

ASX ANNOUNCEMENT

10 December 2024

NOTICE OF TERMINATION OF CFO EMPLOYMENT

Beam Communications Holdings Ltd (ASX: BCC, “Beam” or the “Company”) advises that Mr. Dean Sleigh, Chief Financial Officer (CFO) has been provided with notice of termination of his employment.

The Company will initiate a formal process to identify and appoint a new CFO. In the interim, Beam's operations will remain unaffected, supported by the expertise of its experienced finance team. This includes Mr. Dennis Payne, the Company Secretary, who previously served as Beam's CFO before Mr. Sleigh's appointment.

The Board is confident in the Company's ability to maintain its financial and operational stability during this transition.

This announcement has been approved by Beam's Board of Directors.

For investor enquiries please contact:

Dennis Payne, Company Secretary

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About Beam Communications Holdings Limited

Beam Communications Holdings Limited is an Australian publicly-listed company (ASX:BCC) that specialises in the design, development, manufacture and distribution of satellite, cellular and dual-mode equipment applications and services. Beam has developed several world-first innovations and its products and services are adopted by some of the world's largest satellite and telecommunications companies, such as Iridium, Telstra, KDDI, Inmarsat and Thuraya. Beam also developed the multi-award winning ZOLEO device, which generates recurring subscription revenues for the Group. Beam Communications Holdings Limited owns 100% of Beam Communications Pty Ltd and SatPhone Shop Pty Ltd www.satphoneshop.com. For more information, visit www.beamcommunications.com.