



**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

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3 May 2024

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 2 May 2024.

Regards

Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at  
1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA),  
Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

**STANDARD FORM TR-1**

**VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC  
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/EC<sup>i</sup>**

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached <sup>ii</sup>:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ [ X ] an acquisition or disposal of voting rights

☐ [ ] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ [ ] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligation<sup>iii</sup>:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)<sup>iv</sup>:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached<sup>v</sup>:

01/05/2024

6. Date on which issuer notified: 02/05/2024

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone above 6%.

8. Notified details:

<b>A) Voting rights attached to shares</b>							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction <sup>vi</sup>		Resulting situation after the triggering transaction <sup>vii viii</sup>				
	Number of Shares <sup>ix</sup>	Number of Voting rights <sup>x</sup>	Number of shares <sup>xi</sup>	Number of voting rights <sup>xii</sup>		% of voting rights	
			Direct	Direct <sup>xiii</sup>	Indirect <sup>xiv</sup>	Direct	Indirect
AU000000JHX1	N/A	25,272,922	N/A	N/A	25,290,538	N/A	5.83%
<b>SUBTOTAL A</b> (based on				25,290,538		5.83%	

aggregate voting rights)					
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<b>B) Financial Instruments</b>				
Resulting situation after the triggering transaction <sup>xv</sup>				
Type of financial instrument	Expiration Date <sup>xvi</sup>	Exercise/Conversion Period/ Date <sup>xvii</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depository Receipts	N/A	N/A	746,690	0.17%
<b>SUBTOTAL B</b> (in relation to all expiration dates)			746,690	0.17%

<b>Total (A+B)</b>	<b>number of voting rights</b>	<b>% of voting rights</b>
26,037,228	26,037,228	6.00%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable<sup>xviii</sup>:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

<b>Investment Manager</b>	<b>Voting Rights</b>	<b>%</b>
BlackRock Fund Advisors	7,717,943	1.77%
BlackRock Institutional Trust Company, National Association	5,978,957	1.37%
BlackRock Investment Management (Australia) Limited	3,864,842	0.89%
BlackRock Advisors (UK) Limited	2,942,011	0.67%
BlackRock Investment Management (UK) Limited	1,313,661	0.30%
BlackRock Japan Co., Ltd.	863,471	0.19%

BlackRock Advisors, LLC	731,707	0.16%
BlackRock Financial Management, Inc.	500,486	0.11%
BlackRock Asset Management Canada Limited	466,017	0.10%
BlackRock Investment Management, LLC	354,335	0.08%
Aperio Group, LLC	241,384	0.05%
BlackRock (Singapore) Limited	176,902	0.04%
BlackRock Capital Management, Inc.	84,267	0.01%
BlackRock International Limited	47,112	0.01%
BlackRock Asset Management North Asia Limited	7,443	0.00%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 02 May 2024

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