

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme FINEOS CORPORATION HOLDINGS PLC FLC

ACN/ARSN _____

1. Details of substantial holder (1)

Name Kayne Anderson Rudnick Investment Management, LLC, Virtus Investment Advisers, Inc. and their associates identified in paragraph 3 (Virtus Group)

ACN/ARSN (if applicable) _____

The holder became a substantial holder on 10 March 2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
CHESS depositary receipts	18,103,283	18,103,283	6.00%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Kayne Anderson Rudnick Investment Management LLC	Relevant interest in the shares under section 608(1)(b) and/or section 608(1)(c) of the Act, being a relevant interest arising from having the power to control the exercise of the right to vote attached to the shares and/or control the exercise of the power to dispose of the shares by virtue of its appointment as an investment manager for various other entities.	3,534,779 CHESS depositary receipts
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	Relevant interest in the under section 608(1)(b) and/or section 608(1)(c) of the Act, being a relevant interest arising from having the power to control the exercise of the right to vote attached to the shares and/or control the exercise of the power to dispose of the shares by virtue of its appointment as investment manager and adviser of various entities.	14,568,504 CHESS depositary receipts
Virtus Investment Partners, Inc. Virtus Partners, Inc. ETF Holdings LLC SGIA, LLC GP Ceredex Value Advisors LLC Duff & Phelps Investment Management Co. Kayne Anderson Rudnick Investment Management LLC Newfleet Asset Management LLC NFJ Investment Group, LLC Seix Investment Advisors LLC Silvant Capital Management LLC Sustainable Growth Advisors LP Zweig Advisers LLC Virtus Intermediate Holdings LLC Virtus ETF Solutions LLC Virtus ETF Advisers LLC Virtus Alternative Investment Advisers Inc. Virtus Fund Advisers LLC Virtus Investment Advisers Inc. Virtus Retirement Investment Advisers LLC Virtus Fund Services, LLC Virtus Shared Services LLC VP Distributors LLC Virtus Investment Partners Int'l Ltd. (Virtus Group)	Virtus Investment Partners, Inc., and Virtus Partners, Inc. have a relevant interest in the shares in which Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc. have a relevant interest, under section 608(3)(a)-(b) because they control Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.. The members of the Virtus Group are associates.	As above

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of Securities	Person entitled to be registered as holder (8)	Class and number of securities
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Kayne Anderson Rudnick Investment Management LLC	Macquarie Securities - INSTL; U.S. Bank; HSBC Securities Inc; J.P. Morgan Chase; Northern Trust Company; Bank of New York Mellon GSP; and Brown Brothers Harriman	Kayne Anderson Rudnick Investment Management, LLC	3,534,779 CHESS depositary receipts
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	Bank of New York Mellon GSP	Kayne Anderson Rudnick Investment Management, LLC and Virtus Investment Advisers, Inc.	14,568,504 CHESS depositary receipts

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer to Annexure A.				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
The members of the Virtus Group identified in paragraph 3	The members of the Virtus Group are associates pursuant to section 12(2)(a) of the Corporations Act, because they are under control of, or under common control with, each other.

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Kayne Anderson Rudnick Investment Management LLC	1800 Avenue of the Stars, 2 nd Floor Los Angeles, California 90067 USA
Virtus Investment Advisers Inc.	One Financial Plaza Hartford, Connecticut 06103

Signature

print name Michael Shoemaker capacity Chief Compliance Officer
Kayne Anderson Rudnick Investment Management, LLC, investment manager

sign here

date 14 March 2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:

(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."

(9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A - Consideration

This is the annexure of 1 page marked Annexure A mentioned in the Form 603 (notice of initial substantial holder) signed by me and dated 14 March 2021.

Signature: 

Michael Shoemaker
Chief Compliance Officer
Kayne Anderson Rudnick Investment Management, LLC, investment manager

Holder of relevant interest	Date of acquisition	Consideration		Class and number of securities
		Cash (\$AUD)	Non-cash	
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	29/01/2021	6,169.00		1,710
Kayne Anderson Rudnick Investment Management LLC	29/01/2021	6,017.48		1,668
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	29/01/2021	24,113.20		6,684
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	29/01/2021	225,438.92		62,490
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	29/01/2021	48,515.00		13,448
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	1/02/2021	4,387.00		1,220
Kayne Anderson Rudnick Investment Management LLC	1/02/2021	19,065.24		5,400
Kayne Anderson Rudnick Investment Management LLC	1/02/2021	4,282.72		1,191
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	1/02/2021	17,156.04		4,771
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	1/02/2021	160,413.10		44,610
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	1/02/2021	34,517.04		9,599
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	2/02/2021	11,761.67		3,226
Kayne Anderson Rudnick Investment Management LLC	2/02/2021	11,477.29		3,148
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	2/02/2021	45,989.38		12,614
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	2/02/2021	429,975.57		117,934
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	2/02/2021	92,525.65		25,378
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	11/02/2021	64,663.79		17,365
Kayne Anderson Rudnick Investment Management LLC	11/02/2021	63,081.17		16,940
Kayne Anderson Rudnick Investment Management LLC	12/02/2021	253,618.39		68,300
Kayne Anderson Rudnick Investment Management LLC	15/02/2021	103,849.20		28,000
Kayne Anderson Rudnick Investment Management LLC	16/02/2021	6,619.32		1,800
Kayne Anderson Rudnick Investment Management LLC	16/02/2021	148,279.82		40,300

Kayne Anderson Rudnick Investment Management LLC	17/02/2021	61,198.50		16,500
Kayne Anderson Rudnick Investment Management LLC	18/02/2021	368,214.00		99,625
Kayne Anderson Rudnick Investment Management LLC	18/02/2021	3,220.00		875
Kayne Anderson Rudnick Investment Management LLC	19/02/2021	135,124.01		35,900
Kayne Anderson Rudnick Investment Management LLC	22/02/2021	55,405.00		14,000
Kayne Anderson Rudnick Investment Management LLC	22/02/2021	281,253.00		70,000
Kayne Anderson Rudnick Investment Management LLC	23/02/2021	12,640.64		3,200
Kayne Anderson Rudnick Investment Management LLC	23/02/2021	483,360.57		120,819
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	2,841,458.73		782,771
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	1,104,496.47		304,269
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	9/03/2021	35,101,203.39		9,669,753
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	703,675.50		193,850
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	302,502.42		83,334
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	1,846,047.39		508,553
Kayne Anderson Rudnick Investment Management LLC	9/03/2021	613,524.45		169,015
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	1,363,410.56		370,492
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	530,192.32		144,074
Kayne Anderson Rudnick Investment Management LLC and Virtus Investment Advisers Inc.	10/03/2021	16,845,943.36		4,577,702
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	337,132.16		91,612
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	144,962.56		39,392
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	883,155.84		239,988
Kayne Anderson Rudnick Investment Management LLC	10/03/2021	293,527.84		79,763