



## Announcement Summary

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**Entity name**

BHP GROUP LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Tuesday August 29, 2023

**The +securities to be quoted are:**

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
BHP	ORDINARY FULLY PAID	2,919,231	25/08/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

BHP GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

49004028077

### 1.3 ASX issuer code

BHP

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

29/8/2023



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

No security currently exists

**TO (Existing Class)**

**ASX +security code and description**

BHP : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

2,919,231

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The relevant shares are being issued to trustees and custodians for allocation to participants under BHP's Management Award Plan, Long Term Incentive Plan and Cash Deferred Plan. A summary of the terms of these plans is included in the Notes to the Financial Statements contained in BHP's 2023 Annual Report (<https://www.bhp.com/investors/annual-reporting/annual-report-2023>)

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

☒ No

**Issue date**

25/8/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes



Issue details

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**Number of +securities to be quoted**

2,919,231

**Are the +securities being issued for a cash consideration?**

☒ Yes

**In what currency is the cash consideration being paid?**

AUD - Australian Dollar

**What is the issue price per +security?**

AUD 43.52000000

**Any other information the entity wishes to provide about the +securities to be quoted**

2,906,738 fully paid ordinary shares issued to the BHP Group Limited Employee Equity Trust and 12,493 fully paid ordinary shares issued to Solium Nominees (Australia) Pty Ltd for allocation to employees in satisfaction of their entitlements on vesting of share awards under the terms of BHP's Management Award Plan, Long Term Incentive Plan and Cash and Deferred Plan.

Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

ASX +security code and description	Total number of +securities on issue
BHP : ORDINARY FULLY PAID	5,068,739,787

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
BHPAC : PERFORMANCE RIGHTS	10,142,462



## Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,670,796

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A