



Notice of Annual General Meeting

10th April 2025

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Shareholders of Pegmont Mines Limited will be held in the Board Room, Walker Wayland Services Pty Ltd, Level 11, 60 Castlereagh Street, Sydney on Thursday, 22 May 2025 at 12.00pm.

Ordinary Business- Ordinary Resolutions requiring 50% of votes in favour to pass.

- Item 1.** To consider the Director's Report, Balance Sheet and Accounts for the year ended 31 December 2024 and Auditor's Report thereon.
- Item 2. Resolution 1: Remuneration Report**
To consider and, if thought fit, pass the following non-binding resolution:
"That the Remuneration Report be adopted."
- Item 3. Resolution 2: To elect a Director**
Mr John W Montgomerie
Mr John W Montgomerie, in accordance with the Company's Constitution retires from office and being eligible, offers himself for re-election.
To consider and, if thought fit, pass the following resolution:
"That Mr John W Montgomerie be re-elected a Director of the Company."
- Item 4. Resolution 3: To elect a Director Mr Richard Woods**
Mr Richard Woods, who was appointed a Director on 19 February 2025 retires in accordance with the Company's Constitution and being eligible, offers himself for re-election.
To consider and, if thought fit, pass the following resolution:
"That Mr Richard Woods be re-elected a Director of the Company."
- Item 5. Resolution 4: To elect a Director Mr Wally McDonald**
Mr Wally McDonald, who was appointed a Director on 11 March 2025 retires in accordance with the Company's Constitution and being eligible, offers himself for re-election.
To consider and, if thought fit, pass the following resolution:
"That Mr Wally McDonald be re-elected a Director of the Company."

Item 6. Retirement of Director

Mr Malcolm A Mayger, who held the position of Managing Director since the Company incorporation in 1996 retired from office on 19 February due to health issues. Sadly, Malcolm passed away on 7 March 2025.

The Board acknowledges the dedicated service to the Company and the huge loss his passing brings.

Other Business

- Item 7.** To transact any other business which may be brought before the meeting in accordance with the Constitution.

Dated the 10th day of April 2025

BY ORDER OF THE BOARD



CHRISTOPHER D. LESLIE
Company Secretary

Notes:

Entitlement to vote: Persons whose names are set out in the register of members of the Company as at Tuesday, 20 May 2025 at 12.00pm are entitled to attend and vote at the meeting convened by this notice.

Appointment of proxies: Each member may appoint a proxy. If the member is entitled to cast 2 or more votes at the meeting, they may appoint 2 proxies. If the member appoints 2 proxies and the appointment does not specify the proportion or number of votes, the member may exercise half the votes. Fractions of votes will be disregarded. A proxy need not be a member of the Company. To be valid, a proxy must be received by the Company at Level 11, 60 Castlereagh Street, Sydney (fax: (02) 9951 5454) by 12.00pm **on Tuesday 20th May 2025**. For further information see the instructions on the back of the proxy form attached to this Notice of Meeting.

Personal information: Chapter 2C of the *Corporations Act 2001* requires information about you (including your name, address and details of the shares you hold) to be included in the Company's register of members. This information must continue to be included in the Company's register of members if you cease to be a shareholder. Information is collected to administer your shareholding and if some or all of the information is not collected then it might not be possible to administer your shareholding. The Company may disclose this information for purposes related to your shareholding, including in circumstances permitted under the Chapter 2C of the *Corporations Act 2001*. You can obtain access to your personal information in the Company's register of members in accordance with Chapter 2C of the *Corporations Act 2001*.

Explanatory Statement

This Explanatory Statement has been prepared for the information of the shareholders of the Company in connection with the business to be conducted at the annual general meeting of shareholders to be held on Thursday 22 May 2025 at 12.00pm at the Boardroom, Walker Wayland Services P/L, Level 11, 60 Castlereagh Street, Sydney. This Explanatory Statement should be read in conjunction with the accompanying Notice of Annual General Meeting.

1. The Director's Report, Balance Sheet and accounts for the year ended 31 December 2024 and Auditor's Report thereon are tabled for discussion and questions however a resolution to adopt is not required.

2. Background to Resolution 1 – Remuneration Report

The *Corporations Act 2001* (Cth) requires the Company to include in the Directors' Report, details regarding the Company's remuneration policy and other matters relating to and discussion of the remuneration of the Company's officers (a "**Remuneration Report**"). The *Corporations Act 2001* (Cth) also requires the Remuneration Report be adopted at the meeting by a resolution. While there is a requirement for a formal resolution, the members' vote is advisory only and does not bind the Company, nor will it require the Company to alter any arrangements detailed in the Remuneration Report, should the resolution not be passed.

The Remuneration Report is set out on pages 17, 18 and 19 of the Company's 2024 Annual Report. The Remuneration Report explains the structure of, and policy behind the Company's remuneration practices and the link between the remuneration of employees and the Company's performance. The report also sets out remuneration details of each Director on page 18 and for any specified executive. The Directors and Company Secretary are paid a fixed remuneration for the year. There were no incentive or bonus payments.

Members will have a reasonable opportunity at the meeting to ask questions and make comments on the Remuneration Report.

3. Background to Resolution 2 – To elect a Director

Article 6.3 of the Company's existing Constitution requires that one third of Directors retire at each Annual General Meeting. Mr John W Montgomerie is the Director who is to retire at this Annual General Meeting.

Article 6.3 also provides that a Director who retires as required at an Annual General Meeting be eligible for re-election. Mr John W Montgomerie offers himself for re-election.

4. Background to Resolution 3 – To elect a Director

Article 6.3 of the Company's Constitution requires that where a Director is appointed by the Board he must retire at the next Annual General Meeting and is eligible for re-election at that meeting.

Mr Richard Woods who was appointed on 19 February 2025 retires and being eligible offers himself for re-election.

5. Background to Resolution 4 – To elect a Director

Article 6.3 of the Company's Constitution requires that where a Director is appointed by the Board he must retire at the next Annual General Meeting and is eligible for re-election at that meeting.

Mr Wally McDonald who was appointed on 11 March 2025 retires and being eligible offers himself for re-election.

6. Background to Item 6 – Retirement of Director

Mr Malcolm A Mayger the founding Director of the Company retired on 19 February 2025 and passed away on 7 March 2025.

Dated 10th April 2025