopted. The vote on this resolution is advisory only, however, and does not bind the Board or the Company. The Board will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when reviewing the Company's remuneration policies.

The Chairperson will give Shareholders a reasonable opportunity to ask questions about or to make comments on the Remuneration Report.

Under the Corporations Act, if 25% or more of votes that are cast, are voted against the adoption of the Remuneration Report at two consecutive annual general meetings, Shareholders will be required to vote at the second of those annual general meetings on a resolution that a further meeting is held at which all of the Company's Directors will vacate their office and resolutions to appoint the Company's Directors will be voted on.

The Chairperson intends to vote undirected proxies in favour of the adoption of the Remuneration Report.

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## **6 RESOLUTION 2 - RE-ELECTION OF DIRECTOR - NATHAN LEMAN**

### **6.1 Introduction**

The Company's Constitution requires that Directors retire by rotation at each Annual General Meeting and that Directors appointed by the Board hold office until the next Annual General Meeting.

In accordance with the Constitution, Nathan Leman retires by rotation from office at this Meeting and offers himself for re-election.

Details of Nathan Leman's qualifications and experience are set out in the Company's 2024 Annual Report.

## 6.2 Director's Recommendation

The Board (excluding Nathan Leman) recommends that Shareholders vote in favour of Resolution 2.

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## 7 SCHEDULE 1 - DEFINITIONS

In this Notice and Explanatory Memorandum:

<b>Board</b>	means the board of Directors of the Company.
<b>Company</b>	means Australian Adventure Tourism Group Limited ABN 80 010 547 912.
<b>Corporations Act</b>	means the Corporations Act 2001 (Cth) as amended.
<b>Director</b>	means a director of the Company.
<b>Explanatory Memorandum</b>	means the explanatory memorandum forming part of this Notice of Meeting.
<b>Listing Rule</b>	means the Listing Rules of the NSX.
<b>Meeting</b>	means the meeting of Shareholders convened by this Notice.
<b>Notice or Notice of Shareholder Meeting</b>	means this notice of meeting.
<b>NSX</b>	means the National Stock Exchange of Australia Limited ABN 11 000 902 063
<b>Proxy Form</b>	means the proxy form attached to this Notice.
<b>Resolution</b>	means a resolution set out in the Notice.
<b>Share Registry</b>	mean Boardroom Limited ABN 14 003 209 836. <i>www.boardroomlimited.com.au</i>
<b>Share</b>	means a fully paid ordinary share in the capital of the Company.
<b>Shareholder</b>	means a registered holder of a Share.

## AUSTRALIAN ADVENTURE TOURISM GROUP LIMITED PROXY FORM

FOR ALL ENQUIRIES CALL: +61 7 4964 1100

Security Holder Name and Address as it appears on the company's share register

Name of Shareholder

Registered Address of Shareholder

**FOR YOUR VOTE TO BE EFFECTIVE IT MUST BE RECORDED  
BEFORE 2 pm (AEST-Brisbane Time) Tuesday, 26  
November 2024**

Shareholder Details - SECURITY HOLDING NO: .....

Telephone

No:.....Email:.....

**Annual General Meeting 28th November 2024  
commencing at 2 pm on Thursday 28<sup>th</sup>**

**November 2024 (AGM)**

ALL CORRESPONDENCE TO:

Company Secretary

PO Box 313 Airlie Beach QLD 4802

Proxies may be emailed

to [shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au)

The Meeting will be held as an online only meeting

No physical meeting which Shareholders can attend will be held.

A Proxy Form with a completed name and address matching with the Security Register can be obtained from the Company Secretary by emailing

[shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au)

### STEP 1 Appointment of Proxy

Indicate here who you want to appoint as your Proxy

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chairman of the Meeting will be your proxy. A proxy need not be a security holder of the Company. Do not write the name of the issuer Company or the registered securityholder in the space.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an 'Appointment of Corporate Representative' prior to admission. An Appointment of Corporate Representative form can be obtained from the Company's securities registry.

#### Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's securities registry or you may copy this form.

To appoint a second proxy, you must:

- complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- return both forms together in the same envelope.

### STEP 2 Voting Directions to your Proxy

You can tell your Proxy how to vote

To direct your proxy how to vote, place a mark in one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

### STEP 3 Sign the Form

The form **must** be signed as follows:

**Individual:** This form is to be signed by the securityholder.

**Joint Holding:** where the holding is in more than one name, all the securityholders must sign.

**Power of Attorney:** to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the Company has a Sole Director, who is also the Sole Company Secretary, this form must be signed by that person. **Please indicate the office held by signing in the appropriate place.**

### STEP 4 Lodgement of a Proxy

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below at least 48 hours before the commencement of the meeting. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxies may be lodged using the reply-paid envelope or:

BY MAIL - PO Box 313 Airlie Beach QLD 4802

BY EMAIL - [shareholders@aatgroup.com.au](mailto:shareholders@aatgroup.com.au)



## STEP 1 - Appointment of Proxy

1. I/We being a member/s of AUSTRALIAN ADVENTURE TOURISM Limited and entitled to attend and vote hereby appoint

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the Chairman of the Meeting (mark with an 'X')

OR

If you are not appointing the Chairman of the Meeting as your proxy, please write here the full name of the individual or body corporate (excluding the registered Securityholder) you are appointing as your proxy.

2. or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy at the **Annual General Meeting of AUSTRALIAN ADVENTURE TOURISM Limited to be held ONLINE, 28 November 2024 at 2 pm (AEST - Brisbane Time)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

3. If you mark the abstain box for a particular item, you are directing your proxy not to vote on that item on a show of hands or on a poll and that your Shares are not to be counted in computing the required majority on a poll.

4. If two proxies are being appointed, the proportion of voting rights this proxy represents is \_\_\_\_\_%

## STEP 2 - Voting directions to your Proxy - please mark ☒ to indicate your directions

		For	Against	Abstain
Resolution 1	Remuneration Report (Non-Binding)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Re-Election of Director - Nathan Leman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

## STEP 3 - Please sign here

This section *must* be signed in accordance with the instructions overleaf to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

Date:        /        / 2024